



# DUAL CAREER CITIZENS

“Our Soldiers live in two worlds. They bring their civilian experiences to bear in their military duties and their innovative mindsets, acquisition skills, and project management expertise help solve the Army’s most complex challenges. As the Army moves towards the conduct of multi-domain operations, our Soldiers will play a critical role in linking the private sector into the defense enterprise.”

— Lt. Gen. Jody Daniels  
Chief of Army Reserve, and Commanding General, U.S. Army Reserve Command



## FACTS



Army Reserve Soldiers are required by statute to perform 39 days of training a year.



The time a Soldier is away from work makes them more productive for their civilian career.



Soldiers receive yearly training calendars and orders 30 days prior to duty report dates.



Army Reserve Soldiers depend on full-time civilian careers to provide sustainability.



# WHY HIRE A DUAL CAREER CITIZEN?



[www.usar.army.mil/p3](http://www.usar.army.mil/p3)



PrivatePublicPartnership



private public partnership p3



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## DUAL CAREER CITIZENS

### COMMITMENT



The commitment U.S. Army Reserve Soldiers make to their country says a lot about them and the person you could hire.

### LEADERSHIP



The management experience they're gaining in the military outpaces their civilian career. A 21 year old sergeant has led a team of 6 and a 24 year old 1LT has led a platoon of 40.

### PRODUCTIVITY



U.S. Army Reserve Soldiers possess critical skills as employees and understand that nothing is impossible.

### RESPONSIBILITY



U.S. Army Reserve Soldiers know how to make decisions and take responsibility for meeting objectives.

### GLOBAL PERSPECTIVE



Employees from the U.S. Army Reserve have a wide and growing worldview grounded by practical working experience.

### SECURITY CLEARANCES



The Army Reserve maintains SECRET and TOP SECRET security clearances for many Soldiers. This can save your business hundreds of thousands of dollars.