





# U.S. ARMY RESERVE

Earn up to **\$20K** in select Military Occupational Specialties and up to **\$50K** for Student Loan Repayment

## NON-PRIOR SERVICE ENLISTMENT BONUS (NPSEB)

|  |  |  |  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|--|--|
| <b>12B</b><br>COMBAT ENGINEER  | <b>12C</b><br>BRIDGE CREWMEMBER                          | <b>12N</b><br>HORIZONTAL CONSTRUCTION ENGINEER | <b>12Q</b><br>POWER DISTRIBUTION SPECIALIST  | <b>12T</b><br>TECHNICAL ENGINEER         | <b>12Y</b><br>GEOSPATIAL ENGINEER                            | <b>15D</b><br>AEROCRAFT POWERTRAIN REPAIRER          | <b>15T</b><br>UH-60 HELICOPTER REPAIRER  | <b>17C</b><br>CYBER OPERATIONS SPECIALIST<br> |  |
| <b>17E</b><br>ELECTRONIC WARFARE SPECIALIST  | <b>25C</b><br>RADIO OPERATOR-MAINTAINER                  | <b>25M</b><br>MULTIMEDIA ILLUSTRATOR           | <b>25P</b><br>MICROWAVE SYSTEMS OPERATOR-MAINTAINER  | <b>25Q</b><br>TECHNICAL ENGINEER         | <b>25R</b><br>GEOSPATIAL ENGINEER                            | <b>25S</b><br>AEROCRAFT POWERTRAIN REPAIRER          | <b>25V</b><br>UH-60 HELICOPTER REPAIRER  |  |  |
| <b>31E</b><br>INTERMENT/RESETTLEMENT SPECIALIST  | <b>35G</b><br>GEOSPATIAL INTELLIGENCE IMAGERY SPECIALIST | <b>35L</b><br>COUNTER-INTELLIGENCE AGENT       | <b>35M</b><br>HUMAN INTELLIGENCE COLLECTOR<br> |  | <b>35N</b><br>SIGNALS INTELLIGENCE ANALYST                   | <b>35P</b><br>CRYPTOLOGIC LINGUIST                   | <b>35T</b><br>MILITARY INTELLIGENCE SYSTEMS MAINTAINER/INTEGRATOR  | <b>37F</b><br>PSYCHOLOGICAL OPERATIONS SPECIALIST  | <b>42R</b><br>MUSICIAN                       |
| <b>46S</b><br>PUBLIC AFFAIRS MASS COMMUNICATIONS SPECIALIST  | <b>68A</b><br>BIOMEDICAL COMMUNICATIONS SPECIALIST       | <b>68B</b><br>ORTHOPEDIC SPECIALIST            |  |  | <b>68C</b><br>PRACTICAL NURSING SPECIALIST                   | <b>68H</b><br>OPTICAL LABORATORY SPECIALIST          | <b>68Q</b><br>PHARMACY SPECIALIST  | <b>68R</b><br>VETERINARY FOOD INSPECTION SPECIALIST  | <b>68S</b><br>PREVENTIVE MEDICINE SPECIALIST |
| <b>68U</b><br>EAR, NOSE AND THROAT (ENT) SPECIALIST  | <b>68Y</b><br>EYE SPECIALIST                             | <b>88H</b><br>CARGO SPECIALIST                 | <b>88K</b><br>WATERCRAFT OPERATOR  | <b>88L</b><br>WATERCRAFT ENGINEER        | <b>88M</b><br>MOTOR TRANSPORT OPERATOR                       | <b>88N</b><br>TRANSPORTATION MANAGEMENT COORDINATOR  | <b>88U</b><br>RAILWAY OPERATIONS CREWMEMBER<br> |  | <b>89B</b><br>AMMUNITION SPECIALIST          |
| <b>89D</b><br>EXPLOSIVE ORDNANCE DISPOSAL (EOD) SPECIALIST<br> |  | <b>91H</b><br>TRACK VEHICLE REPAIRER           | <b>91L</b><br>CONSTRUCTION EQUIPMENT REPAIRER  | <b>91S</b><br>STRYKER SYSTEMS MAINTAINER | <b>92F</b><br>PETROLEUM SUPPLY SPECIALIST                    | <b>92L</b><br>PETROLEUM LABORATORY SPECIALIST        |  |  | <b>92M</b><br>MORTUARY AFFAIRS SPECIALIST    |
|  |  | <b>92R</b><br>PARACHUTE RIGGER                 | <b>92S</b><br>SHOWER/LAUNDRY AND CLOTHING REPAIR SPECIALIST  | <b>92W</b><br>WATER TREATMENT SPECIALIST | <b>94A</b><br>LAND COMBAT ELECTRONIC MISSILE SYSTEM REPAIRER | <b>94D</b><br>AIR TRAFFIC CONTROL EQUIPMENT REPAIRER | <b>94E</b><br>RADIO COMMUNICATIONS SECURITY REPAIRER   | <b>94H</b><br>TEST MEASUREMENT & DIAGNOSTIC EQUIPMENT MAINTENANCE SUPPORT SPECIALIST   | <b>94M</b><br>RADAR REPAIRER                 |

**ALL OTHER MOSs** Earn up to **\$10K** bonus plus **\$30K** for SLRP

**QUICK SHIP OPTION** Earn **\$7K** if you ship within 7 weeks of enlistment date

**MONTGOMERY GI BILL KICKER INCENTIVE** Up to **\$350** per month for up to 36 months for full-time students in select MOSs

- ▶ Soldiers contracting for a 6x2 term of service may be eligible for the QSO plus one of tier level 1 or 2 bonus options; however, total bonus amount cannot exceed \$20K.
- ▶ Kicker, SLRP, and the cash bonus can be combined when eligible.

# PRIOR SERVICE REENLISTMENT BONUS (PSRB) & ENLISTED AFFILIATION BONUS (EAB) Newly eligible among more than 100 MOSs include:

|   |  |   |  |   |  |   |   |
|---|--|---|--|---|--|---|---|
| <b>14G</b><br>AIR DEFENSE BATTLE MANAGEMENT SYSTEM OPERATOR   | <b>15D</b><br>AIRCRAFT POWERTRAIN REPAIRER | <b>15Z</b><br>AIRCRAFT MAINTENANCE SENIOR SERGEANT<br> | <b>25T</b><br>SATELLITE MICROWAVE SYSTEMS CHIEF      | <b>35V</b><br>SIGNALS INTELLIGENCE SENIOR SERGEANT/SIGINT CHIEF | <b>35Z</b><br>INTELLIGENCE MASTER SERGEANT/INTELLIGENCE SERGEANT MAJOR | <b>88K</b><br>WATERCRAFT OPERATORS<br> | <b>88L</b><br>WATERCRAFT ENGINEER               |
| ▶ For PSRB, SLRP and kicker can be combined with cash bonus. For both bonus categories, Soldier must be bonus eligible and Duty Military Occupational Specialty Qualified (DMOSQ) in order to receive SLRP. |  | <b>91S</b><br>STRYKER SYSTEMS MAINTAINER  | <b>94D</b><br>AIR TRAFFIC CONTROL EQUIPMENT REPAIRER | <b>94Z</b><br>SENIOR ELECTRONIC MAINTENANCE CHIEF               |  |   | <b>ASI F2</b><br>CRITICAL CARE FLIGHT PARAMEDIC |

## SELECTED RETENTION BONUS (SRB) Incentives for each tier have increased 50%. Newly eligible MOSs include:

|                                       |   |   |  |  |
|---------------------------------------|---|---|--|--|
| <b>12X</b><br>SENIOR GENERAL ENGINEER | <b>14G</b><br>AIR DEFENSE BATTLE MANAGEMENT SYSTEM OPERATOR | <b>25C</b><br>RADIO OPERATOR-MAINTAINER     | <b>25L</b><br>CABLE SYSTEMS INSTALLER-MAINTAINER                 | <b>25M</b><br>MULTIMEDIA ILLUSTRATOR       |
| <b>88K</b><br>WATERCRAFT OPERATOR     | <b>88L</b><br>WATERCRAFT ENGINEER                           | <b>88U</b><br>RAILWAY OPERATIONS CREWMEMBER | <b>89A</b><br>AMMUNITION STOCK CONTROL AND ACCOUNTING SPECIALIST | <b>92G</b><br>COOK AND CULINARY SPECIALIST |

▶ SLRP and cash bonus can be combined. Soldier must be bonus eligible and DMOSQ in order to receive SLRP. For Will-Train incentives, the gaining Commander must confirm availability of a training seat before the Soldier completes a C-2 Reenlistment (Army Reserve Training Option).

## CONVERSION BONUS (CB) Incentive has increased to \$6K. Newly eligible MOSs include:

|  |   |   |   |
|--|---|---|---|
| <b>12Q</b><br>POWER DISTRIBUTION SPECIALIST<br> | <b>25D</b><br>CYBER NETWORK DEFENDER          | <b>25E</b><br>ELECTRO-MAGNETIC SPECTRUM MANAGER   | <b>25P</b><br>MICROWAVE SYSTEMS OPERATOR-MAINTAINER |
| <b>68A</b><br>ARMY BIOMEDICAL EQUIPMENT SPECIALIST   | <b>68L</b><br>OCCUPATIONAL THERAPY SPECIALIST | <b>94F</b><br>COMPUTER/DETECTION SYSTEMS REPAIRER |   |

▶ Some MOSs require the gaining Commander to confirm availability of a training seat before the Soldier's incentive request will be approved.


## OFFICER/WARRANT OFFICER ACCESSION BONUS (OAB/WAOB)

Incentive of up to \$20K or SLRP option of up to \$30K. Newly eligible MOSs: **255S** INFORMATION PROTECTION TECHNICIAN

## OFFICER/WARRANT OFFICER AFFILIATION BONUS (OAFB/WOAFB)

## OFFICER/WARRANT OFFICER RETENTION BONUS (ORB/WORB)

Elect 3-year option for \$10K or 6-year option for \$20K. Newly eligible AOCs and MOSs include:

|                            |  |   |   |                                 |  |  |   |   |
|----------------------------|--|---|---|---------------------------------|--|--|---|---|
| <b>12A</b><br>ENGINEER     | <b>15D</b><br>AVIATION MAINTENANCE OFFICER | <b>51Z</b><br>ACQUISITION                                     | <b>52B</b><br>NUCLEAR AND COUNTERING WEAPONS OF MASS DESTRUCTION<br> | <b>25A</b><br>SIGNAL OFFICER    | <b>30A</b><br>INFORMATION OPERATIONS OFFICER | <b>49A</b><br>OPERATIONS RESEARCH AND SYSTEMS ANALYSIS | <b>51C</b><br>ACQUISITION, LOGISTICS, AND TECHNOLOGY          | <b>51S</b><br>RESEARCH AND ENGINEERING                        |
| <b>154E</b><br>MH-47 PILOT | <b>880A</b><br>MARINE DECK OFFICER         | <b>948E</b><br>SENIOR ELECTRONICS MAINTENANCE WARRANT OFFICER |   | <b>120A</b><br>ENGINEER OFFICER | <b>155A</b><br>FIXED WING AVIATOR            | <b>880A</b><br>MARINE DECK OFFICER                     | <b>919A</b><br>ENGINEER EQUIPMENT MAINTENANCE WARRANT OFFICER | <b>948B</b><br>ELECTRONIC SYSTEMS MAINTENANCE WARRANT OFFICER |

▶ Officers/Warrant Officers affiliating are not eligible for SLRP.

▶ Soldier must hold required Professional Military Education to be eligible for the ORB.

### RESOURCES

For more information on the **SELECTED RESERVE INCENTIVE PROGRAM (SRIP)**, see USAR FY21 SRIP Policy #21-01. [goarmyreserve.com](http://goarmyreserve.com) • [selfservice.rcms.usar.army.mil](http://selfservice.rcms.usar.army.mil) • [www.usar.army.mil/HowtoJoin/](http://www.usar.army.mil/HowtoJoin/)