

75th Battle Command Training Division 2008 Annual Historical Summary



A Year of Transformation & Training

75th Battle Command Training Division Command Group



MG Eldon Regua
Commander
Aug 2008 to Present



MG Steven Best
Former Commander
Jun 2004 thru Aug 2008



BG Edward Arntson
Deputy Commander
Jun 2007 to Present



CSM Thomas Boyce
Command Sergeant Major
CSM Thomas M. Boyce



Col. Peter Foreman
Chief of Staff
Sept 2008 to Present



Col. Richard Lexvold
Former Chief of Staff
Apr 2007 to Nov 2008

75th BCTD Brigade Commanders



BG Jimmie Jay Wells
1st BCTB Commander



BG D. Christopher Leins
2nd BCTB Commander



BG Douglas P. Anson
3rd BCTB Commander



BG David W. Puster
4th BCTB Commander



BG Nicholas P. Tooliatos
5th BCTB Commander

75th Battle Command Training Division
ANNUAL HISTORICAL SUMMARY - CY 2008

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COMMAND GROUP

KEY PERSONNEL

| | | |
|---------------------------|--|---|
| Commanding General | MG Eldon P. Regua MG Steven P. Best | Aug 2008 to Present Jun 2004 thru Aug 2008 |
| Dep. Commanding General | BG Edward L. Arntson | Jun 2007 to Present |
| Chief of Staff | COL Peter W. Foreman COL Richard A. Lexvold | Sept 2008 to Present Apr 2007 to Nov 2008 |
| Command Executive Officer | Vacant Mr. Christopher Govekar | Jan 2009 |
| Command Sergeant Major | CSM Thomas M. Boyce | Dec 2005 to Feb 2009 |

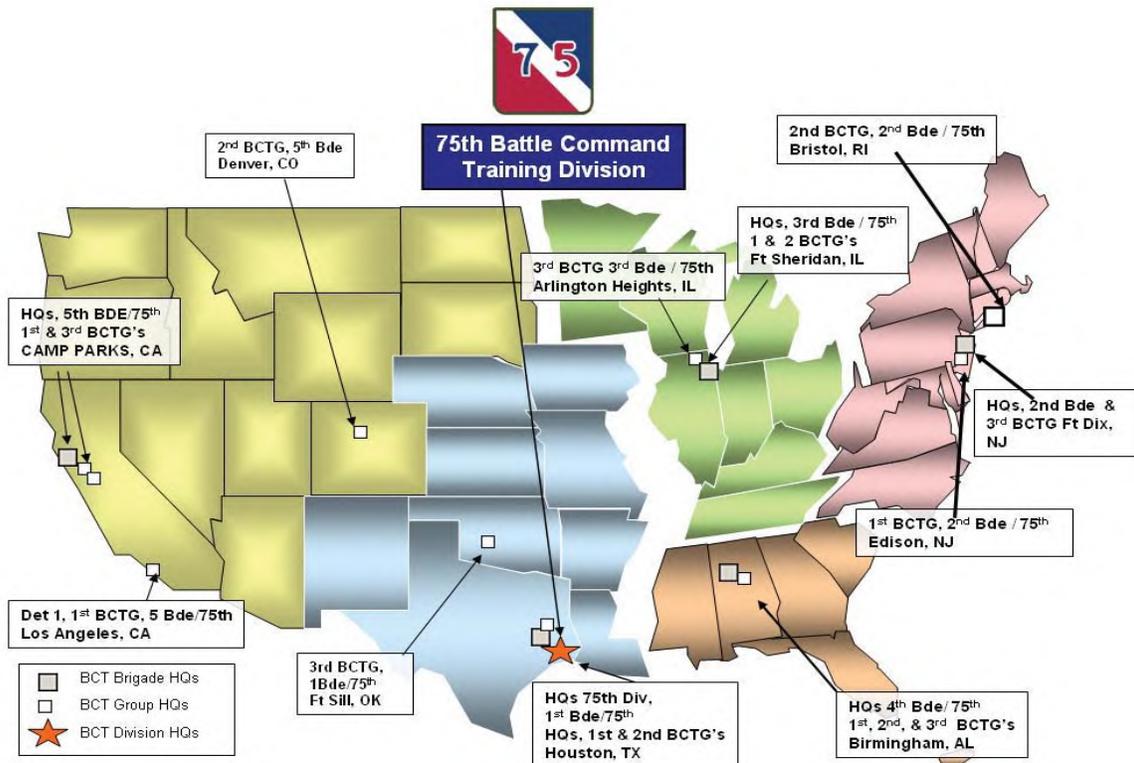
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MISSION – CY2008

The 75th Battle Command Training Division plans, resources, and executes combined-arms Battle Command Staff Training for Reserve-Component Forces in support of ARFORGEN.

TASK ORGANIZATION

CY 2007 75th BCTD Structure w/BCTB & BCTG Headquarters



DIVISION EXECUTIVE SUMMARY

The Concept Plan transforming the 75th Division, Training Support (TS) to the 75th Battle Command Training Division (BCTD) as a direct reporting unit (DRU) to the United States Army Reserve Command (USARC) was approved by Department of the Army (DA) in October 2007.

The plan created five brigades with locations as follows: Division Headquarters and 1st Brigade, Ellington Field, Texas; 2nd Brigade, Fort Dix New Jersey; 3rd Brigade, Fort Sheridan, Illinois; 4th Brigade, Birmingham, Alabama and 5th Brigade located at Camp Parks, California.

In November 2008, the 75th Division HHC along with 1st Brigades HHC, 1st and 2nd Group Battle Command Training Groups relocated from 1850 Old Spanish Trail to Ellington Field. Occupying the West Wing of the 173,000 square foot 35 million dollar facility, the organization immediately became the Major Army Reserve tenant located within the Ellington Field Joint Reserve Base. The Division trained over 8,500 Soldiers from 78 Brigades and Battalions in preparation for their deployment OCONUS, mobilized and deployed 71 Division Soldiers for service in Iraq and Afghanistan, executed 175 missions, met or exceeded the US Army Reserve attrition goals remaining under 15.4% for a standard NTE 20% and enjoyed a 200% Career Soldier re-enlistment success rate.

Tasked IN 2008 by the Multi-National Security Transition Command – Iraq to provide 130 augmentees, the division launched a recruiting campaign under the operational name, “Make Ready 120”. Brigade Strength Management Officers were tasked to plan, organize brigade recruiting initiatives to replenish Soldiers scheduled to deploy in late October 2009 in support MNSTC-I.

The Division exploited the technical coordination relationship with the Battle Command Training Program (BCTP) and was tasked to provide personnel to support Warfighter exercises conducted by the BCTP at Fort Leavenworth, KS. Relationships were further developed with the National Simulation Center (NSC), Center for Lessons Learned, Combined Arms Center - Training and the Operations Groups of BCTP.

The BCTD is the sole training resource providing Simulations and battle Command and Staff training to commanders and staffs of senior-level commands prior to deployment. The processes in the continuum of BCST training promotes the implementation of Military Decision Making Process (MDMP) and the critical thinking and decision making that are imperative for the survival of Soldiers on the battlefield.

Commanders and staffs of deploying units have universally recognized the value of this training as they deploy. Many provided personal testimony of the difference the 75th BCTD training has made in their operational functionality and success during their deployments.

One deployed commander commented, "We were able to walk into our Tactical Operations Center in Balad and sit down and function. The unit we replaced was very surprised at the level and quality of our training...thanks 75th."

ACS-G1

KEY PERSONNEL

| | |
|--|-----------------------|
| Assistant Chief of Staff G1 (TPU), COL Scott A. Reval, | March 2006 to Present |
| Assistant G1 (TPU), LTC Sharon Hickey, | May 2003 to Present |
| Sergeant Major (TPU), SGM Lolita Pouncy, | May 2008 to Present |
| Military Personnel Officer, Mr. Steven Standiford | June 2007 to Present |

MISSION

The mission of the G1 is to plan, coordinate, and supervise the implementation of all policies pertaining to military and civilian personnel management and administration within the 75th Division (Training Support). The G1 section exercises primary general staff responsibility in the functional areas of both military and civilian strength accounting, personnel management, and manpower management; safety program; equal opportunity program; unit finance; and personnel actions associated with mobilization requirements.

EXECUTIVE SUMMARY

During Calendar Year 2008, the G1 section participated and accomplished the following tasks:

Administered and managed the transition of the division from a Training Support Division to the BCTD, achieved 100% accountability of TDA positions within the personnel systems through coordination with USARC of all TDA changes for strength management, and provided all strength management data to manage gains and losses and ensure accurate accounting of all personnel for the command. Assumed responsibility and managerial actions for the Administrative Services Section as it transitioned from the G6 to the G1. This section performs Print Shop Services, Mail Room operations, and manages the Freedom of Information Act, Privacy Act, and Records Management for the Division. Also participated in the move of the Division Headquarters from its facility in the Houston Medical Center to the Armed Forces Reserve Center at Ellington Field.

Processed over 13,000 actions from the joint civilian, military, and retired community through the RAPID/DEERS System. These services included ID card, DEERS updates, and administrative services which included the issuing of over 7,000 identification cards and more than 6,000 separate DEERS transactions.

Produced over 925 orders for personnel losses, transfers, and retirements within the command; produced over 240 promotion orders for enlisted personnel; and published announcements, prepared packets, and coordinated personnel actions for 19 boards. Processed 467 military awards.

Performed administrative actions for 47 Line of Duty (LOD) Investigations and 17 Congressional Inquiries. Initiated and conducted three Direct Appointment Boards.

Managed the casualty notification and assistance program for seven months of the year for the Houston area in coordination with the Fort Sam Houston Casualty Area Command, resulting in completing 25 casualty cases. Met DDR testing requirement mandates, and participated in the dedication ceremony for the new facility at Ellington Field.

Participated in the Task Force Texas Exercises in preparation for the execution of a state funeral plan, participated in the headquarters' Black History Month ethnic observance in February, and conducted Organizational Inspection Program (OIP) inspections at each subordinate unit.

ACS - G2 INTELLIGENCE AND SECURITY

KEY PERSONNEL

| | |
|--|-----------------------|
| Assistant Chief of Staff, G2, (TPU), COL Marlon Mays | July 2006 to Oct 2008 |
| Assistant Chief of Staff, G2 (TPU), Major Jabar M. Marks | Oct 2008 to Present. |
| Sergeant Major, G2, (TPU), SGM Fernando Rodriguez | Feb 2008 to Present |

MISSION

Provide intelligence briefings and other products supporting the division mission. Additionally, provide management and oversight for the division's personnel, information and physical security programs. Provide personnel to augment various missions and exercises.

LEADERSHIP

2008 was another year of change and evolution for the G2 Staff. COL Marlon Mays left the G2 section in October 2008 and was not replaced. MAJ Jabar M. Marks joined the G2 section in September 2008, bringing his MI skills and his experience as the 1st BCTB, 75th BCTD S2. MAJ Marks assumed the duties of the ACoS, G2 in October 2008. As LTC Michael Oliveri was deployed in support of OEF, MAJ Matthew Whatley joined the G2 section in Sept 2008 and assumed the duties as the Physical Security Officer in LTC Oliveri's absence. Arriving in July 2008, MAJ Noble Standridge assumed the duties of the Threat Plans Officer. Soldiers who left the G2 section were SSG Carty and SGT Grant. The major focus of the leadership was revamping all Intelligence and Security Programs. Also, establishing better communication with the Brigade S2 Staffs on security and intelligence issues and programs.

INTELLIGENCE SECTION

This section showed vast improvement from the previous year. MAJ Jabar M. Marks demonstrated strong leadership and commitment to improve the G2 sections Intel briefings and Intel programs. MAJ Noble Standridge added to this improvement by assisting with the development of Intel briefings. His team consisted of CW3 Graham, MSG Rios, SSG Roach, and SGT Harmon.

MILITARY POLICE SECTION

New leadership along with the deployments LTC Oliveri and MSG Leising, were the key events for this section in 2008. MAJ Matthew Whatley joined the G2 section in Sept 2008. His MP skills and his Observer, Controller/Trainer experiences benefited the section. as he served as the Physical Security Officer. His team, MSG Rich and SSG Contreras, assisted with Physical Security and AT/FP Programs.

SECURITY SPECIALIST

Mr. Fernando Rodriguez was hired as the Security Specialist in Feb 08, but was mobilized in Sept 2008. He continues to work hard on the Division Personnel Security Program. He has proven to be an indispensable asset in assisting Soldiers with their efforts to obtain appropriate security clearances.

ACS - G3 OPERATIONS, PLANS AND TRAINING

KEY PERSONNEL

| | | |
|---------------------|------------------------|----------------------|
| ACS, G3 (TPU) | COL Harold G. Anderson | Aug 2008 to Present |
| Deputy G3 (MOB TPU) | LTC Danny Lovelady | July 2008 to present |
| SGM, G3 (TPU) | SGM Carolyn Thomas | July 2004 to present |

MISSION

The G3, 75th Division plans, synchronizes and directs the execution of Battle Command Staff Training across CONUS for all USAR mobilizing units, and coordinates with external agencies to support NG and AC units upon request for the purpose of meeting all ARFORGEN rotational strategy requirements.

OPERATIONS BRANCH

The primary mission of the 75 BCTD G3 Operations Branch was to coordinate and oversee 175 missions in 2008. Units trained span the full spectrum of Army operations and components; a National Guard Brigade deploying to Kosovo, an Active Duty MP battalion going to Iraq, Army Reserve sustainment units going to Afghanistan, Combat Aviation Brigade deploying to Iraq and other Army Reserve commands in various stages of the ARFORGEN cycle. The Division provided weekly SITREPs on missions, events and any issues requiring Division attention.

As the Operations Branch, our main priority for normal operations was to prepare and disseminate all orders (OPORDs, WARNOs and FRAGOs) for the Division's missions and operations across a multi-component force in support of GWOT. Additionally, the Operations Branch focused on the establishment and enforcement of Division training standard. An additional responsibility was to manage and execute the internal and external requirements of the Division. Cross-level taskings from USARC remained a priority, requiring bimonthly participation in Ready Progress Review (RPR) meetings with USARC to discuss the status of the Cross-level fills. A continuing Operations Branch requirement was the preparation and execution of briefings (BUBs, ChUBs and VTCs) for the Division and Brigades as well as the management of the Division Emergency Operations Center (EOC).

PLANS BRANCH

Over the last year the G3 Plans split the mission planners from the strategic systems planners and created a new branch; the Strategic Exercise Plans Branch (addressed separately). The G3 Plans Branch continued its mission to develop the Battle Command Staff Training (BCST) support mission to mobilizing commands in support of the Global War on Terror. Members attended nine First Army Joint Assessment Conferences (JAC) and two Forces Command (FORSCOM) Training Scheduling and Resource Conferences (TSRC) to establish support to 170 deploying Army Reserve, National Guard, and Active

Component units – an increase of 92 missions over the preceding year. Other significant accomplishments for the year include replacing the defunct Exercise Concept Brief (ECB) with the Mission Requirements Report (MRR) that USARC, First Army, and FORSCOM adopted to account for 75 BCTD mission support to deploying commands for both manning and funding. We developed manning templates to standardize mission support across the entire division, refined the mission matrix to communicate support of mission up to the Department of the Army, and established the division as an effective agent in documenting and accounting for BCST to the Army as a whole. Our efforts in templates and standardized mission support parameters developed reliable projections of manpower resources needed to support 170 deploying commands. This initiative served as the source for meetings between the G3 and USARC to gain concurrence and approval for 624 mobilized Soldiers in the division to support mission loads. We predict the G3 Plans Branch will continue to function for many years using the tools developed this year.

TRAINING BRANCH

General: Selected members of the Training Branch remained mobilized. The core working group in setting the standards across the Division was the Operational Planning Group (OPG), which was headed by the Training Branch and consisted of BCTD Subject Matter Experts (SMEs) from each Brigade. New Mission Statement for the Division, a new Mission Essential Task List (METL) for the Division, a fully developed concept plan for the Division, and an Exercise Standard Operating Procedures (EXSOP) for the new 75th BCTD were all approved.

The G3- Training section continues to operate at a very high OPTEMPO due to the US Army involvement in the era of persistent conflict. Several members of the team have been involved in mission readiness exercises throughout the past year preparing units for deployment.

COLLECTIVE TRAINING

Initial Command Inspections (ICI) were initiated across the 75th BCTD. Responsibility was handed from the Deputy Commanding General (DCG) to the Training Branch. The first ICI was conducted at 4/75th during the second quarter of FY09. ICIs are used to inform the command of strength and weakness throughout their organizations.

Training Branch headed the USARC Battle Focused Readiness Review (BFRR) in Feb 2009 and was huge success and very informative to the USARC DCG as well as the 75th BCTD Commander and his subordinates.

Weapons Qualification was conducted by all 5 Brigades and HHC per USARC guidance.

Continue to move forward with implementation of the Digital Management Training System (DTMS) in the Division. DTMS training for all 5 Brigades was conducted by the Division DTMS Master Trainer.

Training was conducted on the Total Ammunition Management Information System (TAMIS) that increased the Brigades ability to manage training ammunition.

Observer Controller Trainer (OC/T) certification remains mission critical training throughout the Division. The OC/T program was created in order to standardize OC/T training across the division. Standardization of OC/T training Across the BCTD, Liaison with BCTP training representatives, Program Management, and Compliance Verification are all organizational objectives of the OC/T Program Office.

Yearly Training Brief (YTB) formats have been approved recently (June 09) to coincide with current organizational structure and mission (resources).

Individual Training:

One Officer completed the Anti-Terrorism Level II course One NCO completed the First Sergeant Course on the Commandant's List and One NCO completed the Basic Non-Commissioned Officers Course as the Honor Grad.

ATRRS WORKSHOP:

Quota Manager – Quota Reallocation Workshop, 6-10 January 2008

The conference was hosted by USARC G-7, for all USAR and ARNG quota managers in Atlanta, Georgia on 06-10 January 2008.

Army Training Requirements and Resources System (ATRRS), 15-18 December 2008

The purpose of the ATRRS Conference was to discuss Quota Utilization, upcoming TRAP, using the correct quota source. The conference was hosted by the Department of the Army for all USAR, ARNG quota managers, and ATRRS Operators in Atlanta, GA.

National Training Scheduling Workshop (NTSW), February 2009 This conference was hosted by the 80th Training Command (TASS) for all USAR and ARNG quota managers. This was conference was conducted in February 2009 in Houston, Texas.

G3 STRATEGIC SIMULATIONS AND EXERCISE BRANCH

Strategic Simulations and Exercise Branch focused Division planning efforts toward long range strategic objectives. Branch personnel continue to work with USARC, the National Simulation Center, Combined Arms Center-Training, and DAMO-TRS to publish the first Army Digital Training Strategy (ADTS). Along with the ADTS we are assisting in the publication of the Army Digital Training Strategy Implementation Plan for both the Institutional and Operational domains. Branch personnel briefed the DAMO-TRS on the 75th Division Mission Essential Requirements (MER) in an effort to align our Reserve Component training requirements with the Active Army and National Guard for FY12. Within those requirements are justifications to expand our Battle Projection Centers at each Brigade into Battle Command Training Centers (BCTC) along with the technology and personnel additions at each of those sites. In conjunction with the Division G6 and the National Simulation Center, we are working to develop a Distributed Simulation Plan to digitally connect all of our BCTCs with training centers and home stations throughout CONUS. Within our own Division, the Branch continues to provide internal training to our key leaders by conducting the Senior Leaders Exercise Planning and Design Course and the Senior Leaders Orientation Course. These courses provide an overview of our Division Exercise SOP, provide direction and standardization to exercise planners throughout our Brigades, and orient new leaders to the Division standard.

ACS-G4 LOGISTICS KEY PERSONNEL

KEY PERSONNEL

| | |
|--|-----------------------------------|
| Chief of Staff, G4 (TPU), COL Lois Morales | April through 31 December 2008. |
| Deputy G4, (MOB) LTC Joseph Ramos, | January through 31 December 2008. |

MISSION

The G4 is responsible for logistics matters in support of the command to include transportation, maintenance, supply, food operations, energy matters, environmental construction, facilities maintenance and construction, logistical and transportation training necessary for command support. Programs, budgets and makes recommendations for funds utilization to support Division logistics requirements. As requested, develops and reviews doctrine/support concepts for exercise play on an annual basis, ensuring play is consistent with all current, feasible and realistic Army doctrine, and tailored to each individual situation.

EXECUTIVE SUMMARY

During the 2008 calendar year, the section assisted the mobilization of client units in the 75th Division's Area of Responsibility (AOR) by providing Transportation, Food Operations, Supply and Services, and Contracting Liaison Support for five brigades throughout Continental United States. The G4 staff remained fully engaged integrating four new brigades in various locations in California, Colorado, Illinois, Alabama, New Jersey and Rhode Island with logistical support. The logistics transition operation also consisted of a movement the division headquarters company and 1st Brigade elements from 1850 Old Spanish Trail, Houston, TX to the new location at 14555 Scholl, Houston, TX. The G4 Engineer had completed the planning for the Joint Reserve Facility to be constructed at Ellington Airfield. In August 2008, the dedication of the new facility and change of command involved tasks completed by every member of the section. Refreshments, transportation, contracting, obtaining the salute battery and more were accomplished in a flawless manner. The new facility houses the former tenants of the Macario Garcia Reserve Center (USAR), and will house the Navy/Marine Reserve units in 2009. The move-in date for the new facility occurred in November 2008. During the move in, the section managed the operation from providing packing lists to boxes and inventory of new office furniture. The staff also conducted several Task Force Texas (TFT) exercises throughout the year. The Command Supply Discipline/Staff Assistance team inspected four of the brigades during CY08. The Contracting Liaison Officer changed from MAJ Gregory Flewellen to MAJ Gwendolyn Ellis. CW3 Daniel Hartman, Maintenance Officer, departed the G4 to another local unit within Houston, TX. Also, the G4 welcomed MSG John Harris who arrived mid-year and was assigned responsibilities for the driver's training program. Additionally, the ACofS, G4, COL Roberto Deleon transferred to the active component and COL Lois Morales assumed the ACofS, G4 duty position. LTC Joseph Ramos, Deputy G4 lead Staff Assistance Visits throughout the year. Transportation, Food Operations, Supply & Services and Overall Logistics operations were evaluated.

Supply and Services

1. Managed a \$5,494,864.69 division property book
2. Increased the ordering of supplies through SARSS
3. Decreased the percentage of money spent on ordering supplies using the GPC by 86%
4. Processed over \$1,700,000 through Standard Army Retail Supply System (SARSS) for
5. HHC 75th Division and all five (5) Brigades (The highest month ever was in September 2008 was over \$1,100,000 through SARSS.
6. Established and managed G4 GPC card program
7. Coordinated PR Web training and PR Web Business Practices for entire Division
8. Developed Division Acquisition Planning Committee recommendations
9. Transferred 34 pallets of excess OCIE valued at \$178,582.03 to Ogden, UT
10. Updated Division Logistics SOP
11. Apportion and manage \$135,390.01 KYLOC funds for personal clothing requests for the Division
12. Conducted CSDP for four 1BDE, 3BDE, 4BDE and 5BDE for CY08
13. Completed movement of all Automated Data Processing Equipment (ADPE) to Durable Property (SIC B) (Estimated over \$2,000,000)

Contracting:

1. Assisted and monitored MOB lodging support for 75th Division and all 5 Brigades
2. Reviewed Supply and Service Purchase Request for 75th Division HHC and all
3. Brigades for 90th RSC Contracting Office and USARC CASO: FY 08 \$ 271,477.15
4. Managed and monitored 75th Division HHC and 1st BDE Lodging in Kind contract: FY 08 \$ 91,800.00

Food Services:

1. Maintained 90% FSMS connectivity for five (5) Brigades and nine (9) BCTGs (Groups)
2. Division Food Service NCOIC completed the Food Program Mangers Course at Ft. Lee
3. Completed all coordination of TFT Food service requirements for CY 08
4. Held the annual food service conference in May 08 for five Brigades and 9 BCTGs
5. Attended two (2) Food Program Managers Conference hosted by USARC
6. Completed annual training reviews for all 5 Brigades
7. Managed food service costs of over \$100K for CY 08
8. Coordinated food service contract requirements for 4th Brigade at Ft. Chafee in Aug 08
9. Revised entire Division Food Service SOP to meet new guidance and regulations
10. Approved and tracked all food service requests for the Division

Transportation:

1. Processed 26 CBLs for requests for \$4,019,292.03 worth of equipment coordinated through five different ITOs (Fort Irwin, Fort Sam Houston, Fort Benning, Fort Dix and Fort McCoy) – CY2008
2. Processed group movement requests for HHC, 1BDE, and 2BDE through Fort Sam Houston and Fort Dix
3. Corrected a major deficiency by assisting all the BDEs in developing Unit Movement Plans and appointment of UMOs
4. Coordinated the removal of containers at Old Spanish Trail Reserve Center

5. Coordinated with STARC (Austin, TX) for convoy clearance for movement of KALMAR to support container repositioning

Maintenance/Equipment Management:

1. Achieved 100% accuracy and timeliness of AMSS reporting
2. Assisted with successful establishment of driver's training program at all Bdes
3. Coordinating the fielding of multiple systems BCS3 (FY 08) and SAMS-E (Apr 08)

Task Force Texas State Funeral Plan:

1. Took the lead in planning and preparing Division's execution of TFT
2. N-Hour sequence used as Division's model
3. Coordinated College Station and other site visits
4. Established and maintained MOA/MOU

Observer Controller, Trainer (OC/T) Certification:

1. Achieved 100% OTA Basic Trained
2. Ten (10) personnel from G4 OC/T certified
3. Provided OC/T support to 12 exercises including Patriot Warrior from 10-22 Apr 08 and ARCENT Lucky Strike 09-01 (Kuwait) from 3-20 Dec 08

Special Assignments:

1. Funeral Honors training conducted for 17 Soldiers during CY 08
2. Coordinated Military Funeral Honors for funerals for 30 Soldiers during CY 08
3. Participated in 22 Color Guard Ceremonies
4. Assisted the Tax Center in completing Federal and State Tax Returns for 2007 Tax Year
5. Provided SAV assistance to four (4) Brigades by the order of the 75th Division CG

Transformation:

1. Leader in preparing annex for Ellington Field move
2. Coordinated successful visit to 143rd ESC on lessons learned
3. Created transition matrix to facilitate smooth brigade transition

Divisions Facility Engineer Services:

1. Completed the Ellington Field Phase I project that included oversight on a 2,500 member Armed Forces Reserve Center.
 2. Award of Phase II Ellington Field project for schedule construction for 3rd quarter 2009
 3. Final design and award of the Fort Sill USAR Reserve Center for our 3rd Group, 1st BDE Base Realignment and Closure Project
 4. Started Construction of Garden Grove, CA Facility
 5. Relocated Garden Grove personnel to a Temporary Facility in Costa Mesa, CA
 6. Assisted 5th BDE with their BLDG 500 condition because building was condemned and torn down, Unit relocated to BLDG 510.
 7. Attended three Real Property Planning Boards across the country to ensure the Division units were getting the required support from their respective RSCs and RRCs
 8. Completed HAZMAT re-certification
 9. Brought together a joint Facilities Board that included Army, Navy and Marine reserves
 10. Completed a Draft Joint Facilities SOP
 11. Wrote the justification for an additional Facility Management Specialist position
- Successfully transferred Engineer functions from the former TSDs to the 75th BCTD

ACS -G6

INFORMATION MANAGEMENT

KEY PERSONNEL

| | | |
|--|--------------------------|--------------------------|
| ACS, G6 (RA) | COL Robert Deleon | April 2009 thru present |
| ACS, G6 (Mob TPU) | COL Steven P. Spaay | Apr 2005 thru April 2009 |
| Dep. ACS, G6 (Mob TPU) | LTC Victor Delgado | Jul 2004 thru present |
| Supervisory Information Management Systems | Ms. Chavela Cooper, GS12 | Dec 2004 thru present |

EXECUTIVE SUMMARY

One of the highlights of the G6 office accomplishment during 2008 was the IT support that enabled the relocation of Army units from the Garcia Army Reserve Center to the Armed Forces Reserve Center-Ellington Field. The relocation started in mid November, ending the coordination and planning process. During the execution phase the G6 staff installed several communications systems that included: three VTC systems, NIPRNET connectivity for over 600 Army users, telephone connectivity for over 500 Navy, Army and USMC users, installation of Direct TV service for 24 receivers, relocation of ten copiers, installation of a Vortex intercom system, acquisition of IT equipment such as projectors, smart boards and others. The relocation proved to be a challenge due to personnel shortages and in some cases lack of equipment capacity such as data switches. The G6 staff worked thru it all and succeeded.

IT BRANCH

Alignment of the NIPRNET/ARNET organizational unit (OU) structures to match the C2 structure of the last three brigades that joined the 75th BCTD in FY08 constituted a major accomplishment in 2008. The office of the G6 observed its OU structure of the division's new brigades to ensure user accessibility and security. The G6 office diligently worked to acquire over 2500 CAC readers for TPU Soldiers to use on their home computers. The G6 developed multiple new forms with digital signature capabilities that resulted in a more streamlined approach to many different types of requests. The G6 developed a V-Lan solution over the ARNET that allowed the USMC unit (1st Bn, 23rd Marines) access to the Marines network (NIPERNET) by utilizing the Army circuit and network infrastructure. This was a temporary fix that allowed the 1st Bn, 23rd Marines to move to the AFRC-Ellington Field, despite the fact that their network infrastructure was not installed yet. The G6 also led the project to acquire new upgraded servers for each subordinate brigade. The G6 created and implemented Information Assurance/Computer Security Policies, conducted staff assistance visits with brigades to provide training and support on IA/IT functions by providing Information Assurance training and readiness to all 75th computer users.

The G6 Office expanded the SharePoint Collaboration Site to propagate information across the 75th BCTD. The G6 Office facilitated end-user training, provided content management instructions for sharing calendars, briefings, operational and mission essential information. This collaborative infrastructure provides for editing of documents, document organization, and the management of multiple documents revisions. In addition the G6 AKO

Administrator designed an AKO workspace for all the brigades to manage information that is published and received through AKO.

Initiated and oversaw the acquisition of life-cycle replacement IT equipment for the entire division. \$679K was spent on computers and related equipment supporting the division in current IT needs. In addition, 15 line encryption sets (KG-175/TACLANES) were ordered, thus enhancing the division's ability to encrypt networks and execute classified training missions.

TELCO Branch

The Telco Branch led the pre-relocation to Ellington Field as well as the after relocation efforts that enabled the move from the IT perspective. The Branch also coordinated with DISA the accreditation of one VTC suite to operate in the Defense Video Services Network, both secure and non-secure. Other support included the resolution of over 300 remedy tickets. The TELCO personnel also supported over 100 VTCs between the Division's headquarters and other commands.

Exercise Support Branch

During November 2008, the Branch received its first member and first Branch Chief. The Branch Chief managed key projects during the year to include, Division wide standardization of Army Battle Command Systems (ABCS), acquisition of Command Post of the Future (CPOF) and the Entity Resolution Federation (ERF) system. Other key actions included accountability of ABCS systems and the creation of an exercise support network designed to interconnect the five Division battle projection centers with the ability to interconnect with major training platforms across the country.

ACS - G8 RESOURCE MANAGEMENT

KEY PERSONNEL

| | | |
|-----------------------------------|--------------------|------------------------|
| Comptroller (Mob TPU) | COL Julia Arthur | Feb 2008 to Present |
| Deputy Comptroller (TPU) | LTC Dirk Gill | Jan 2008 thru Oct 2008 |
| Acting Deputy Comptroller (TPU) | MAJ April Myrick | Nov 2008 to Present |
| Resource Management Officer (FTS) | Mr. Jerome Jackson | Jan 2008 to Present |
| Budget Officer (Mob TPU) | 1LT Yosiah Hodge | Jan 2008 to Present |

EXECUTIVE SUMMARY

The 75th BCTD Resource Management (RM) Section had an interesting and challenging year. It included funding challenges, unique pay and travel, acquisition planning, personnel and training transactions.

Early in the year USARC determined that they had not been properly funded for the 75th BCTD to provide post mobilization battle command staff training. There was ambiguity between USARC, First Army, and the National Guard as to which organization was responsible for funding pre and/or post mobilization training. CY 2008 was the first year the BCTD received OMAR funding directly from USARC. The BCTD received \$5 million in OMAR as initial funding. The RM staff worked closely with USARC to identify the post mot requirements and prepare an Unresourced Requirements Request (URR) for the Army Budget Office (ABO) mid-year review. The result was an additional \$3.5M in mission funds. The G8 also managed \$16M in RPA funding with \$7M in Annual Training, \$8M in ADT, and \$.4M in ADTS funds. Throughout the process the RM section continued to build relationships with USARC, 90thRRC and internally with the G3 staff. Those efforts have resulted in much better staff work with a focus on consistent manning and the associated costs.

Intitatives

An Acquisition Planning Team was created and a quarterly Program Budget Advisory Committee (PBAC) meetings were held to prioritize and control non-mission expenditures.

The Comptroller identified Second Destination Transportation funds for the move from the Old Spanish Trail location to the new Joint Armed Forces Reserve Center at Ellington Field. With these resources, the Division was able to save \$300K in mission funds.

Coordination of reimbursement for Emergency Evacuation Travel for soldiers who had to evacuate the Houston area during Hurricane Ike.

The G8 staff worked closely with IMCOM during the transition to automate monthly accruals in Defense Travel System (DTS). A white paper written by MAJ April Myrick addressed the Division's travel requirements and recommended procedures that were later adopted by IMCOM.

Working with the G6 staff, the G8 identified an Unauthorized Commitment of funds for Distributed Simulation which occurred at one of the brigades prior to the transfer of authority to the 75th BCTD. A 15-6 investigation was initiated as well as the Request for Payment of an Unauthorized Commitment.

The Internal Review (IR)

The IR section was not able to hire a full time staff member. Therefore, the G8 maintained responsibility for the timely and accurate submission of the Annual Statement of Assurance in support of the Army's Management Control Process. This included data from 5 brigade and 11 senior staff Assessable Unit Managers (AUMs). Also related to IR, the G8 arranged for Mr. Frank Bono, USARC Director of IR, to address and train the commanders at the August 2008 Commanders Conference.

The G8 section staff experienced some transition. SFC Williams, the AGR PSNCO, completed her tour and transferred to Atlanta. LTC Gill, the Deputy Comptroller, was selected and departed for a 1 year tour with the MNSTC-I J8 staff in Iraq. The Force Structure section, including Ms. Hipolito (FTS) and 2 TPU soldiers, transferred out of the RM office to report directly to the command group.

Professional Development

Soldier training remained high on the priority list for the G8 staff. All attended the USARC Financial Management Workshop. Four team members attended the American Society of Military Comptrollers (ASMC) mini Professional Development Institute at Ft. Hood, TX. LTC Gill served as SME on the 50th JASG training mission. One soldier completed ANCOC. One completed ILE and four soldiers completed the classroom requirements for their Observer/Controller Trainers certification.

During CY08 the RM maintained oversight on all funds, initiated acquisition processes, improved DTS procedures for all TSC soldiers, supported the commander with sound advice, internal controls and mission support.

INSPECTOR GENERAL

KEY PERSONNEL

| | | |
|----------------------------------|---------------------|------------------------|
| Inspector General (IG) (Mob TPU) | LTC Kenneth Sierra | Jul 2005 thru Jul 2007 |
| Deputy IG (AC) | MAJ Chris Cummings | Jul 2005 thru Sep 2007 |
| Assistant IG NCOIC (Mob TPU) | SGM Themetta Turner | Oct 2006 thru Present |
| Assistant IG NCO (Mob TPU) | SFC Linda Ezell | Apr 2004 thru Apr 2007 |
| Assistant IG NCO (Mob TPU) | SFC Becky Scaggs | Jan 2005 to Dec 2007 |
| IG Admin NCO (TPU) | SSG Josie Nava | Jun 2005 thru Present |

MISSION

Advise the Commanding General, 75th Division (TS) on the state of discipline, economy, efficiency, morale and readiness of assigned and attached units. Be the eyes, ears, and conscience of the Commander. Conduct thorough, objective, and impartial inspections, assessments, and investigations. Provide assistance and training. Advise and help Army leaders to maintain Army values, readiness, and effectiveness in order to promote well-being, good order and discipline.

EXECUTIVE SUMMARY

During 2007, the IG section provided assistance, inspections, investigations and teaching/training support to the Division. The office investigated/completed 122 IG cases during this timeframe. LTC Sierra, the mobilized TPU IG, left the section due to retirement in July 2007. MAJ Toni Glover (Mob TPU) is now the Deputy IG, but the primary IG billet remains vacant.

STAFF JUDGE ADVOCATE

KEY PERSONNEL

Staff Judge Advocate (TPU) COL Linda Sheffield, tenure ending 31 Dec 2008.

Deputy Staff Judge Advocate (AGR) LTC John Swanberg, July 2007 to present.

Chief Paralegal NCO (TPU) SGM Deloris Cornelius Jul. 2007 to present.

MISSION

Provide a full range of legal services and advice to the Commanding General, Command Group, Primary and Special Staff, and Brigade and Battalion Commanders in military justice, administrative law and operational law, and provide legal assistance and premobilization services to eligible clients.

ACTIVITIES

The Office of the Staff Judge Advocate had significant turnover in personnel in 2008. SGM Cornelius took the position of Chief Paralegal NCO in July 2007. Joining the OSJA in 2008 were CW3 Hector Colon, Legal Administrator, CPT Matt Festa, ASJA and CPT Lionel Martin, ASJA. 1LT Darrell Jordan was promoted to CPT in July 2008. LTC Sonia Torres transferred to the IRR. COL Linda Sheffield completed her tenure as Staff Judge Advocate and was replaced by COL Phillip Foster as of 1 Jan 2009.

The office provided SRP services for divisional units, and other building tenants. The office continued to provide individual legal services for numerous service members from the Houston area mobilizing for Operation Iraqi Freedom as well as service personnel from NASA. The office offered Tax Assistance Program whereby OSJA members assisted soldiers completing and filing their own taxes using free software provided by militaryonesource. The full service Tax Center was discontinued.

Daily advice was provided to commanders at all levels on military justice and disciplinary issues, in coordination with USARC, and installation JAG offices. Several soldiers were administratively separated from the military, including 2 for whom separation boards were convened. Investigations of various types were reviewed, in addition to providing advice and guidance to the investigating officers.

The Division OSJA expanded the delivery of legal services throughout the command by filling newly added 0-4 Brigade Judge Advocate slots in each of the five subordinate brigades. The Brigade Judge Advocates put a presence in each command allowing for a more nimble and efficient means of delivering legal advice to commanders and legal services throughout the brigades.

Collected and reviewed financial disclosure forms required by law and provided monthly updates on ethics training to higher headquarters.

Staff attended The Judge Advocate General's on-site training in various locations, as well as AGR JAG training and the USARC JAG/IG workshop. COL Sheffield, SGM Cornelius and CPT Jordan participated in KFOR exercises conducted by 3rd Brigade. COL Sheffield attended the Army Worldwide SJA Conference at the Judge Advocate General's School and Legal Center (TJAGLCS), the RC SJA/ LSO Commander's Workshop. CPT Festa and CPT Martin completed the Judge Advocate Advanced Course.

INTERNAL REVIEW

KEY PERSONNEL

Internal Review Chief, (Mob TPU), LTC Chaundra Perry, January 2004 to present

Internal Review Auditor, (TPU), 1LT Chaz Burgs, November 2006 to present

Internal Review Auditor, (TPU), 2LT Prince Anyanwu, March 2008 to present

Internal Review NCO, (TPU), SSG Latosha Simpson, June 2008 to present

MISSION

The IR Office will—

- a. Provide the 75th BCTD with an independent and professional internal auditing capability that assists in accomplishing 75th BCTD missions and in safeguarding, accounting, and properly using the resources necessary for mission accomplishment.
- b. Serve as the 75th BCTD focal point for all auditors external to the 75th BCTD and facilitate the Command resolution and reply process.
- c. Conduct audit follow-up and track management actions to correct problems identified in internal and external audit reports.
- d. Provide technical advice, assistance, and consultation on the Army's Management Control Program (MCP) for the 75th BCTD.

EXECUTIVE SUMMARY

In 2008, the Internal Review (IR) office was tasked with a total of ten engagements which included three audits and two consulting and advisory services. At year end, seven engagements were in progress with completion of three engagements. Among them, the IR office reviewed the Division Wireless Device Program. The objective was to determine the adequacy and effectiveness of current procedures. Reviewing administrative oversight, invoice reconciliation, validation and internal controls, \$93,000 in cost savings opportunities were identified. Reviewing Travel Card Delinquencies resulted in approximately \$11,500 in monetary benefits. Additionally, the Office generated recommendations to mitigate violations of regulatory guidance, improve management controls, improve processes, and initiate best practices.

Annually, the IR office is required to have either an internal or external Quality Assurance and Assessment (QA2) that evaluates the proficiency and effectiveness of the office compared to other IR offices in the Army. In 2008, the IR office scored a 94% on its internal QA2.

During the Army Reserve Internal Review Conference held in August 2008, LTC Perry was awarded the 2007 US Army Reserve Troop Program Unit Evaluator Award of Excellence.

Looking forward, the IR office seeks to continue setting the Army proficiency standard, assisting in accomplishing 75th Div missions, and safeguarding, accounting, and properly using the resources necessary for mission accomplishment.

PUBLIC AFFAIRS

KEY PERSONNEL

| | | |
|--------------------|--------------------|--------------------------|
| PAO (Mob TPU) | MAJ Mark Williford | Nov 2008 to Present |
| | Vacant | Aug 2008 – Nov 2008 |
| | MAJ Bill Gazis | July 2004 to Aug 2008 |
| PA NCOIC (Mob TPU) | Vacant | |
| PA NCO (Mob TPU) | SSG Suzy Hoffman | December 2002 to Present |

MISSION

The PAO serves as the principal special staff section to the Commander in matters pertaining to Public Affairs and insures material destined for public release is reviewed per security policy prior to its release. The section disseminates news releases and photographs to news media outlets, maintains liaison and coordinates with the news media and other DoD agencies. The Division PAO also publishes 'The Bulgebuster', the 75th BCTD's Command Information publication.

EXECUTIVE SUMMARY

During CY2008, the PAO stayed busy providing photo-journalistic and video coverage and training support for the Division's high-profile internal and external missions.

In August of 2008, LTC Bill Gazis was tasked to support Multi National Security Transition Team-Iraq within the Green Zone in Baghdad, Iraq. SSG Suzy Hoffman led the section with assistance from 1st Sergeant Tess Spagna until the arrival of MAJ Mark Williford. MAJ Williford, who served as the Adjutant and Assistant Adjutant with 1st Bde, was asked by MG Regua to serve as interim PAO until the return of LTC Gazis.

In November of 2008, MAJ Williford created a Division Wide Unit Public Affairs Representative program to include mandatory UPAR orientation training and educational training for unit representatives. Creating Brigade and Group UPARS, he instituted a system of administration and command and control to meet command information needs.

In December of 2008, the PAO office was tasked to provide PA support for the recruiting initiative, "Operation Make Ready 120". The PA office redesigned the Division web page to support this initiative. Creating a virtual recruiting office online, the site became a focal point for supporting recruiting efforts to achieve 120% assigned to authorized strength. The office planned, coordinated and supported recruiting events that assisted Brigade Strength Management Officers with their recruiting efforts.

The *Bulge Buster* nameplate was redesigned to include use of the 1940's logo. A Division Wide Calendar, designed to serve as a direct marketing piece, was also published.

RETENTION

KEY PERSONNEL

Command Career Counselor, (AGR), SFC Tracy Richmond, and August, 2008 to present

MISSION

Advise the Commanding General, 75th Division (BCTD) on retention and transition programs. Develop aggressive Recruiting strategy. Provide retention and transition status updates, conducts training for subordinate units, process exception to policy requests, and correction of erroneous documents, and coordinates functions with regional readiness and transitions offices. Develop annual Retention and Recruiting plan, promotes Army Reserve programs.

EXECUTIVE SUMMARY

During 2008, the Command Career Counselor office provided staff assistance, personnel inquiries, inspections and teaching/training support to the Division. The office devoted much attention to the 75th Recruiting plan.

All through the year, the Command Career Counselor office conducted personnel inquiries as directed by the Commanding General, and provided Retention assistance to hundreds of Soldiers and leaders who requested help. This office participated in the Command Inspection Program, conducting Initial Command Inspections to all of the brigades as well as performed staff assisted visits. Participation in recruiting partnership and training opportunities as prescribed by USARC and USAREC.

The Command Career Counselor office also ensured that all of the brigades received the annual Retention training and briefing of the Army reserve Programs directed by USARC. The 75th Division ending the year achieving their Retention mission goals.

**1st Brigade
75th Division (Training Support)
Annual Historical Report**

1 January 2008- 31 December 2008

**MAJ Koepplinger
Historical Liaison Officer**

COMMAND SUMMARY

I. 1st Brigade 75th Division mobilized over half of our force in September 2005; this number fluctuated from approximately 222 to our current strength of 98 mobilized Soldiers. Although missions in Operations Enduring and Iraqi Freedom have varied greatly from the start of the Global War on Terrorism, 1st Brigade retained 30 plus percent of its personnel on active duty in 2008 in continued support of these missions. A consistent measure of our unit's success remains in the recruiting and retention program; despite a great deal of turnover due to cross-leveling our brigade has retained an assigned strength of over 400 Soldiers. At the end of CY08, 1st Brigade had 419 assigned personnel.

II. The brigade conducted 61 brigade, battalion and company level mobilization missions during the year, training a total of approximately 4,000 Soldiers. Although our division and brigade transitioned from First Army operational control for training to USARC, most of our mission support remained the same. In accordance with guidance from FORSCOM all battalion and higher units were supported with CPX/MRX/ARTEP and War Fighter Exercise (WFX) experience prior to completing post mobilization.

III. The brigade continued to support the Global War on Terrorism (GWOT) by providing Battle Command Staff Training (BCST) and other requested training support to deploying units.

IV. The brigade supported Joint Task Force Exercise 08-4 "OPERATION BRIMSTONE" which is the certification event for the Theodore Roosevelt Carrier Strike Group (TR CSG) and the Iwo Jima Expeditionary Strike Group (IWO ESG) via assignment of some of our most experienced and key leadership.

V. The brigade continues to be a vigorous and vital training force, one of the keys to the success of mobilized Reserve Component units in the ongoing Global War on Terror. This annual historical summary provides the highlights of an active, exciting and fulfilling year as an integral component of the United States Army.

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| III | Personnel Management |
| IV | Intelligence Notes |
| V | Brigade Operations |
| VI | Training Management |
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| VIII | Morale, Welfare, and Recreation |

CHAPTER I

Mission and Organization

I. Mission

a. The 1st Brigade provides Battle Command and Staff Training (BCST) for Reserve Component forces in support of ARFORGEN. On order, 1st Brigade provides BCST and assists in the mobilization of Army Reserve and National Guard units in the First Army AOR.

II. Commanders Vision Statement

a. . The Army's responsibility to support the Global War on Terrorism on many diverse fronts continues to be a challenge for the units that we train and for our Brigade as we train those units in a multi-faceted, constantly changing Contemporary Operational Environment (COE). Our Brigade must provide units that we train with the best possible training available, both theater specific and current TTPs IAW the area of operations and missions. All personnel must maintain the idea that training we provide to units has the primary goal of winning the current counter insurgency operations. In order to support our training units, we must accurately define our goals, clearly target our objectives in training to meet those goals, and prioritize our efforts to ensure that the most critical skills to support operational priorities are trained to the Army standard.

II. Organization

a. 1/75th(BCST) is an Army Reserve unit operating under TDA W86WAA and structured with a command headquarters, Headquarters and Headquarters Company, and three Battle Command Training Groups. The brigade headquarters includes a TPU Air Force element. A USAR brigadier general commands the brigade and the groups are commanded by USAR colonels. The 75th Battle Command Training Division is the higher command headquarters, and is located in Houston, TX.

b. The headquarters of the brigade and the two Battle Command Training Groups (BCTG) are located in the Ellington Field Armed Forces Reserve Center, Houston, Texas and one BCTG (3rd BCTG) is located at Ft. Sill, OK. A brigade forward element is located at North Fort Hood. The authorized strength of the brigade under the 75th Division TDA rose to 454 personnel. The brigade currently has an assigned strength of 419 personnel. Our recruiting and retention goal is to attain a strength of 120 percent.

c. Organizational Charts for the Brigade are depicted in Figures 1-1 through 1-4.

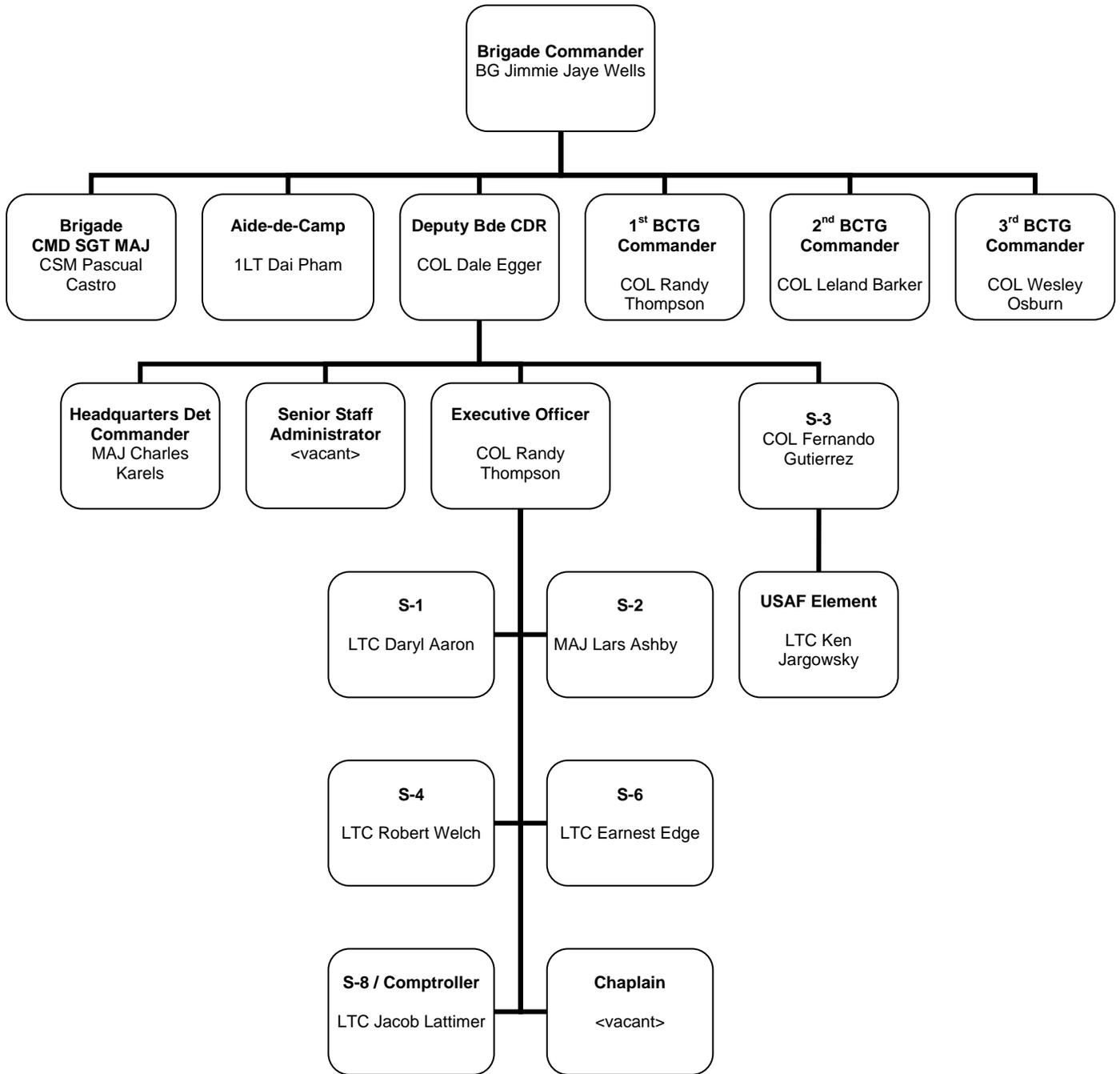


Figure 1-1
1st Brigade Command Structure

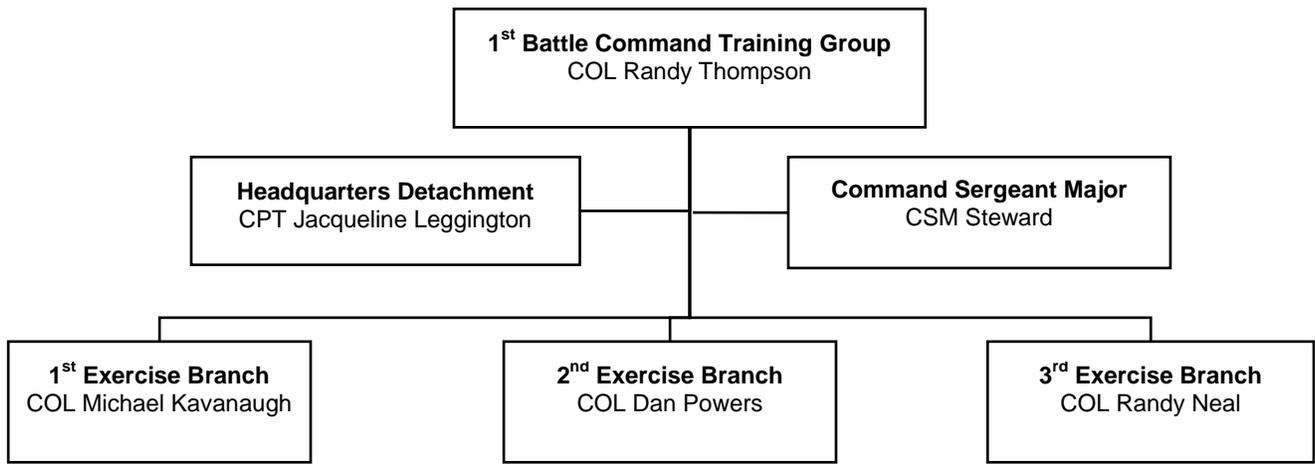


Figure 1-2
1st BCTG Command Structure

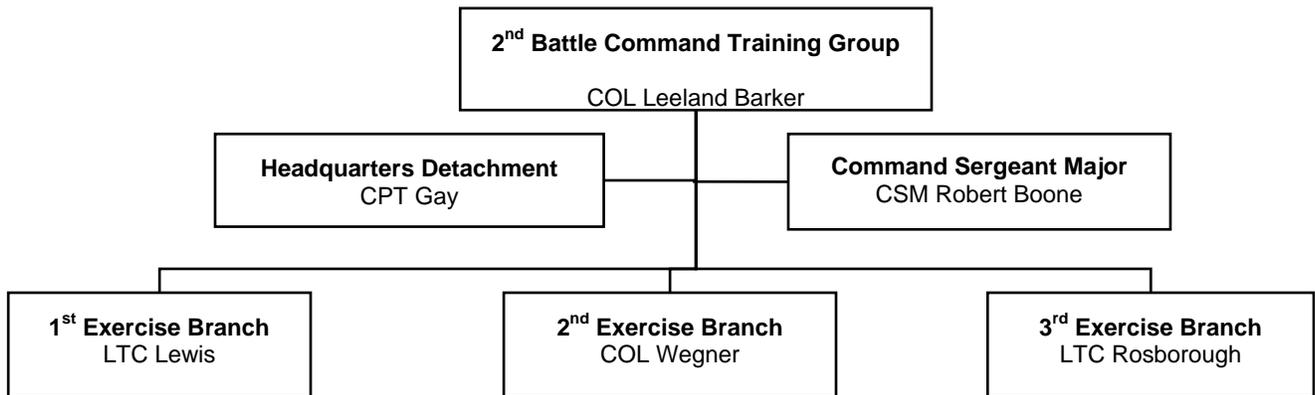


Figure 1-3
2nd BCTG Command Structure

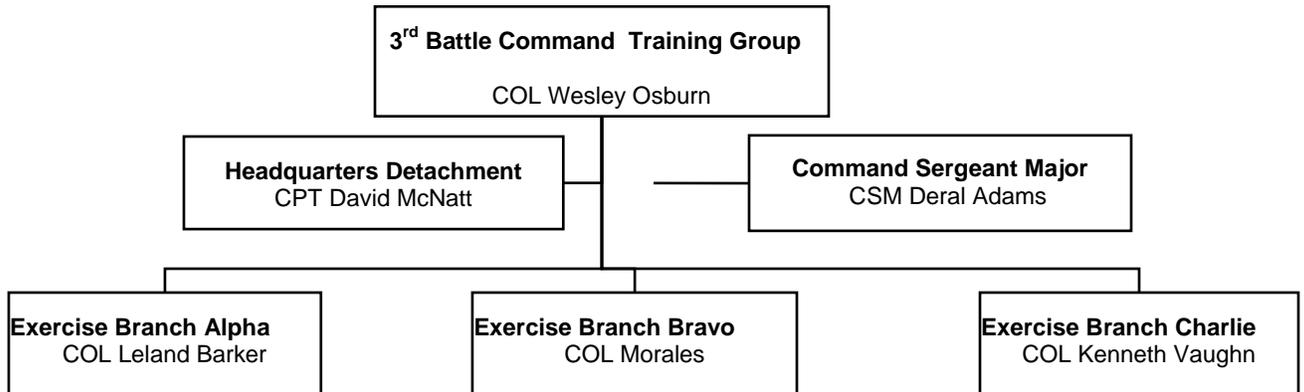


Figure 1-4
3rd BCTG Command Structure

Chapter II

Financial Management and Fiscal Controls

I. General.

Fiscal year 2008 was characterized by a constrained resource environment as the brigade was conducting pre and post-mobilization missions in support of USARC and First U.S. Army. Additionally, First Brigade had a number of mobilized soldiers that were released from Active Duty without follow-on orders, who required ADT bridging orders until such time when their follow-on orders were active.

II. Expenditures for the FY 08:

RPA:

| | |
|--------------------------------|---------------------------|
| Annual Training (AT) | \$1,550,413 |
| Active Duty for Training (ADT) | \$ 2,234,647 |
| NCOES | \$ 87,276 |
| MOSQ | \$ 36,254 |
| Total RPA | <u>\$3,908,590</u> |

OMAR:

| | |
|-------------------------|---------------------------|
| Supplies, Equipment, IT | \$131,353 |
| Travel | \$880,532 |
| Contracts | \$277,830 |
| Total OMAR | <u>\$1,289,715</u> |

OMA:

| | |
|-----------|------------|
| Total OMA | <u>\$0</u> |
|-----------|------------|

TOTAL EXPENDITURES (FY08) \$ 5, 198, 305

Total Command Budget Estimate (CBE) for FY08 was \$6, 524,000; out of which \$2, 021,000 was RPA and OMAR: \$4, 503,000. As you can see from the expenditure above, we almost double the money budgeted for RPA due to the bridging ADT Order for Soldiers waiting to be mobilized. We used less than half of money requested in OMAR due to the fact that we were using more of RPA for travel for Soldiers in ADT status.

In April 2008, all OMAR funding was pulled back from the brigade by the 75th Division G8, which required bi-weekly OMAR requests from the brigade

1st BCTB has been utilizing CBE tools since 2006, but last year we developed a system of capturing actual cost of all expenditures for FY08 in comparison to CBE which is the estimate of funds.

Chapter III

Personnel Management

117 mobilized, 318 TPU, 6 AC, and 16 AGR.

I. Strength Management, Recruiting and Retention

a. Actual and Authorized Strengths, to include AGR, as of December 2008:

| | <u>Officer</u> | <u>WO</u> | <u>Enlisted</u> | <u>TOTAL</u> |
|------------|----------------|-----------|-----------------|--------------|
| Authorized | 286 | 3 | 165 | 454 |
| Assigned | 217 | 4 | 198 | 419 |

b. Key Personnel Roster from 1 January 2008 - 31 December 2008.

1.

| POSITION | NAME | FROM | TO |
|---------------------------------------|-----------------------|-------------|-----------|
| Brigade Commander | BG Jimmie Jaye Wells | Aug 07 | Present |
| Deputy Brigade Commander | COL Dale Egger | Dec 04 | Present |
| Executive Officer | None | | |
| S-1 | LTC Anthony Wilkerson | Mar 06 | Dec 08 |
| S-2 | MAJ Jabar Marks | July 08 | Dec 08 |
| S-3 | COL Michale Ferris | Sep 06 | Dec 08 |
| S-4 | LTC Michale Gilmore | Jul 05 | Dec 08 |
| S-6 | LTC Earnest Edge | Jul 07 | Dec 08 |
| S-7 | None | | |
| S-8 / Comptroller | LTC Jacob Lattimer | Mar 06 | Present |
| Commander, 1st BCTG | COL Randy Thompson | Apr 08 | Present |
| Commander, 2nd BCTG | COL Robert Samborski | Sep 06 | Nov 08 |
| Commander, 3rd BCTG | COL Wesley Osburn | Jan 08 | Present |

c. Promotions and Awards.

Promotions: Enlisted (20) Officers (38)

Awards presented during 2008:

50 Army Achievement Medals, 23 Army Commendation Medals, 32 Meritorious Service Medals, 3 Legion of Merits, and 33 Welcome Home Warrior Awards

EVALUATIONS OVER 90 DAYS LATE TO HRC: 26

Chapter IV

Intelligence Notes

- a. Brigade S2 transitioned from MAJ Marks to MAJ Ashby.
- b. Relocated main office from OST to Ellington, but continue to use OST for intelligence support activities.
- c. Provide Intelligence, OC/T and Security Management support for training exercises for deploying units, and 1BCTB.
- d. Provided Ground Forces Collection Plan for 2nd Fleet validation of Marine Task Force Iwo Jima.

Chapter V

Brigade Operations

I. Completed Operations

- a. 1st BCTB successfully executed 37 Brigade-and-Below exercises in FY '08, and has completed (or is projected to complete) 25 Brigade-and-Below exercises in FY '09.

| FY' 08 | Exercise | Dates |
|-------------------|---------------------------------|------------------------|
| 2-149 GSAB | MDMP | 17-19 OCT 07 |
| 37 BCT | MDMP | 17-20 OCT 07 |
| 37th BCT | MDMP | 12-15 JAN 08 |
| 3-142 | MDMP | 14-17 JAN 08 |
| 1-126 CAV | MDMP | 24-27 JAN 08 |
| 1-134 FA | MDMP | 24-27 JAN 08 |
| 1-148 IN | MDMP | 24-27 JAN 08 |
| 1-125 IN | MDMP | 24-27 JAN 08 |
| 37 BCT CSG | CPX 1 | 2-5 FEB 08 |
| 71 TRP CMD | MDMP | 4-8 FEB 08 |
| 211 GSAB | ATX | 5-14 FEB 08 |
| 37 BCT | CPX2 SECFOR STAGING BASE | 10-13 FEB 08 |
| 34 CAB | CPX 2 | 19-23 FEB 08 |
| 34 CAB | ATX 2 | 23 FEB-3 MAR 08 |
| 37 BCT | CPX3 CSC & SECFOR | 9-11 MAR 08 |
| 37 BCT | MRX | 12-19 MAR 08 |
| 34 CAB | Rock Drill | 1 APR 08 |
| 34 CAB | ATX 3 | 14-22 JUN 08 |
| 34 CAB | MRE | 6-16 JUL 08 |
| 29 BCT HQ | MDMP | 28 JUL-1 AUG 08 |
| 45 FiB HQ | MDMP | 28 JUL-1 AUG 08 |
| 28 CAB HQ | MDMP (5) | 25-28 AUG 08 |
| 29 BCT BN | MDMP(3) | 8-12 SEP 08 |

| | | |
|--------------------------|------------------|-----------------|
| 45 FiB BN | MDMP (2) | 8-12 SEP 08 |
| 29/45 th IBCT | MDMP | 1-7 SEP 08 |
| 29 BSB | MDMP | 3-7 SEP 08 |
| 29 BSTB | MDMP | 8-13 SEP 08 |
| 1-299 CSC | MDMP | 8-13 SEP 08 |
| 1-100 CSC | MDMP | 8-13 SEP 08 |
| 29 BCT | MDMP | 8-13 SEP 08 |
| 29/45 th IBCT | MDMP | 9-13 SEP 08 |
| 28 CAB BN | MDMP | 11-15 SEP 08 |
| 1-130 ARB | MDMP | 13-17 SEP 08 |
| 2-104 GSAB | MDMP | 14-19 SEP 08 |
| 2-149 GSAB | MDMP | 15-18 08 |
| 29BCT /45 FiB | CPX1 | 23-30 SEP 08 |
| 28 CAB | CPX 1/ ATX 1 | 23-30 SEP 08 |
| FY' 09 | Exercise | Dates |
| 628 ASB | MDMP | 1-6 OCT 08 |
| 29BCT /45 FiB | CPX2 | 6-11 OCT 08 |
| 29BCT /45 FiB | MRE 1 | 12-16 OCT 08 |
| 29BCT /45 FiB | MRE 2 | 11-20 OCT 08 |
| 28 CAB BN | CPX 1 | 9-15 OCT 08 |
| 2-238 GSAB | ATX 1 | 20-29 OCT 08 |
| 449 TAB | MRX | 20-29 OCT 08 |
| 28 CAB BN | ATX 1 | 8-22 NOV 08 |
| 28 CAB BN | Pre Rock Drill | 12-15 NOV 08 |
| 1-150 AHB | MDMP | 1-5 DEC 08 |
| 211 RSG | MRX | 12-22 DEC 08 |
| 28 CAB BN | MRE/ ATX 3 | 9 FEB-1 APR 09 |
| 286 CSSB | MRX | 2-8 MAR |
| 34th ID | CPX | FEB - MAR |
| 96th SB BCS | CPX 1 | 6-8 MAR 09 |
| 96th SB BCS | CPX 2 | 13-16 MAR 09 |
| 751st CSSB | MRX | 21-29 MAR 09 |
| 38 CAB BCS | MDMP | 4-7 APR 09 |
| 115 FiB | MDMP (8 units) | 4-14 MAY 09 |
| 115 FiB | CPX 1 | 24-31 MAY 09 |
| 38 CAB | CPX 1 | 25 MAY-9 JUN 09 |
| 115 FiB | CPX2 | 5-10 JUN 09 |
| 115 FiB | MRE | 11-20 JUN 09 |
| 38 CAB | ATX | 25 JUL-3 AUG 09 |
| 96th SB BCS | ENDURING SUPPORT | JUL-AUG 09 |

b. Mobilization Support was provided to Reserve Component and National Guard units from detachment-size up to theater support level. We conducted exercises and exercise support for approximately 6800 mobilizing personnel in '08 and are projecting 7600 throughout '09 for a total of 14,400 mobilizing personnel supported in the past two years.

c. Six Observer Trainer Academies (OTA) were held in '08 and four more have been conducted in '09, with two more on the books. We have had 217 personnel graduate from OTA and are estimating another 25 by year's end.

d. We successfully moved from our facilities on Old Spanish Trail in Houston to the new Joint Reserve Forces Building at Ellington Field in DEC '08.

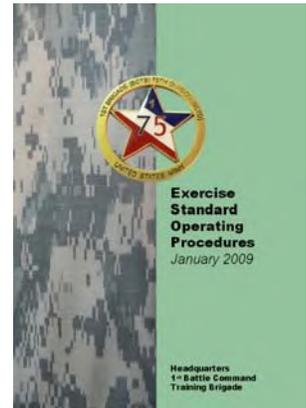
e. The Brigade published a hard copy of its Exercise SOP (dtd 31 JAN 09) and is continually improving the document. The next SOP working group (review/re-publish) will be later in the fall/winter of '09. f. The brigade conducted a "Human 75" during the APR '09 battle assembly that garnered considerable local support and media attention. In addition, CPT Chris Malone, Brigade Asst. Ops Officer, was selected as the Reserve Officer of the year.

g. The brigade conducted a professional development interactive web forum on Counterinsurgency based on the book Learning to Eat Soup With a Knife ... by Dr. John Nagl. This forum involved all members of the brigade and furthered our institutional knowledge and understanding of COIN.

h. The brigade used contractor support to assist in exercise planning, development, and execution during 2008-9. Specific support tasks covered by the contracts include: initial and sustainment Army Battle Command Systems (ABCS), Brigade/Battalion Battle Simulation system (BBS) Training, Maneuver Control System (MCS) and Command Post of the Future (CPOF) training for the Battle Command Training Group personnel; design, planning, development, coordination, and execution of various training events and exercises; supporting the mobilization, training, validation and deployment of US Army Reserve and National Guard units; and exercise support for rehearsals, mini-exercises, federation tests, simulation database development, and training objective tasks development related to simulation execution. In addition to the MCS-L training mentioned above, the contractors provided training to the Battle Command Training Group's (BCTG) Data Collection Teams, Brigade/Battalion Battle Simulation system (BBS) Training, and Maneuver Control System (MCS) Training.

II. 1st Battle Command Training Group Command Summary

During CY08, the 1st BCTG continued to support the Global War on Terrorism (GWOT). These GWOT requisites incorporated Command Post Exercises (CPX), Mission Rehearsal Exercises (MRX), Military Decision Making Process (MDMP) Seminars,



Command Post Operations (CP OPS), Troop Leading Procedures (TLP), Initial Planning Conference (IPC), War Fighters, Master Scenario Events List (MSEL) Development, Right Seat Rides (RSR), Left Seat Rides (LSR) Command Post of the Future (CPOF) and Army Battle Command Systems (ABCS) utilization and Army Training Evaluation Programs (ARTEPS) for deploying USAR and ARNG units war-time mission.

1st BCTG planned and executed the following missions during CY 08:

(1) The 29th Infantry Brigade Combat Team (IBCT) Hawaii/45th Fires BDE, Oklahoma MDMP, CPX1, CPX2, CPX3.

(2) The 34th Combat Aviation Brigade (CAB) ATX, CPX

(3) The 28th CAB, Pennsylvania, ATX1

(4) 449th CSSB MRE

(5) 45th SUS BDE MRE

(6) 211th Regional Support Group (RSG) MRE



29th IBCT, Hawaiian National Guard trains with 1st Bde at North Fort Hood, Texas

During the stated period, 1st BCTG BDE Forward maintained a robust posture by providing mobilizing units the following support:

- Conducted sixteen Battalion MDMP Seminars
- Conducted fifteen CPXs
- Conducted and supported ten Mission Readiness Exercises

Additionally, 1st BCTG advanced their careers by completing an array of courses ranging for OES/NCOES development courses to ABCS enhancement as well as Combat Life Saver. Looking forward, it is 1st BCTG's goal to continue a vigorous posture in support of the 75 BCTD and GWOT.

III. 2nd Battle Command Training Group Command Summary

The 2d Battle Command Training Group (BCTG) continued to support the Global War on Terrorism (GWOT) and the Army Force Generation (ARFORGEN) / Training Support mission requirements. During FY 2008, the 2d BCTG planned and executed multiple post-mobilization Command Post Exercises (CPXs) and Aviation Training Exercise (ATX). The 2d BCTG continued to support the 1st Brigade's mission with 22 mobilized Soldiers from the Group

2nd BCTG planned and executed the following missions during CY 08;

(1) 34th Combat Aviation Brigade. COL Fernando Gutierrez, Deputy Exercise Director.

(2) Joint Task Force Exercise. COL Marion Gale Project Officer

- (3) 37th Brigade Combat Team. COL Fernando Gutierrez, Senior OC/T
- (4) 28th Combat Aviation Brigade. COL. Fernando Gutierrez, Exercise Director.
- (5) 29/45th IBCT. LTC Ronald Bacon, Senior OC/T

The Group also provided OCTs to support pre and post-mobilization events throughout the year at Fort Hood, Fort Rucker and Iraq (PDSS).

IV. 3rd Battle Command Training Group Command Summary

In FY 2008, the 3^d BCTG continued to support the Global War on Terrorism (GWOT) and the Army Force Generation (ARFORGEN) / Training Support mission requirements. The largest of these GWOT requirements were the 37th IBCT and the 34th CAB Command Post Exercises (CPX) and Mission Readiness Exercises (MRE). The CPXs included, but are not limited to, the Brigade Battle Simulation (BBS), Command Post of the Future (CPOF), and the Army Battle Command System (ABCS). Both exercises fully utilized the Group's resources. The 3rd BCTG conducted Internal and external training in simulations and ABCS as well as MDMP and Command Post Operations (CPOPS) to increase Observer /Controller Trainer (OC/T) and Higher Response Cell (HRC) proficiency.

3rd BCTG planned and executed the following missions during CY08;

- (1) 37th IBCT, COL Douglas Sanford, Chief of Operations Group; COL Leland Barker, Exercise Control Chief.
- (2) 34th CAB, LTC X.L. Mays, Project Officer.
- (3) 45th FiB/29 IBCT, COL Leland Barker, Chief of Operations Group; LTC Carlos Munoz, Exercise Control Chief.

The Group also provided OC/Ts to support pre and post-mobilization events throughout the year at Ft. Sill, OK; Ft. Rucker, AL; Iraq (PDSS); Ft. Hood, TX; Ft. McCoy, WI. As of December 2008, over 20 TPU soldiers remained mobilized in support of the GWOT.

Chapter VI

Training Management

In CY 08, 1st Brigade's training continued to be Battle Focused. Our number one unit training priority continues to be OC/T certification and sustainment training. With a change in our TDA, Battle Staff training for our NCOs also became a high priority.

II. Additional Training

a. The Brigade conducted mandatory training as outlined in the Division Commander's Yearly Training Guidance and those required by regulation and policy. Mandatory training included mainly key topics such as: OPSEC, SAEDA, EEO/ Suicide Prevention, Fraternalization Policy, Code of Conduct, and Anti-Terrorism/Force Protection for all assigned personnel. Additional and make-up training was scheduled periodically throughout the calendar year.

b. OC/T Training - Number of soldiers certified as OC/Ts: 110

c. Battle Staff NCO (BSNCO) - Number of soldiers trained as BSNCO: 12

d. Digital Training -Number of soldiers trained on the following systems: MCS: 94, CPOF: 48, BCS3: 07

e. BDE personnel attended the BFRR in Houston, TX from 2-4 JAN 08. BDE personnel also participated in the USARC/DIV Battle Focused Readiness Review (BFRR) SAV IPR in Houston, TX, in preparation for the February 09 BFRR.

f. Five Brigade personnel attended the Senior Leaders Training Program, 15-17 MAR 08, in Houston TX. This is a requirement from HQ USARC, every 18 months, for each command to conduct.

g. Two personnel attended the Battle Command Training Capability - Users Conference (BCTC-UC) at Ft. Leavenworth, KS, 28 April-2 May 2008. The BCTC-UC is an annual conference that provides a professional forum to exchange Modeling & Simulation (M&S) ideas; discuss and solve training support issues; gain input from M&S users, planners and managers in order to refine the M&S community's vision for transforming today's Army.

h. Twelve personnel attended the CIDNE familiarization presentation 5 JUN 08 in Houston, TX. The Combined Information Data Network Exchange (CIDNE) is a secure internet host site which contains an engagement tool for tracking three types of entities- people, facilities and organizations. In military terms, these entities are referred to as spheres of influence. Spheres of influence (SOI) are specific entities that influence a region or population.

i. One person attended the Houston Military Affairs Committee Meeting in Houston, TX 10 JUL 08. The speaker was Colonel James Matlock of the 147th Reconnaissance Wing, Ellington Field Joint Reserve Base who talked about the transition from the F-16's to the Predator Unmanned Surveillance Aircraft.

- j. One person attended the 75th BCTD Operational Planning Group (OPG) and the Sim/Stim Working Group (SSWG) that met in Fort Sheridan, IL, 08 -11 JUL 2008
- k. 75th DIV conducted a 1st BDE SAV in Houston, TX from 15-17 AUG 08.
- l. Six personnel attended the UAS Conference in Alexandria, VA, 10 -12 SEP 08. This conference examines current and future programs and the key technological leaps at the forefront of unmanned aircraft systems.
- m. Soup Eater's Online Collaboration Site was initiated in October of 2008. Brigadier General (BG) Wells wanted an interactive site where all our assigned soldiers will have access to, which provides collaboration with threaded discussion. The intent is to fully engage our entire TPU, AC, AGR formation of 450 Soldiers in order for them to stay fully informed of evolving doctrine, thought and operational theory. The book "Learning to Eat Soup with a Knife" by LTC John Nagl has been used as the reference source.
- n. Four persons attended the US Army/Marine Corps Counterinsurgency Center COIN Workshop at FT Leavenworth, KS. 3-7 NOV 08. This is a five day program focused on understanding the environments surrounding insurgencies and counterinsurgencies, as well as the people involved.
- o. One person attended the Interservice/Industry Training, Simulation & Education Conference (I/ITSEC), in Orlando, FL. 1-5 DEC 08. Representatives attended the annual I/ITSEC to gain greater situational awareness of the simulation community, as well as, receive updates to the FA57 professional and career development. The I/ITSEC promotes cooperation among the Armed Services, Industry, Academia and various Government agencies in pursuit of improved training and education
- p. Fourteen personnel attended/completed the Tactical Information Operations Course (TIOC) training in Houston, TX, 1-12 DEC 08. TIOC is a 2 week course that prepares Soldiers to conduct tactical IO planning and execution. All the Soldiers completed the requisite VT National Guard IO 101 course prior to attending the class. TIOC awards the IO Additional Skill Identifier (ASI) of P4.

Chapter VII

Logistics Management

I. General

In CY08, the 1BCTB G4 assisted 1st BCTG, 2nd BCTG, and 3rd BCTG in planning and coordinating logistical support for all major exercises. A representative from the G4 section was deployed to various mission sites to serve as the S-4 Forward. This Soldier was responsible for coordinating all 1/75th required logistical support during missions at Fort Rucker, AL, Fort Hood, TX and Fort Sill, OK. The 1BCTB G4 has also begun the establishment of forward logistical supplies caches at each mission location to decrease the need for on site or local purchase of mission critical supplies.

The G4 supported all major exercises during CY08 as outlined by the G3 mission support portion of this packet by providing pre-requested lodging and transportation plans for more than 300 Soldiers deployed to the various mission locations. Each location has its own unique mission support requirements for lodging, meals and transportation.

The BDE G4 tailors the support plan based on the unit's needs at each training site. The G4 made substantial contributions by reducing the cost of conducting BCST exercises by limiting reimbursable POV, off post lodging and travel expenses to the exercise sites. The 1BCTB G4 was provided effective management of 4 GSA vehicles, contracted vehicles, on post lodging and commercial travel, when practical.

Basic logical support at each mission support location consisted of the following:

Fort Rucker, AL – On-Post lodging was utilized during every mission, except one mission when lodging on post was not available. In this case we requested local off post lodging and the Soldiers participating in the mission paid with their Government Travel Cards.

Transportation from duty stations to Fort Rucker was arranged through Carlson Travel for commercial flights into Atlanta, GA. Soldiers then traveled 3 per rental vehicle at the Government rate from Atlanta Airport to Fort Rucker.

Fort Sill, OK – 1BCTB Soldiers stationed in Houston were provided on post lodging for all missions except one when Government quarters were not available. Soldiers during this one mission lodged off post and paid with their Government Travel Cards. Off post lodging for this mission was arranged through Army Lodging directly with 2 local hotels and the Soldiers residing at these hotels paid with their Government Travel Cards.

Transportation for Soldiers stationed in Houston to Fort Sill was arranged through Carlson Travel for commercial flights into Oklahoma City, OK. Soldiers then traveled 3 per rental vehicle at the Government rate from Oklahoma City Airport to Fort Sill.

North Fort Hood, TX – Soldiers travels from their duty stations in Houston and at Fort Sill, OK to North Fort Hood in Gatesville, TX by POV and approved rental cars utilizing the 3 Soldier per rental vehicle guidance.

On post lodging was not available for any of the missions at North Fort Hood, TX and a statement of non-availability was obtained for each mission. 1BCTB G4 arranged pre-requested lodging with local hotels in Gatesville at the Government rate and the Soldiers used their personal Government Travel Cards to pay the lodging expense.

The 1BCTB G4 completed a detailed mission cost analysis with the assistance of the 1BCTB G3, G6 Exercise Project Officer and G8 prior to each mission execution to maximize Government cost savings and minimize mission expenses. A major focus for the year was transition of logistical functions under the 75th Division and USARC model of support.

Chapter VIII

Morale, Welfare, and Recreation

I. General.

MWR is a critical component to the success of the Brigade. In CY08, the brigade focused on four areas: Equal Opportunity, Family Readiness, Chaplain Support, and the support for the Combined Federal Campaign (CFC).

II. Family Readiness Group

The Family Readiness Groups in 1/75th BCTB were inspected 2008-2009 Training Year. All Groups passed and were approved as functional FRGs. The Family Readiness Groups had a Thanksgiving Luncheon in November 2008 for the Soldiers and Families.

In December 2008 the FRGs came together and helped sponsor Family Day for Soldiers and their Families. Various activities were planned and Santa came. The children were entertained by Speak Out for Military Kids (SOMK) and 4-H.

Some of the FRG members became volunteers for SOMK and 4-H for the Brigade.

The FRGs helped with the Girl Scouts speaking to them about staying in school and do not use drugs.

The Flag Program was presented to many area schools.

III. Chaplain. UPDATE

a. Enrichment retreats for married and single mobilized and TPU soldiers and families were highly encouraged and supported.

b. Chapel services were provided Sunday afternoons on Battle Assembly weekends.

c. Monthly preaching aimed at equipping our Soldiers to cope with the stresses of the high mission OPTEMPO and also in their daily lives through sharing of God's Word and guidance.

d. Regular counseling - both during and outside of drill days - for grief, loss, marriage counseling, and career guidance, visitation in hospitals and ministry of presence in times of loss.

IV. Combined Federal Campaign

1/75th (TS) was a key component of the 75th Division's Combined Federal Campaign (CFC), contributing \$13,700 toward the division's efforts to reach its goal for CY 08.

V. Equal Opportunity UPDATE

a. LTC Townsend graduated the Equal Opportunity Advisor Course-Reserve Component in February 2008. Throughout CY2008, three additional Soldiers graduated the Equal Opportunity Representative Course, ensuring each BCTG and the HHC had certified Equal Opportunity staff.

b. LTC Townsend ably led the brigade through several key Equal Opportunity events during CY2008. Of utmost importance was the administration of the annual command climate assessment. All soldiers within the brigade were provided the opportunity to voice their opinions through the DEOMI (Defense Equal Opportunity Management Institute) Command Climate Survey, conducted on-line, followed by a series of sensing sessions. Another highlight that captured local news media attention was the celebration of the 60th Anniversary of the Desegregation of the U.S. Armed Forces in July 2008.

VI. Recruiting and Retention (R2)

- a. The Brigade initiated the "Make Ready 120" campaign to increase the Division Strength to 120%. The Recruiting and Retention Team was developed across the Brigade and includes representatives at the brigade level down to group level. Each group has been assigned a particular area to investigate and actively recruit to assist with meeting the Division recruiting goals.

**2nd Brigade
75th Division (Training Support)
Annual Historical Report
(RCS: CHIS-6(R4))**

1 January 2008- 31 December 2008

**LTC Sendel-Grant
Historical Liaison Officer**

COMMAND SUMMARY

I. 2nd Brigade 75th Division spent most of 2008 trying to “crack the code” on mobilization we struggled mightily to maintain the. This Brigade has historically relied on mobilization volunteers from all the Groups that we consolidated into a Brigade Task Force that executes all of our GWOT mobilization missions with augmentation by TPU when required. We averaged a mobilized force of approximately 90 Soldiers throughout FY2008.

II. The brigade conducted one ESC multi-echelon and 17 brigade, and battalion level mobilization missions during the year, training a total of approximately 5,000 Soldiers. Although our division and brigade transitioned from First Army operational control for training to USARC, most of our mission support remained the same. In accordance with guidance from FORSCOM all battalion and higher units were supported with CPX/MRX/ARTEP prior to completing post mobilization.

III. The brigade also spent a significant part of 2008 planning, preparing and executing Patriot Warrior PATWAR 08 this mission was given to our 3rd Battle Command Training Group (BCTG). This was the first multi-echelon Expeditionary Sustainment Command exercise we’ve conducted. The 3rd BCTG trained the 310 ESC and 13 subordinate brigades and battalions simultaneously during the actual event and conducted separate Battle Command Seminars (BCS) for each headquarters the preceding spring. The Brigade and Group gained valuable experience working with multiple entities outside of the Brigade and Division. We also gained valuable experience working with the 78th Operations Brigade who was responsible for the overall exercise while we were responsible for integrating the constructive and virtual aspects of this exercise. We deployed over 167 Soldiers and civilians to FT McCoy, WI for 21 days, this was truly a Brigade-wide effort.

IV. The brigade continued to support the Global War on Terrorism (GWOT) by providing Battle Command Staff Training (BCST) and other requested training support to deploying units. These GWOT requirements included seventeen Command Post Exercises (CPX), Mission Rehearsal Exercises (MRX), Military Decision Making Process (MDMP) Seminars, and Command Post Operations classes (CPOPS), we also provided ABCS training on CPOF to several of these units.

V. The brigade was fielded the Entity Resolution Federation (ERF) simulation and Command Post of the Future (CPOF) equipment during TY 08. This fielding helped us to meet our goal of Battle Command Training Center (BCTC) capability. We also increased our contractor support capability to meet the requirements of ERF. At the conclusion of the year the Brigade had acquired 15 CPOF systems and was conducting CPOF training on a regular basis to organic Soldiers within the command as well as deploying units.

VI. The brigade continues to lead the Division in planning, preparation, and execution, of multi-echelon Battle Command Staff Training (BCST) exercise. This annual historical summary provides the highlights of an active, exciting and fulfilling year as an integral component of the United States Army.

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| VI | Training Management |
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| VIII | Morale, Welfare, and Recreation |

CHAPTER I

Mission and Organization

I. Mission

a. 2nd “Lightning” Battle Command Training Brigade (BCTB) conducts relevant and challenging Battle Command Staff Training (BCST) for brigade, group, and battalion staffs, in support of the USARC ARFORGEN cycle and the 1st U.S. Army mobilization mission, as directed by 75th Division.

II. Commanders Vision Statement

a. It is my intent to be the premier provider of realistic and relevant staff training in a Battle Focused, constructive training environment to make the total force ready for any world wide mission. This must include simulation/stimulation (sim/stim) for digital systems during BCST. We will focus on use of the live, virtual, and constructive, (L/V/C), training initiative to conduct battle focused command and staff training. We will incorporate Army Battle Command Systems (ABCS) into all Battle Command Staff Training we execute. Support priorities will mirror our mission priorities: 1) is support to Global War on Terrorism, (GWOT), pre-deployment (both pre- and post-mobilization) training for battalion and brigade level units; and 2) is support to USARC’s Warrior Exercises, Patriot Warrior specifically; 3) BCTP requests for OT support; 4) USAR (RT2) Functional Exercise Systems: Sequence: MDMP BDE, MDMP BN, OC/T-coverage for initial CPX and AAR; 5) USAR (RT2/1)-Unit MDMP-Staff has reached proficiency.

II. Organization

a. 2/75 (BCTB) is an Army Reserve unit operating under TDA W85QAA and structured with a command headquarters, Headquarters and Headquarters Company, and three Battle Command Training Groups. A USAR brigadier general commands the Brigade and the Groups are commanded by USAR colonels. We have an Active Component Deputy Brigade Commander.

b. The headquarters of the brigade and its 3rd Battle Command Training Group are located at Fort Dix, NJ. The Battle Projection Center is co-located with the 3rd BCTG in building. The 1st BCTG is located at Kilmer US Army Reserve Center in Edison, NJ and the 2nd BCTG is located at Quinta-Gamelin US Army Reserve Center in Bristol, RI. The authorized strength of the brigade under the 75th Division TDA rose to 458 personnel. The brigade currently has an assigned strength of 331 personnel. Our recruiting and retention goal is to attain strength of 120 percent.

c. Organizational Charts for the Brigade are depicted in Figures 1-1 through 1-4.

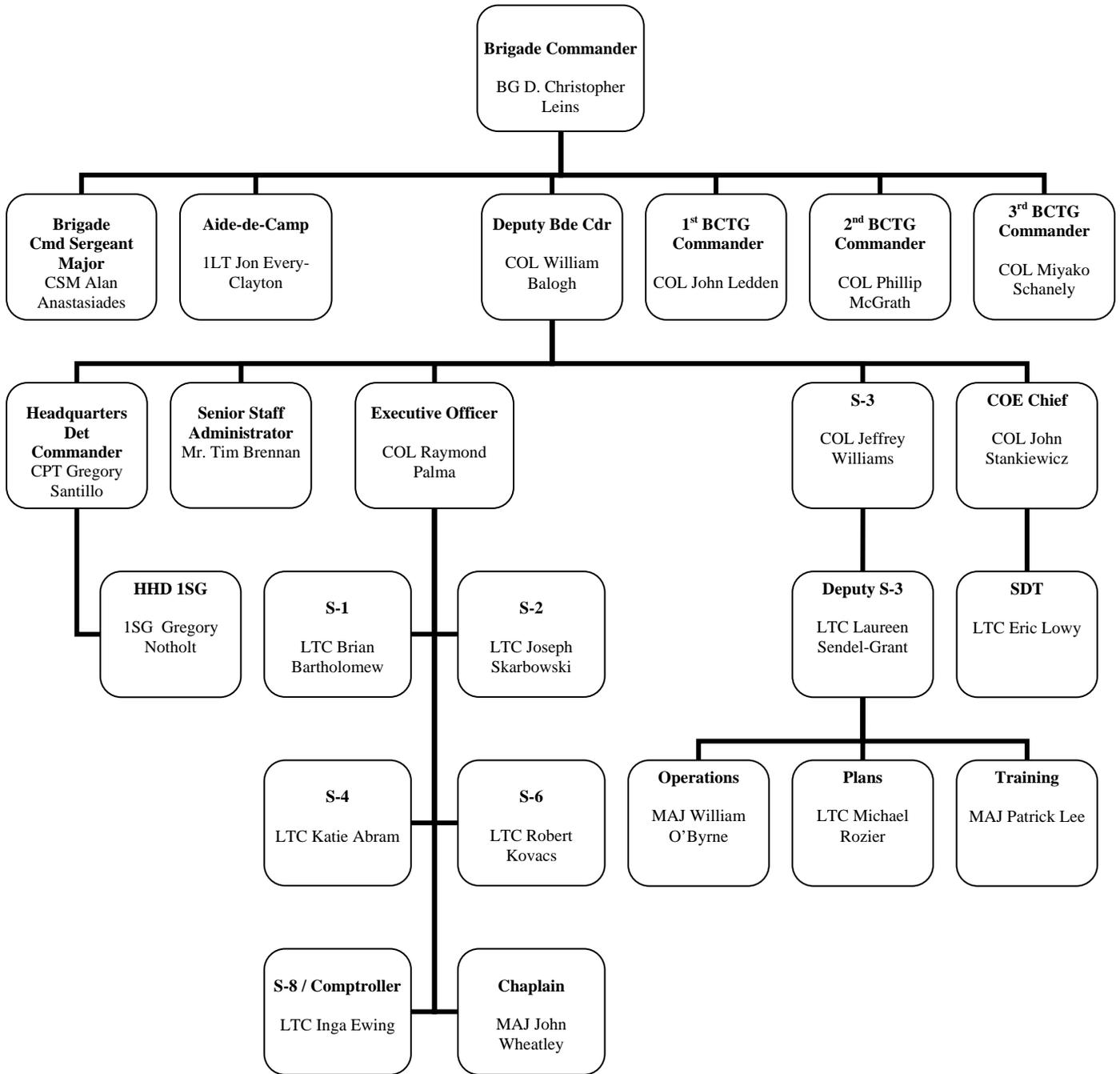


Figure 1-1
2nd Brigade Command Structure

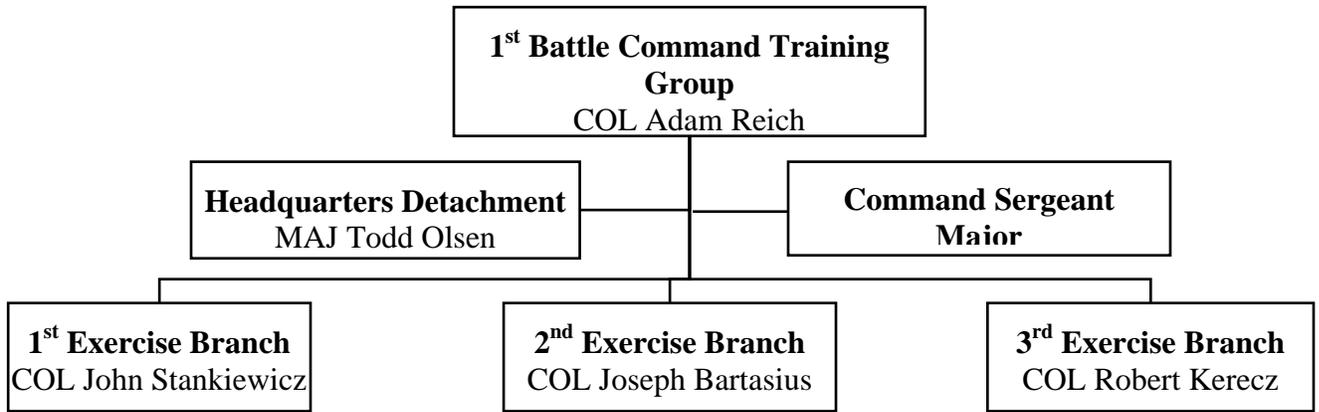


Figure 1-2

1st BCTG Command Structure

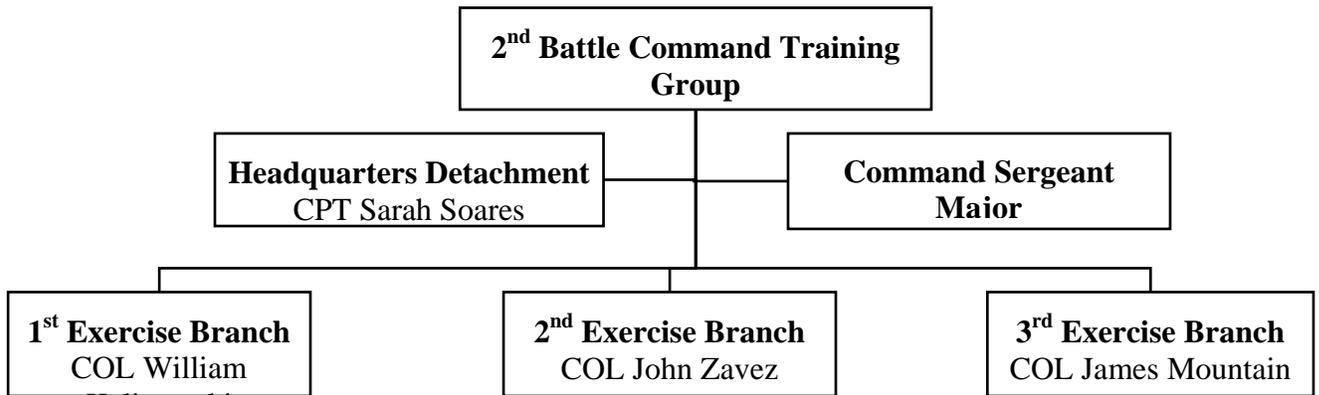


Figure 1-3

2nd BCTG Command Structure

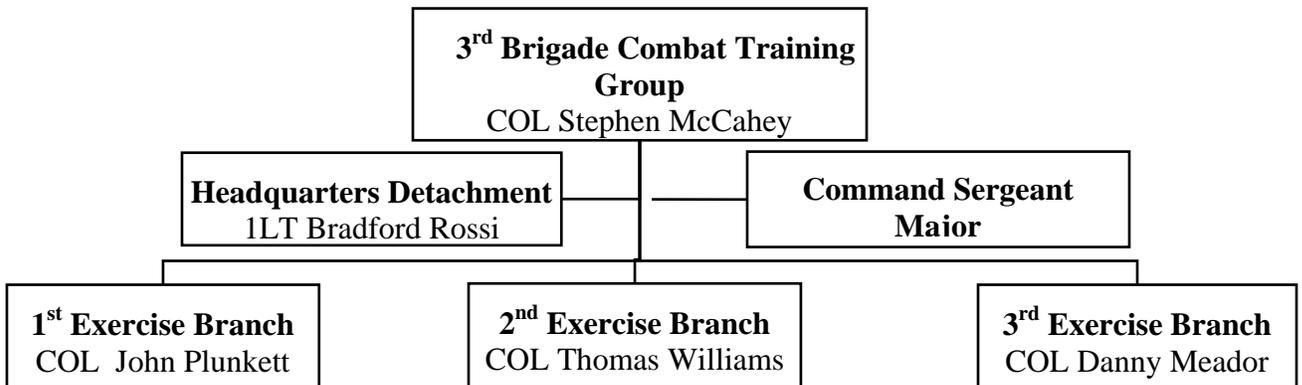


Figure 1-4

3rd BCTG Command Structure

Chapter II

Financial Management and Fiscal Controls

I. General.

Fiscal year 2008 was characterized by a constrained resource environment as the brigade was conducting pre and post-mobilization missions in support of USARC and First U.S. Army. Additionally, the S8 lost one mobilized Soldier to REFRAD and is now one Soldier deep in the form of LTC Inga Ewing who is the Brigade S8. It has been difficult to find qualified Soldiers to fill the vacancies in the S8.

II. FY08 Command Operating Budget (COB) breakout of expenditures committed for the year.

RPA:

| | |
|----------------------------------|---------------------------|
| Annual Training (AT) - | \$1,198,437 |
| Active Duty for Training (ADT) - | \$866,250 |
| NCOES (TRPD) - | \$36,000 |
| MOSQ (TRIT) - | \$5,195 |
| Total RPA - | <u>\$2,105,882</u> |

OMAR:

| | |
|---------------------------|---------------------------|
| Supplies, Equipment, IT - | \$82,864 |
| Travel - | \$734,064 |
| Contracts - | \$235,960 |
| Total OMAR | <u>\$1,052,888</u> |

OMA:

| | |
|-------------|------------------------|
| Total OMA - | <u>\$36,434</u> |
|-------------|------------------------|

TOTAL EXPENDITURES (FY08) \$3,195,204

Chapter III

Personnel Management

90 mobilized, 315 TPU, 3 AC, 15 AGR

I. Strength Management, Recruiting and Retention

a. Actual and Authorized Strengths, to include AGR, as of November 2008:

| | <u>Officer</u> | <u>WO</u> | <u>Enlisted</u> | <u>TOTAL</u> |
|------------|----------------|-----------|-----------------|--------------|
| Authorized | 286 | 3 | 165 | 454 |
| Assigned | 172 | 1 | 158 | 331 |

b. Actual and Authorized Strengths, to include AGR, as of December 2008:

| | <u>Officer</u> | <u>WO</u> | <u>Enlisted</u> | <u>TOTAL</u> |
|------------|----------------|-----------|-----------------|--------------|
| Authorized | 286 | 3 | 165 | 454 |
| Assigned | 170 | 1 | 160 | 331 |

c. Key Personnel Roster from 01 January 2008 – 31 December 2008.

| POSITION | NAME | FROM | TO |
|---------------------------------|--------------------------------|----------------|----------------|
| Brigade Commander | BG D. Christopher Leins | Nov '06 | Jan '09 |
| Deputy Brigade Commander | COL William Balogh | Jul '07 | Present |
| Executive Officer | COL Raymond Palma | Apr '07 | Present |
| S-1 | LTC Kathleen Zentar | Jan '08 | May '08 |
| S-1 | LTC Brian Bartholomew | May '08 | Present |
| S-2 | Vacant | Jan '08 | Jul '08 |
| S-2 | LTC Joseph Skarbowski | Jul '08 | Present |
| S-3 | COL Jeffrey Williams | Aug '07 | Present |
| S-4 | LTC Gary Royer | | Jun '08 |
| S-4 | LTC Kattie Abram | Jun '08 | Present |
| S-6 | LTC Robert Kovacs | Jul '07 | Present |
| S-8 | LTC Inga Ewing | Apr '07 | Present |
| Commander, 1st BCTG | COL Adam Reich | Jul '07 | May '08 |
| Commander, 1st BCTG | COL John Ledden | May '08 | Present |
| Commander, 2nd BCTG | COL Michael Moyer | Oct '05 | Jan '08 |
| Commander, 2nd BCTG | COL Philip McGrath | Jan '08 | Present |
| Commander, 3rd BCTG | COL Stephen McCahey | Mar '06 | Feb '08 |
| Commander, 3rd BCTG | COL Miyako Schanely | Feb '08 | Present |

d. Promotions and Awards.

Promotions: Enlisted (16) Officers (19)

Awards presented during 2008:

13 Army Achievement Medals, 57 Army Commendation Medals, 48 Meritorious Service Medals, 7 Legion of Merits and 21 Welcome Home Warrior Awards.

Evaluations over 90 days late to HRC: 39

Chapter IV

Intelligence Notes

a. The brigade S-2 entered CY 2009 in transition. Prior to this year, the functional S-2 duties were handled by CSM Charles Scheels on a part-time basis. CSM Scheels has since moved on, and has been replaced by LTC Joseph Skarbowski, with the assistance of CPT Michael Schlottke and SSG Anthony Quattrone. Additionally, SSG Quattrone is preparing to take on a full-time role in order to better serve the immediate and growing Security needs of the brigade. All three members are in the Military Intelligence Corps, and come to the shop with a wide-range of Security experience to offer the unit. As we enter the mid-point of the CY, the S-2 has become more and more engaged in brigade daily operations, diligently working to fulfill all Personnel, Information, and Operations Security needs, while improving upon unit Security training program requirements. During 2008 we began planning the construction of a SIPR facility within our Battle Projection Center, building 5519, all infrastructure upgrades have been completed, and we await DISA certification and the receipt of 3 each KG175D TACLANE.

Chapter V

Brigade Operations

I. Completed Operations

a. 2nd Brigade successfully executed the constructive and virtual portions of Patriot Warrior 2008, and two BCT exercises, and 12 Brigade-and-Below exercises, while simultaneously planning for the Combat Support Center Proof of Principle Exercise in July 2009, and Patriot Warrior 2009 WAREX in July 2009.

BCT Exercise (CY08)

| Date | Unit |
|--------------|---------|
| FEB - MAR 08 | 27 BCT |
| NOV 08 | 33 IBCT |
| SEP - OCT 08 | 56 SBCT |

Brigade-and-Below Exercises (CY08)

| Date | Unit |
|------------|-----------------|
| JAN 08 | 327 MP BN |
| FEB 08 | PRT Mission |
| FEB-MAR 08 | 55 SB |
| MAR 08 | 744 MP BN |
| MAY 08 | 320 MP BN |
| JUN 08 | 77 SUS BDE |
| JUL 08 | Patriot Warrior |
| AUG 08 | 30 CSSB |
| AUG 08 | 398 CSSB |

| | |
|--------|------------|
| SEP 08 | 320 MP BN |
| OCT 08 | 1/309 TSBn |
| OCT 08 | 167 CSSB |
| OCT 08 | 168 MP BN |
| DEC 08 | 484 MC BN |
| DEC 08 | 607 MP BN |

b. Mobilization Support was provided to Reserve Component and National Guard units from detachment-size up to theater support level. Brigade Forward Elements conducted more than 50 iterations of Command Post Operations (CP OPS) training, Military Decision Making Process (MDMP) training and Mission Readiness Exercises (MRX). Of the more than 20 staffs that received training from the 2nd Brigade, all received MDMP and CP OPS training, and the vast majority received refresher and/or familiarization training on one of the Army Battle Commands Systems (with a primary focus on Command Post of the Future). Five Observer Controller / Trainer Academies were held in CY08, along with Battle Staff NCO courses, and multiple iterations of CPOF and other ABCS system classes.

c. A fully digital Higher Response Cell was incorporated into all BCST exercises and Brigade Combat Team mobilization missions, to include Higher Adjacent Lower Supported Supporting (HALSS) support during the mobilization Mission Readiness Exercises (MRXs).

d. The Brigade worked closely with Combined Arms Support Command (CASCOM) during several of the Logistical Support Exercises that it conducted in CY 08, and the Brigade intends to continue developing its relationship with CASCOM in order to enhance and improve the training support it provides to the Army logistics community.

d. The Brigade used contractor support to assist in exercise planning, development, and execution during 2008. Specific support tasks covered by the contracts include: refresher and familiarization training on Army Battle Command Systems (ABCS), with a focus on Command Post of the Future (CPOF) training for the Battle Command Training Group (BCTG) personnel; design, planning, development, coordination, and execution of various training events and exercises; supporting the mobilization, training, validation and deployment of US Army Reserve and National Guard units; and exercise support for rehearsals, mini-exercises, federation tests, simulation database development, and training objective tasks development related to simulation execution.

II. 1st Battle Command Training Group Command Summary

During CY08, the 1st BCTG continued to support the Overseas Contingency Operations (OCO). The Groups Task Force Edison continued to provide Battle Command Staff training to mobilized reserve component units (USAR, ARNG & USAF) in support of Operations Enduring Freedom, Noble Eagle, and Iraqi Freedom. These OCO requisites incorporated Command Post Exercises (CPX), Mission Rehearsal Exercises (MRX), Military Decision Making Process (MDMP) Seminars, Command Post Operations (CPOPS), Troop Leading Procedures (TLP), Initial Planning Conference (IPC), War Fighters, Master Scenario Events List (MSEL) Development, Left Seat/Right Seat Rides, Command Post of the Future (CPOF) and Army Battle Command Systems (ABCS)

utilization and Army Training Evaluation Programs (ARTEPS) for deploying USAR and ARNG units war-time mission. The Task Force supports company level collective training when applicable and synchronizes training support requirements among 72nd FA Brigade, MATOPS, 2/75th and deploying units.

1st BCTGs support to 1st Army's post mobilization mission led us to execute many important exercises. The most significant missions were:

- 1) The 27th Brigade Combat Team (BCT), Syracuse, NY. COL Adam Reich 1st BCTG Exercise Director. The Group conducted a CPX and MRX for the unit during the period February-March 2008.
- 2) The 33rd Brigade Combat Team (BCT) Decatur, IL. COL Robert C. Kerecz 1st BCTG Exercise Director. The Group conducted a CPX and MRX for the unit during the period October-November 2008.
- 3) 30th CSSB Humbolt, TN, August 2008. COL Kerecz 1st BCTG Exercise Director.
- 4) The 744th MP BN Bethlehem, PA, March 2008. COL Thomas Jenkins 1st BCTG Exercise Director.

In 2008, the Group also conducted various ARTEPS, CPX and BCS missions for over 20 Unit Headquarters, (Battalion and Brigade), and subordinate units,

Additionally, 1st BCTG had three Soldiers deploy in support of OCO missions. Also 1st BCTG had Soldiers complete ILE, Sergeant Majors Academy, Battle Staff NCO course, and FA57 Simulations Operations course. Looking forward, it is 1st BCTG goal to continue a vigorous posture in support of the 75th BCTD and Patriot Warrior 2009.

III. 2nd Battle Command Training Group Command Summary

During FY 09, 2nd Battle Command Training Group continued to support War on Terror (WOT) missions in a variety of ways. These WOT missions consisted of Command Post Exercises (CPX), Mission Rehearsal Exercise's (MRX), Military Decision Making Process (MDMP) seminars, Command Post Operations (CP OPS) Seminars, and Master Scenario Events List (MSEL) Development. 2BCTG also continued to send Soldiers to the OC/T Academy and followed up with 'right-seat-rides' for these Soldiers.

2BCTG planned, supported, and executed the following missions:

1. Task Force Phoenix (33rd BCT), Fort Bragg, NC. This mission consisted of two STAFFEX's, a CPX, and an MRX, ultimately training over 900 soldiers.
2. 56th IBCT, Fort Stewart, GA. 2BCTG joined with the 4th CAV BDE to provide training for over 4,000 Soldiers deploying to Iraq. Three of the 4 BN's, along with the brigade, were all training for different types of missions in theatre, ranging from SECFOR to RAOC (Mayors Cell) to BDOC. The complexity this brought to the MRX was enormous. Each battalion, and the Brigade, went through a series of CPX's, MRX's and ultimately an 8-day MRE.

3. 167th CS BN, Fort Lewis, WA.
4. 168th MP BN, Fort Dix, NJ.
5. 607th MP BN, Fort Dix, NJ.
6. 332 OD BN, Fort Dix, NJ.
7. 484th MC BN, Fort Eustis, VA
8. 49th MC BN, Fort Eustis, VA

2BCTG also provided OC/T support for the following missions:

1. 3BDE for the 225th EN BDE at Fort Hood, TX
2. 2nd BCTG for the 801st CSH at Fort Sheridan, IL
3. 3BDE for the 41st IBCT at Fort Stewart, GA

2BCTG also performed nine BCS seminars, and is heading for it's busiest period yet, gearing up for the 395th CSSB (May/June), 389th CSSB (AUG), 49th MP BDE (SEP), 336th MP BN (SEP).

IV. 3rd Battle Command Training Group Command Summary

3rd Group encountered significant challenges in CY 2008. Our primary mission focus continues to be training of mobilized Reserve Component (RC) headquarters. The Group continued its support of Division and Brigade operations in support of the Global War on Terrorism (GWOT) and began to support the Army Force Generation (ARFORGEN) / Training Support mission requirements.

The largest of these USARC ARFORGEN requirements was the Patriot Warrior Exercise 2008 (WAREX) and Battle Command Seminars (BCS) for the 310th Expeditionary Sustainment Command (ESC), the 462nd and 812th Transportation Control (TC) Battalion, 395th and 620th Combat Sustainment Service Battalions (CSSB), 336th Military (MP) Battalion, the 244th, 367th and 372nd Engineer (EN) Battalions, 472nd Chemical (CM) Battalion, the 648th Regional Support Group (RSG) and the 338th Medical Brigade, 344th and 75th Combat Support Hospitals (CSH).

The BCSs included but are not limited to, the Military Decision Making Process (MDMP) and Command Post Operations (CP OPs). The 3rd BCTG conducted internal and external training in simulations and Army Battle Command Systems (ABCS) as well as MDMP and CP Ops to increase Observer Controller / Trainer (OC/T) proficiency.

The Group also provided OC/Ts to support pre and post-mobilization events throughout the year at Ft. Dix, NJ, Ft. Hood, TX, and Ft. Eustis, VA. As of December, 2008, over 25 TPU Soldiers remained mobilized in support of the GWOT.

Chapter VI

Training Management

During CY 2008, 2nd Brigade continued its focus on observer/controller trainer certification and sustainment training, along with providing Army Battle Command Systems training and familiarization for assigned Soldiers and external clients. Our contractor support expanded to meet the growing requirements to provide training to our observer controller/trainers in Army Battle Command Systems. Heavy emphasis was placed on Command Post of the Future training for our OC/Ts.

Internal Training

I. Observer Controller /Trainer Academy.

a. 2nd Brigade conducted five Observer Controller/Trainer Academies during the year. This enabled the brigade to successfully support 13 War on Terror exercises and one major USARC exercise (Patriot Warrior 08). The OC/T Academy training and certification process consisted of the following items per the Division Exercise SOP:

Phase 1: Doctrinal Reading and pre-test

Phase 2: Four-day OC/T training session with MDMP Exercise and CPOF overview

Phase 3: Army Battle Command System operator training

Phase 4: Right Seat/Left Seat ride with an experienced OC/T

b. The chart below shows the number of authorized, assigned, OC/T Authorized, OC/T Certified, and percentage of certified OC/Ts as of 31 December 2008:

| UNIT | AUTH | ASGN | OC/T Auth | OC/T Cert | % OC/T Cert |
|-------------------------|-------------|-------------|------------------|------------------|--------------------|
| 1 st BCTG | 114 | 83 | 90 | 72 | 87 |
| 2 nd BCTG | 114 | 82 | 90 | 53 | 65 |
| 3 rd BCTG | 114 | 79 | 90 | 62 | 78 |
| HHC | 112 | 89 | 5 | 10 | 200 |

II. Additional Training

a. **Schools:** The brigade sent over 175 Soldiers to various professional development schools during the year. The Non-Commissioned Officer development courses included the Warrior Leader Course, Basic Non-Commissioned Officer Course, Advanced Non-Commissioned Officer Course, and the Sergeants Major Academy. Officer development courses included Basic Officer Leadership Course, Captain's Career Course/Combined Arms Exercise, Intermediate Level Education, and Senior Service School.

b. Mandatory Training: All members of the brigade conducted mandatory training as outlined in the command training guidance. The following topics were covered: Composite Risk Management, Personnel Recovery, Army G3 Computer Security and Thumb Drive Awareness, mTBI and Post Traumatic Stress Disorder, Small Group Facilitation, Prevention of Sexual Harassment, Employment and Reemployment Rights, Sexual Assault & Response, Fraternalization Policy, Suicide Prevention, Information Assurance, SAEDA, OPSEC, Homosexual Conduct Policy, Force Protection, Substance Abuse & Risk Reduction, HIV Awareness, and Combat Trafficking in Persons.

c. Battle Focused Readiness Review (BFRR): Select Soldiers attended the BFRR in Houston, TX from 2-4 January 2008. Brigade Soldiers also participated in the USARC/DIV Battle Focused Readiness Review (BFRR) SAV IPR in Houston, TX in preparation for the February 09 BFRR.

d. Individual Weapons Qualification: The Brigade conducted individual weapons qualification on the M16A2 and M9 during the September 2008 battle assembly. A total of 162 Soldiers qualified during the year.

e. Senior Leader Conference and DIV Change of Command: Select brigade personnel attended the Senior Leaders Conference and DIV Change of Command in Houston, TX from 8-10 August 2008.

f. Yearly Training Brief: The brigade conducted the FY 09 Yearly Training Brief to the Division Commander on 20 September, 2008 at the brigade headquarters, Fort Dix, NJ.

g. Army Battle Command and Functional Training: The brigade conducted multiple training sessions with select Army Battle Command systems, to include BSC3, CPOF, and also trained the simulation JCATS. Additionally, the brigade conducted analyst training to improve the overall collection and AAR development capabilities during exercises.

h. Battle Staff NCO Course: Two Soldiers attended the course in preparation for the development of a BDE Pre-Battle Staff Course for implementation in the 3rd quarter of TY 09. We had four NCOs complete the Battle Staff NCO Course in TY09.

i. Operations and Leadership Conference: The brigade conducted two operations and leadership conferences from 08-10 May 2008 and on 22 November 2008 at the brigade headquarters, Fort Dix, NJ. Commanders and key leaders attended the event and discussed topics which included the following: Recruiting and Retention initiatives, ARFORGEN update, DAMPS-A procedures for mobilization, and CSTC and Patriot Warrior updates.

j. ATRRS Symposium: Two Soldiers attended the USARC hosted ATRRS symposium in Atlanta, GA from 16-18 December 2008. The purpose of the symposium was to attend workshops, address common issues, and discuss future capabilities. Also discussed were the ARFORGEN cycle and its relation to the schools input process.

Chapter VII

Logistics Management

I. General

In CY08, the Brigade S-4 assisted 1st BCTG, 2nd BCTG, and 3rd BCTG in planning and coordinating logistical support for all exercises.

The S-4 supported all major exercises during CY08, and provided contracted lodging and transportation for more than 150 Soldiers deployed to FT McCoy, WI, in support USARC Patriot Warrior 2009. The S-4 effectively managed 19 GSA vehicles, contracted vehicles, and commercial buses, when practical. Additionally, lodging in military quarters and use of installation dining facilities were implemented whenever possible. A major focus for the year was transition of logistical functions under the 75th Division and USARC model of support.

Chapter VIII

Morale, Welfare, and Recreation

I. General.

MWR is a critical component to the success of the Brigade. In CY08, the brigade focused on three areas: Family Readiness, Equal Opportunity, and Chaplain Support.

II. Family Readiness Group (FRG)

The Brigade's Family Readiness Group is a fully functioning organization within the 2nd Brigade. The HHC and each of the BCTGs established functioning and fully sanctioned Family Readiness Group programs.

a. Mrs. Catherine McGrath, the 2nd BCTG FRG assumed duties as the Brigade Family Readiness Liaison and was assisted by Angela Gagnon, Lucia Amado, Diane Rattigan and Jennifer Reed. The 1st BCTG FRG representatives were Allison James and Rochelle Burke. The 3rd BCTG FRG representative was SFC Gary Felton. All Group FRG elements were very successful in raising funds to support future Family Day and FRG events.

b. The Family Readiness Group representatives from each Group attended the FRG event held in conjunction with the Division Change of Command and Senior Leader War Council held in Houston during August of 2008.

III. Chaplain.

a. As the "de facto" Division Chaplain, in the absence of an assigned Chaplain, Chaplain (MAJ) Wheatley has spearheaded the Strong Bonds Enrichment retreats for married and single mobilized and TPU soldiers and families. Not only are these events highly encouraged and supported but have garnered much positive feedback from those Soldiers across the Division who've attended.

b. Chapel services were provided Saturday afternoons on Battle Assembly weekends as Chaplain (MAJ) Wheately has a congregation he tends to on Sundays.

c. As the Brigade's primary Suicide Awareness instructor he facilitates the yearly mandatory training of this subject and has achieved an over 90% complete rate.

d. Regular counseling - both during and outside of drill days - for grief, loss, marriage counseling, and career guidance, visitation in hospitals and ministry of presence in times of loss.

IV. Equal Opportunity

a. LTC Elizabeth Bobb was the Brigade Equal Opportunity Advisor thru June 2008 with MSG Cook as her NCOIC. MSG Cook then assumed full responsibility as the Brigade Equal Opportunity Advisor upon LTC Bobb's REFRAD from mobilization in June 2008. LTC Bobb was able to train three Victim Assistance Advocates for the Brigade early in TY 2008.

b. MSG Vivian Cook led the brigade through several key Equal Opportunity events during CY2008. Of special note was an excellent presentation and luncheon that MSG Cook coordinated not only for the Brigade but for the FT Dix post at-large for Black History month, she coordinated several excellent presenters. She also was responsible for an excellent monthly EO display in the Brigade Headquarters building.

V. Recruiting and Retention (R2)

a. The brigade continues its efforts to increase strength and reach our mandated goal of 120% strength. The present brigade strength is 367 or 81%. Our objective is to reach 120% by the end of the 4th Quarter of TY 2010. The Tiger Team focus was to attend both military and civilian jobs fairs and local events that celebrated the military. Their initial success rate was far less than anticipated and therefore a new OIC was chosen, MAJ Peter Chace from 2nd Battle Command Training Group. By far, our most successful effort has been the Split Stationing attempts at Forts Meade, Eustis, and Indiantown Gap. More than 30 Soldiers were recruited from these locations, which accounted for over 85% of the additional strength. Efforts were also made at Portland, Maine and Coraopolis, PA, however not enough Soldiers were recruited to effectively start a detachment. The new Tiger Team OIC will mobilize on 31 May 2009. The 2nd Brigade was the only brigade in the Division to use strictly TPU personnel in its R2 effort. The division mandated a Unit Public Affairs Officer to be in direct support of all R2 activities. The Tiger Team OIC was chosen specifically for this reason. The Tiger Team will continue its efforts but with additional attention on returning OIF/OEF Soldiers here at FT Dix and elsewhere.

**3rd Brigade
75th Division (Training Support)
Annual Historical Report**

01 January 2008 – 31 December 2008

**COL Dan Scott
Historical Liaison Officer**

COMMAND SUMMARY

I. 3rd Brigade 75th Division mobilized 147 soldiers in 2008 and retained our current strength of 90 mobilized Soldiers. Although missions in Operations Enduring and Iraqi Freedom have varied greatly from the start of the Global War on Terrorism, 3rd Brigade retained sixty-one plus percent of its original mobilized personnel on active duty in 2009 in continued support of these missions. A consistent measure of our unit's success remains in the recruiting and retention program; despite a great deal of turnover due to cross-leveling our brigade has retained a current assigned strength of over 390 Soldiers. At the end of CY08, 3rd Brigade had 332 assigned Soldiers.

II. The brigade conducted seventeen brigade, battalion and company level mobilization missions during the year 2008, training a total of approximately 5,000 Soldiers. Although our division and brigade transitioned from First Army operational control for training to USARC, most of our mission support remained the same. In accordance with guidance from FORSCOM all battalion and higher units were supported with CPX/MRX/ARTEP and War Fighter Exercise (WFX) experience prior to completing post mobilization.

III. The brigade continued to support the Global War on Terrorism (GWOT) by providing Battle Command Staff Training (BCST) and other requested training support to deploying units. These GWOT requirements included Command Post Exercises (CPX), Mission Rehearsal Exercises (MRX), War Fighter Exercise (WFX), Military Decision Making Process (MDMP) Seminars, Command Post Operations classes (CPOPS), and Automated Battle Command System (ABCS) for deploying USAR and ANG units.

IV. During CY08 up to twenty Soldiers were deployed overseas in support of OIF/OEF, those Soldiers returned from Iraq and Afghanistan during this year.

V. The brigade continues to be a vigorous and vital training force, one of the keys to the success of mobilized Reserve Component units in the ongoing Global War on Terror. This annual historical summary provides the highlights of an active, exciting and fulfilling year as an integral component of the United States Army Reserve.

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CHAPTER 1

MISSION AND ORGANIZATION:

I. MISSION

The 3rd Brigade, 75th Training Division (BC) plans, resources and executes full spectrum operations Battle Command Staff Training (BCST) for Reserve Component Forces in eight states ISO of ARFORGEN; on order, conduct BCST throughout CONUS. On order, provide BCST support to units deploying ISO GWOT. On order, provide Individual Augmenters' to deploying units ISO OIF/OEF.

II. COMMANDERS VISION STATEMENT

We are a World Class Brigade that delivers professional, demanding, and relevant Battle Command Staff Training to the Army Reserves, Army National Guard, and Army Actives Component. We are Citizen-Soldiers first and exhibit the professional competencies of the Warrior Ethos while developing the skills to maneuver in a changing world.

III. ORGANIZATION

a. 3/75th (BCTB) is an Army Reserve unit operating under TDA W6KEAA and structured with a command headquarters, Headquarters and Headquarters Company, and three Battle Command Training Groups. A USAR brigadier general commands the brigade and the groups are commanded by USAR colonels. The 75th Battle Command Training Division is the higher command headquarters, and is located in Houston, TX.

b. The headquarters of the brigade (BCTB) and the three Battle Command Training Groups (BCTG) are located at 3155 Blackhawk Drive, Suite 599 Fort Sheridan, IL 60037. The second and third Battle Training Groups are located at Fort Sheridan, while the 1st BCTG is located in Arlington Heights, IL. The brigade currently has an assigned strength of 390 personnel. Our recruiting and retention goal is to attain strength of 120 percent.

BDE CMD TEAM ORGANIZATION

COMMANDER: BG Anson
XO: COL Schrader
CSM: CSM Salas
CDR AIDE: 1LT Scott
COS: COL Pennington
SSA: Ms. Ewing
HHC CDR: CPT Quick
CHAPLAIN: COL Worchester
SJA: CPT MacArthur

BDE STAFF ORGANIZATION

Chief of Staff : COL Pennington
S-1: LTC Spinelli
S-2: LTC Georges
S-3: COL Kucksdorf
S-4: LTC Jones
S-6: LTC Moore
S-8: LTC Liesman
LNO: LTC Faucett
OPFOR: LTC Borowitz

Sim Contractors: Mr. Engelman
OC/T ACADEMY: MAJ Urness
PLANS: LTC Johnson
SCENARIO DEV: LTC Hess
SD: Contractors: Mr Waldier
COE: Vacant
LNO: LTC Hoffman
TRAINING: LTC Smith
OPERATIONS: LTC Schroeder
Deputy S-3: LTC Gross

CHAPTER II

FINANCIAL MANAGEMENT AND FISCAL CONTROLS:

I. GENERAL

Fiscal year 2008 was characterized by a constrained resource environment as the brigade was conducting pre and post-mobilization missions in support of USARC and First U.S. Army. Additionally, Third Brigade had a number of mobilized soldiers that were released from Active Duty without follow-on orders, who required ADT bridging orders until such time as their follow-on orders were active.

II. RPA, OMAR, OMA TOTAL EXPENDITURES (FY08)

RPA:

Annual Training (AT) \$ 1,237,570.84

Active Duty for Training (ADT) \$ 1,040,238.08

NCOES \$ 33,078.27

Total RPA \$ 2,310,887.19

OMAR:

Supplies, Equipment, IT \$ 106,454.00

Travel \$ 238,458.87

Contracts \$ 212,189.00

Total OMAR \$ 1,006,080.00

OMA:

Total OMA \$**37,137**

TOTAL EXPENDITURES (FY08) \$ 3,354,104.10

Fiscal Year 2008 was the first year that the brigade submitted a Command Budget Estimate for all fund types. Previously, G8 87th Division estimated the required financial resources for the brigade. We were able to execute all assigned missions by efficiently using available resources. In April 2008, all OMAR funding was pulled back from the brigade by the 75th Division G8, which required bi-weekly OMAR requests from the brigade. For FY 2009, the S8 developed the Command Budget Estimate utilizing more realistic planning factors.

CHAPTER III

PERSONNEL MANAGEMENT:

81 mobilized soldiers, 370 TPU, 3 AC, and 11 AGR.

I. STRENGTH MANAGEMENT, RECRUITING AND RETENTION:

a. Actual and Authorized Strengths, to include AGR, as of November 2008:

| | <u>Officer</u> | <u>WO</u> | <u>Enlisted</u> | <u>TOTAL</u> |
|------------|----------------|-----------|-----------------|--------------|
| Authorized | 286 | 3 | 165 | 454 |
| Assigned | 196 | 4 | 128 | 328 |

b. Actual and Authorized Strengths, to include AGR, as of December 2008:

| | <u>Officer</u> | <u>WO</u> | <u>Enlisted</u> | <u>TOTAL</u> |
|-------------|----------------|-----------|-----------------|--------------|
| Authorized: | 286 | 3 | 165 | 454 |
| Assigned: | 212 | 4 | 154 | 370 |

II. KEY PERSONNEL

| <u>POSITION</u> | <u>NAME</u> | <u>FROM</u> | <u>TO</u> |
|--------------------------|----------------------------|-------------|-----------|
| Brigade Commander | BG Douglas P. Anson | Jul 07 | Present |
| Deputy Brigade Commander | COL Layton H.M. Pennington | Jun 07 | Present |
| Executive Officer | COL Edward Schrader | Jun 07 | Oct 08 |
| S-1 | MAJ Marc Duchette | Sept 07 | Feb 08 |
| | LTC Robert W. Spinelli | Mar 08 | Present |
| S-2 | LTC Douglas Tabbott | Jun 07 | Apr 08 |
| | LTC Thomas Georges | May 08 | Present |
| S-3 | COL Richard Kucksdorf | Jun 07 | Sept 08 |
| | COL Edward Schrader | Oct 08 | Present |
| S-4 | LTC Samuel Jones | Nov 07 | Present |
| S-6 | LTC Kevin Moore | Nov 05 | Nov 08 |
| | LTC Robert Guidry | Dec 08 | Present |
| S-8/Comptroller | MAJ Kenneth Hettlinger | Jun 07 | Mar 08 |
| | LTC Michael Liesman | Apr 08 | Mar 08 |
| Commander, 1st BCTG | COL Randy LeCompte | Feb 07 | Present |
| Commander, 2nd BCTG | COL Michael Dillard | Mar 07 | Oct 08 |
| | COL Richard Kucksdorf | Oct 08 | Present |
| Commander, 3rd BCTG | COL Larry Wexler | Aug 06 | April 08 |
| | COL Curtis Lee | May 08 | Jul 08 |
| | COL Thomas Rhatican | Aug 08 | Present |

III. PROMOTION AND AWARDS

Promotions: Enlisted (47) and Officers (21)

Awards presented during 2008:

30 Army Achievement Medals, 42 Army Commendation Medals, 36 Meritorious Service Medals, 2 Legion of Merits, and 53 Welcome Home Warrior Awards

EVALUATIONS OVER 90 DAYS LATE TO HRC: 12

CHAPTER IV INTELLIGENCE OPERATIONS

The brigade S2 position was vacant through 09 May 2008. On 10 May 2008, LTC Thomas Georges was assigned but did not report for duty until August 2008, due to ADOS orders as battalion commander at Fort Sam Houston, Texas. During this period of time, SFC Steven Lotz was mobilized at Fort Sheridan and dual hated performing the duties of brigade S2 and S2 NCOIC. LTC Georges was mobilized at Fort Sheridan in September 2008 and both remained on MOB orders through the end of CY08. The S2 office supported numerous exercises acting in the rolls of observer controller / trainers and security managers. This was a year of increased change to the S2 role due to a

brigade initiative to upgrade most exercises to the secret level and inject as much reality as possible. With the brigade having a full exercise load, the additional security requirements at all exercises and a 85% military intelligence position vacancy rate, the S2 saw the requirement for personnel outside the S2 arena to become security manager specialists at the group level. Primary focus of the S2 was personnel, information and physical security programs; updating of SOPs, and communication, before and after, with exercise unit S2s for information sharing to benefit exercise development. Additionally, the S2 provided security training and initiated all brigade security clearances.

CHAPTER V

BRIGADE OPERATIONS:

I. COMPLETED OPERATIONS

a. 3rd BCTB successfully executed two BCT-level exercises and 15 Brigade-and-Below Exercises, with additional planning for two more BCT exercises scheduled for May 2009.

BCT Exercise (CY08)

| <u>Date</u> | <u>Unit</u> |
|-------------|-------------|
| Jan-Feb 08 | 76 BCT |
| Sep 08 | 81 BCT |

Brigade-and-Below Exercises (CY08)

| <u>Date</u> | <u>Unit</u> |
|-------------|--------------------|
| Feb 08 | 1179 TC BN |
| Feb 08 | 2145 GSU |
| Apr 08 | 420th EN BDE |
| Apr 08 | 890th EN BN |
| Apr 08 | 766th EN BN |
| Apr 08 | 201st EN BN |
| Apr-May 08 | KFOR10 |
| Jun 08 | 371st CSG |
| Jun 08 | 1184th TC BN |
| Jul 08 | Patriot Warrior 08 |
| Aug 08 | 1181st TC BN |
| Nov 08 | 363d QM BN |
| Nov 08 | 416th ENCOM |
| Nov 08 | 326th ASG |
| Dec 08 | 111th MMB |

b. Mobilization Support was provided to Reserve Component and National Guard units from detachment-size up to theater support level. Brigade conducted more than 30 iterations of Tactical Operations Center (TOC Operations) training, Military Decision Making Process (MDMP) training and Mission Readiness Exercises (MRX). Of more than the 5,000 mobilizing Soldiers trained, approximately 10 percent received MDMP training and over 25 percent received TOC Operations training. A total of ten sessions of our Observer Controller/Trainer Academy were held in CY08, along with Battle Staff NCO courses, Situational Training Exercises (STX) and training for Embedded Training Teams.

c. A fully digital Higher Response Cell was incorporated into all BCST exercises and Brigade Combat Team mobilization missions, to include HRC support during the mobilization Mission Readiness Exercises (MRXs).

d. The brigade used contractor support to assist in exercise planning, development, and execution during 2008. Specific support tasks covered by the contracts include: initial and sustainment Army Battle Command Systems (ABCS), Brigade/Battalion Battle Simulation system (BBS) Training, Maneuver Control System (MCS) and Command Post of the Future (CPOF) training for the Battle Command Training Group personnel; design, planning, development, coordination, and execution of various training events and exercises; supporting the mobilization, training, validation and deployment of US Army Reserve and National Guard units; and exercise support for rehearsals, miniexercises, federation tests, simulation database development, and training objective tasks development related to simulation execution. In addition to the MCS-L training mentioned above, the contractors provided training to the Battle Command Training Group's (BCTG) Data Collection Teams, Brigade/Battalion Battle Simulation system (BBS) Training, and Maneuver Control System (MCS) Training.

II. 1ST BATTLE COMMAND TRAINING GROUP SUMMARY

During CY08, the 1st BCTG continued to support the Global War on Terrorism (GWOT). These GWOT requisites incorporated Command Post Exercises (CPX), Mission Rehearsal Exercises (MRX), Military Decision Making Process (MDMP) Seminars, Command Post Operations (CP OPS), Troop Leading Procedures (TLP), Initial Planning Conference (IPC), Master Scenario Events List (MSEL) Development, Right Seat Rides (RSR), Left Seat Rides (LSR) Command Post of the Future (CPOF) and Army Battle Command Systems (ABCS) utilization and Army Training Evaluation Programs (ARTEPS) for deploying USAR and ARNG units war-time mission.

1st BCTG planned and executed the following missions during CY 08:

a. 76th Brigade Combat Team, INNG. In support of the post-mobilization training, the GRP conducted: seven MDMP seminars, 12 BN CPXs, and two BDE CPXs with three CPs each. The GRP also conducted a BDE ARTEP with three CPs and a security CO. Additionally, the GRP conducted one BN ARTEP and supported the 4th CAV BDE in conducting five BN ARTEPS. COL Richard Kucksdorf was the MTT Chief.

b. 158th TSB, 1AE. Conducted MDMP training. The GRP helped prepare the 158th to train Jordanian Army Officers. The training occurred at McDill Air Force Base, a nonstandard location for the GRP. LTC Richard Andrise was the Project Chief.

c. 363rd Quartermaster, USAR. Conducted command post training. LTC Nancy Wells was the Project Chief.

d. 416th Theater Engineer Command, USAR. Conducted MDMP training in support of the 181st TSB. LTC David Sierakowski was the Project Chief.

e. 81st Brigade Combat Team, WANG. In support of the post-mobilization training, the

GRP conducted: seven MDMP seminars, six BN CPXs, a BDE CPX, and an integrated MRX containing the BDE CP and the six BN CPs. COL Gerard Koehler was the MMT Chief.

f. 111th Multi-Functional Medical Battalion, TXNG. The training occurred at Fort Lewis, WA, a non-standard location for this GRP. LTC Guy Sarkesian was the Project Officer.

g. In addition to the aforementioned accomplishments, the 1st BCTG had individual Soldiers involved in a variety of missions both CONUS and OCONUS. One Soldier returned from a CALL mission as an EMBED with the 39th BCT in Iraq. One Soldier conducted a PDSS to Iraq in preparation of the 81st BCT post-mobilization training. Additionally, five GRP Soldiers cross-leveled to other units deploying ISO OIF, and 20 GRP Soldiers deployed to various CONUS training locations to support BDE training missions. As of 31 DEC 08, the GRP had 15 Soldiers mobilized in support of the unit mission.

III. 2ND BATTLE COMMAND TRAINING GROUP SUMMARY

a. 2nd Battle Command Training Group (BCTG) supported the nation's war effort by providing Battle Command Staff Training to deploying units. The 2nd BCTG trained units deploying to Iraq, Afghanistan and Kosovo ensuring that Brigade and Battalion Command Groups and their staffs were fully trained for the rigors of combat.

With in the 75th Div, 3/75 was designated as the engineer training center of excellence, the 2nd BCTG became the engineer center of excellence within the Brigade.

b. The majority of missions for the 2nd BCTG were Engineer Brigades and Battalions; we also trained various support battalions and combat arms battalions. Each unit was trained in a theater like environment focused on the units Deployment Mission Essential Task List (DMETL). All training was executed in a classified environment with the latest Army Battle Command Systems (ABCS) incorporated into the exercises. 2nd BCTG trained each unit using the crawl, walk run training strategy. Classes on the Military Decision Making Process (MDMP), Command Post Operations training (CP OPs) and ABCS familiarization training set the base line for subsequent training. After the base line training objectives were met the 2nd BCTG would create a classified theater like training environment using various simulation drivers to further train the unit. Typically each unit would have two Command Post Exercises (CPX) and a Mission Rehearsal Exercise (MRX).

2nd BCTG planned and lead the following pre-deployment training missions.

420th Eng Brigade
201st Eng Battalion
890th Eng Battalion
766th Eng Battalion

c. In addition to our support for the nation's war effort 2nd BCTG supported multiple other missions including United States Army Reserve Command premier training exercise Patriot Warrior at Ft McCoy WI. Provide support to the Battle Command Training Program in support of the 40th ID War fighter. Provided numerous soldiers to

deploying units as cross levels. 2nd BCTG soldiers won the BDE NCO and Enlisted Soldier of the year award during the Division Best Warrior Competition. All while continuing to grow the BCTG and take care of soldiers.

IV. 3RD BATTLE COMMAND TRAINING GROUP SUMMARY

a. The 3rd Battle Command Training Group (BCTG) vision for calendar year 2008 was to develop a highly trained and motivated team, technically and tactically proficient capable of producing high quality BCST Exercises, MTT Missions, and performing any other mission within our capability to support the Reserve/Active Component and our Nation at War.

b. The Group maximized the 75th Division's training and performance metrics and the Individual Training Readiness System (ITRS) to maintain good situational awareness of unit readiness. As a result of these systems, the command's individual readiness gradually improved and continues to improve.

BATTLE COMMAND STAFF TRAINING

Our leaders were ready and flexible in the planning and execution of five Battle Command Staff Training exercises at Camp Atterbury and Fort McCoy. 3rd BCTG supported 205th Infantry Brigade and the 181st Infantry Brigade to train mobilizing units. The Group provided an Observer/Trainer Team in support of the 1179th DSB (-) (15-17 Jan & 12-14 Feb 08), 2145th GSU (21-23 Feb 08), KFOR 10 (April – 12 May 08); 1400 + Soldiers Multi-National Task Force. KFOR is one of the brigade's largest missions. Finally, our BCTG led the missions of 371st sustainment brigade (27 May – 20 Jun) and 326th ASG (6-18 Nov 08).

OVERSEAS CONTINGENCY OPERATIONS

3rd BCTG deployed eight Soldiers to support Overseas Contingency Operations – several of whom were cross-leveled based on specific Areas of Concentration, but notably the following who returned to 3rd BCTG in FY 09: LTC Thomas Kontos who was on a CALL Mission (Center for Army Lessons Learned) from Ft Leavenworth to Iraq, LTC Robert Knuth who is the OIC for UAV distribution for MNC-I, and COL Curtis Lee who deployed with the Army Corps of Engineers.

OBSERVER CONTROLLER/TRAINER

The Group's highest priority after OES/NCOES. All officers and NCOs filling OC/T positions were or are scheduled to be OC/T qualified within 12 months of assignment.

OTHER MAJOR ACCOMPLISHMENTS

- New TDA- organization redesign to reflect senior NCO OC/Ts.
- Two Group changes of command in May 08 and Aug 08.
- HHC change of command in Sep 08.
- The development of an OC/T development plan for Officers and NCOs to track professional development.
- Realignment of training functions and responsibilities to streamline the

- organizations ability to monitor, develop and execute training plans.
- Twelve COADOS mobilizations.
 - Appointment of a Strength Management Officer and Directed Appointed Retention Non-Commissioned Officers (DARN).
 - Split Stationing action for a Split Station Detachment in the Greater Detroit Metropolitan area effective Jan 09.
 - Increase in unit strength from 60% to 77%.

CHRONOLOGICAL TIME LINE 2008

JANUARY

1179th DSB (-) CP/MDMP Camp Atterbury, IN. - **Deputy** Exercise Director LTC Robert Coggan; Deputy Exercise SGM MSG Thomas Kaminski and SFC Paul Knudtson. 2145th GSU Camp Atterbury, IN. – Deputy Exercise Director LTC Mark Johnson. Deputy Exercise SGM SFC Knudtson. 76th BCT – Eight 3rd BCTG provide augmented support

FEBRUARY

1179th DSB (-) MRX Camp Atterbury, IN. - **Deputy** Exercise Director LTC Robert Coggan; Deputy Exercise SGM MSG Thomas Kaminski and SFC Paul Knudtson.

APRIL

KFOR 10 Camp Atterbury, IN. - Deputy Exercise Director COL Curtis Lee; Deputy Exercise SGM MSG Kaminski.

MAY

Group Change of Command – COL Larry Wexler relinquish command to COL Curtis Lee.

JUNE

371st ASG Fort McCoy, WI – Deputy Exercise Director COL Edward Schrader; Deputy Exercise SGM SFC Knudtson.

AUGUST

Group Change of Command – COL Curtis Lee relinquishes command to COL Thomas Rhatican. Welcome Home Warrior Ceremony and Family Day. Six Soldiers New COADOS mobilization.

SEPTEMBER

HHC Change of Command – CPT Brian Dunn relinquishes command to CPT Joshua Grenard. CPT George Henry appointed Strength Management Officer. SSG Fredrick Thomas appointed DARN.

OCTOBER

Brigade retirement dinner. OC/T Academy for 326th ASG BCST. 326th ASG – Deputy Exercise Director LTC Mark Johnson; Deputy Exercise SGM, SGM Christopher Peden. Mission Analysis for establishment of a SSDET in the Greater Detroit Metropolitan Area. (Southfield, MI. Selfridge, MI. and Livonia, Mi)

NOVEMBER

OC/T Academy for KFOR 11 BCST. Site visit to SSDET location – Southfield, MI

DECEMBER

Temporary SSDET established in Southfield, MI. Four Soldiers completed the 6 week – 57 A courses (Simulations Stimulation Exercise Scenario) in Fort Belvoir, VA. 111 CSH Fort Lewis, Washington. – 3rd BCTG augmenters support in KFOR 11 Camp Atterbury, IN – Deputy Exercise Director COL Donald Stenzel; Deputy Exercise SGM MSG Thomas Kaminski.

CHAPTER VI

TRAINING MANAGEMENT:

In CY 08, 3rd Brigade conducted Battle Focused training with a priority towards OC/T training. We also began an initiative to better define the roles, responsibilities and requirements of conducting BCST exercise in coordination with the Training Support Brigades and installations that we habitually support.

I. OBSERVER CONTROLLER/TRAINER ACADEMY

a. In September 2008, we restructured our Observer Controller/Trainer course to provide more focus on the fundamentals of being an OC/T; doctrine, OC/T observations and AAR. We also teach the course down range just prior to the start of a BCST exercise. This allows the Soldiers to take their knowledge directly from the classroom and apply it during the right-seat-ride. We cover all the topics from the DIV POI, but some areas are covered during the hands on right seat ride portion of the training as this better facilitates the Soldiers understanding of the subject matter. We conducted two Observer Controller / Trainer courses prior to the change and we conducted eight OC/T courses after the change.

The OC/T training and certification process is as follows:

Phase 1: Doctrinal Reading

Phase 2: Two-day OC/T interactive instruction and practical exercises followed by right seat ride with an experienced OC/T mentor

Phase 3: Sustainment training.

b. An OC/T is considered certified/trained after completing Phase 2. To sustain the qualification, an OC/T has to conduct an after-action review in front of a senior leader at least once every three years.

c. Below are numbers of authorized, assigned, and certified OC/Ts and percentage of certified OC/Ts on-hand as of 31 December 2008:

| UNIT | AUTH | ASGN Auth | OC/T Auth | OC/T Cert | % OC/T Cert |
|----------------------------|-------------|----------------------|----------------------|------------------|------------------------|
| 1st BCTG | 114 | 78 | 86 | 69 | 80% |
| 2nd BCTG | 114 | 83 | 86 | 59 | 69% |
| 3rd BCTG | 114 | 73 | 86 | 57 | 66% |
| HHC | 112 | 103 | 5 | 45 | 90% |

II. ADDITIONAL TRAINING

a. The Brigade conducted mandatory training as outlined in the Division Commander's Yearly Training Guidance and those required by regulation and policy. Mandatory training included mainly key topics such as: OPSEC, SAEDA, EEO/ Suicide Prevention, Fraternalization Policy, Code of Conduct, and Anti-Terrorism/Force Protection for all assigned personnel. Additional and make-up training was scheduled periodically throughout the calendar year.

b. BFRR: BDE personnel attended the BFRR in Houston, TX from 2-4 January 08. BDE personnel also participated in the USARC/DIV Battle Focused Readiness Review (BFRR) SAV IPR in Houston, TX 6-7 Nov 08, in preparation for the February 09 BFRR.

c. The Brigade conducted several Individual Weapons Qualifications throughout the year. Our preferred method is to coordinate with the installations where we are executing BCST missions and conduct weapons qualification while down range. We also developed a relationship with Great Lakes Naval Training Center and used their indoor range for 9mm weapons qualification.

d. Selected BDE personnel attended the Senior Leaders Conference and DIV Change of Command in Houston, TX 8-10 August 08. We also conducted our Yearly Training Brief at this time.

e. The BDE hosted a Memorandum of Agreement (MOA) Conference 3-4 Nov 08. The purpose of this conference was to define roles, responsibilities and requirements for conducting BCST exercises. Attendees included 181 In BDE, 205th IN BDE, 4th CAV BDE, Camp Atterbury Installation rep and Fort McCoy installation rep.

f. Automation training in MCS-6.7 and CPOF was conducted for not only the Brigade's TPU/Mobilized Soldiers but many Soldiers in supported mobilizing units as well throughout the fiscal year.

CHAPTER VII

LOGISTIC MANAGEMENT:

I. GENERAL

In CY08, the Brigade S-4 assisted 1st BCTG, 2nd BCTG, and 3rd BCTG in planning and coordinating logistical support for all exercises. A representative from the S4 section was deployed to FT Stewart Georgia to serve as the S-4 Forward in preparation of the 76th IBCT post mobilization exercise. This process assisted in the coordination of lodging, meals, transportation, and CIF.

- a. The S-4 supported all major exercises during CY08, and provided contracted lodging and transportation for the entire Brigade in support of numerous, pre-mobilization and post mobilization exercises.
- b. The installations included FT McCoy, WI, Camp Atterbury, IN, and FT Stewart, GA. The concerted effort and on-going communication with these installations reduced the costs for contract housing and meals by using the facilities available at each respective installation. In addition, consolidated logistical transportation plans were facilitated primarily through the use of the Brigades internal GSA vehicles and the use of short-term vehicle leasing (via GSA).
- c. The S4 is proactive in meeting the logistical requirements of the Brigades and consistently pursues those measures that will maximize efficiency and reduce costs without diminishing the qualitative needs of its Soldiers. USARC and the 75th BCTD logistical guidance, with oversight and strict adherence to the policies and procedures relating to the planning and implementation of support remains paramount to the conduct of the Brigades operations and warrants continued staff integration and coordination to ensure success.

CHAPTER VIII

MORALE, WELFARE AND RECREATION:

I. GENERAL

MWR is a critical component to the success of the Brigade. In CY08, the brigade focused on the areas of: Equal Opportunity, Family Readiness, Chaplain Support

II. FAMILY READINESS GROUP

The Brigade's Family Readiness Group is a fully functioning organization within the 3rd Brigade. The HHC and each of the BCTGs established functioning and fully sanctioned Family Readiness Group programs.

- a. The FRG fully supported and participated in the Welcome Home Warrior Citizen presentation to Brigade soldiers released from active duty during the August Battle Assembly.
- b. In November 2008, LTC Samuel Jones assumed duties as the Brigade Family

Readiness Liaison.

c. The Family Readiness Group held a Brigade Organizational Meeting and Training during the December 2008 Battle Assembly.

III. CHAPLAIN

a. Enrichment retreats for married and single mobilized and TPU soldiers and families were highly encouraged and supported with several soldiers attending events throughout the year.

01 January – 31 December 2008

b. Chapel services were provided Sunday morning on Battle Assembly weekends aimed at equipping our soldiers to cope with the stresses of the high mission OPTEMPO in their daily lives.

c. Regular counseling, both during and between Battle Assemblies covered grief and loss, marriage counseling, career guidance, and visitation in hospitals and ministry in times of loss.

IV. EQUAL OPPORTUNITY

a. MAJ Amy Hess led Brigade level training for Equal Opportunity training in November 2008 with 2 representatives from HHC and each Battle Command Group ensuring each BCTG and the HHC had certified Equal Opportunity staff.

b. MAJ Hess led the brigade through several key Equal Opportunity events during CY2008. Of utmost importance was the administration of the annual command climate assessment. All soldiers within the brigade were provided the opportunity to voice their opinions through the DEOMI (Defense Equal Opportunity Management Institute) Command Climate Survey, conducted on-line, followed by a series of sensing sessions.

V. RECRUITING AND RETENTION

The Brigade initiated the “Make Ready 120” campaign to increase the Division Strength to 120%. The Recruiting and Retention Team was developed across the Brigade and includes representatives at the brigade level down to group level. Each member of the R2 Team has been trained in initiatives to meet the Division goal of 120% through active recruiting and retention of our most valuable asset the Soldiers themselves. In addition, each group has identified a location for geographic expansion. 3rd Brigade has submitted 3 requests for Split Stationing Packets. Detachments are being established by 1st BCTG in Camp Atterbury, IN, by 2nd BCTG at Fort Snelling, MN, and by 3rd BCTG in the Greater Detroit, MI area.

A-20

4th Brigade
75th Division (Training Support)
Annual Historical Report
(RCS: CHIS-6(R4))

1 January 2008- 31 December 2008

LTC Jones
Historical Liaison Officer

COMMAND SUMMARY

I. 4th Brigade 75th Division mobilized over half of our force in September 2005; this number fluctuated from approximately 222 to our current strength of 98 mobilized Soldiers. Although missions in Operations Enduring and Iraqi Freedom have varied greatly from the start of the Global War on Terrorism, 4th Brigade retained 30 plus percent of its personnel on active duty in 2008 in continued support of these missions. A consistent measure of our unit's success remains in the recruiting and retention program; despite a great deal of turnover due to cross-leveling our brigade has retained an assigned strength of over 400 Soldiers. At the end of CY08, 4th Brigade had 410 assigned personnel.

II. The brigade conducted 64 brigade, battalion and company level mobilization missions during the year, training a total of approximately 4,000 Soldiers. Although our division and brigade transitioned from First Army operational control for training to USARC, most of our mission support remained the same. In accordance with guidance from FORSCOM all battalion and higher units were supported with CPX/MRX/ARTEP and War Fighter Exercise (WFX) experience prior to completing post mobilization.

III. The brigade continued to support the Global War on Terrorism (GWOT) by providing Battle Command Staff Training (BCST) and other requested training support to deploying units. These GWOT requirements included twenty-two Command Post Exercises (CPX), twenty Mission Rehearsal Exercises (MRX)/Army Training Evaluation Programs (ARTEPS)/War Fighter Exercise (WFX), twenty-one Military Decision Making Process (MDMP) Seminars, forty-six Command Post Operations classes (CPOPS), and twelve Automated Battle Command System (ABCS) for deploying USAR and ANG units.

IV. The brigade also supported Pacific Warrior PACWAR 08 via assignment of some our most experienced and key leadership. During CY08 four Soldiers were deployed overseas in support of OIF/OEF, two of those Soldiers returned from Iraq and two from Afghanistan during the year.

V. The brigade successfully executed training support for an active component Sustainment Brigade (45 SB) as they prepared for deployment to Afghanistan. Using valuable lessons learned from similar reserve component units 3rd BCTG received high praise from the 8th TSC and the 45th SB for their execution of MDMP, CP operations and Command Post Exercise training. Our brigade was requested, again by name, to train a subordinate battalion of the 45th because of the excellent work done by 3rd BCTG.

VI. The brigade assumed the use of Command Post of the Future (CPOF) training and equipment during TY 08. At the conclusion of the year the Brigade had acquired 9 CPOF systems and was conducting CPOF training on a regular basis to organic Soldiers within the command as well as deploying units.

VII. The brigade continues to be a vigorous and vital training force, one of the keys to the success of mobilized Reserve Component units in the ongoing Global War on Terror. This annual historical summary provides the highlights of an active, exciting and fulfilling year as an integral component of the United States Army.

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| III | Personnel Management |
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| V | Brigade Operations |
| VI | Training Management |
| VII | Logistics Management |
| VIII | Morale, Welfare, and Recreation |

CHAPTER I

Mission and Organization

I. Mission

a. The 4th Brigade plans, resources, and executes Battle Command Staff Training (BCST) to include digital simulation training that supports Active, Reserve Component and Army National Guard brigade and battalion size elements to enhance unit readiness and meet directed mobilization and wartime requirements.

II. Commanders Vision Statement

a. We are a World Class Brigade that delivers professional, demanding, and relevant Battle Command Staff Training to the Army Reserves, Army National Guard, and Army Actives Component. We are Citizen-Soldiers first and exhibit the professional competencies of the Warrior Ethos while developing the skills to maneuver in a changing world.

II. Organization

a. 4/75th (BCST) is an Army Reserve unit operating under TDA W86NAA and structured with a command headquarters, Headquarters and Headquarters Company, and three Battle Command Training Groups. The brigade headquarters includes a TPU Air Force element. A USAR brigadier general commands the brigade and the groups are commanded by USAR colonels. The 75th Battle Command Training Division is the higher command headquarters, and is located in Houston, TX.

b. The headquarters of the brigade and the three Battle Command Training Groups (BCTG) are located in the Hanson Reserve Center, Birmingham, Alabama. The BCTG branches and sections are collocated in the Battle Projection Center. All elements are collocated in two buildings within the same fenced complex. A brigade forward element is located at Camp Shelby - Joint Forces Training Center. The authorized strength of the brigade under the 75th Division TDA rose to 458 personnel. The brigade currently has an assigned strength of 421 personnel. Our recruiting and retention goal is to attain a strength of 120 percent.

c. Organizational Charts for the Brigade are depicted in Figures 1-1 through 1-4.

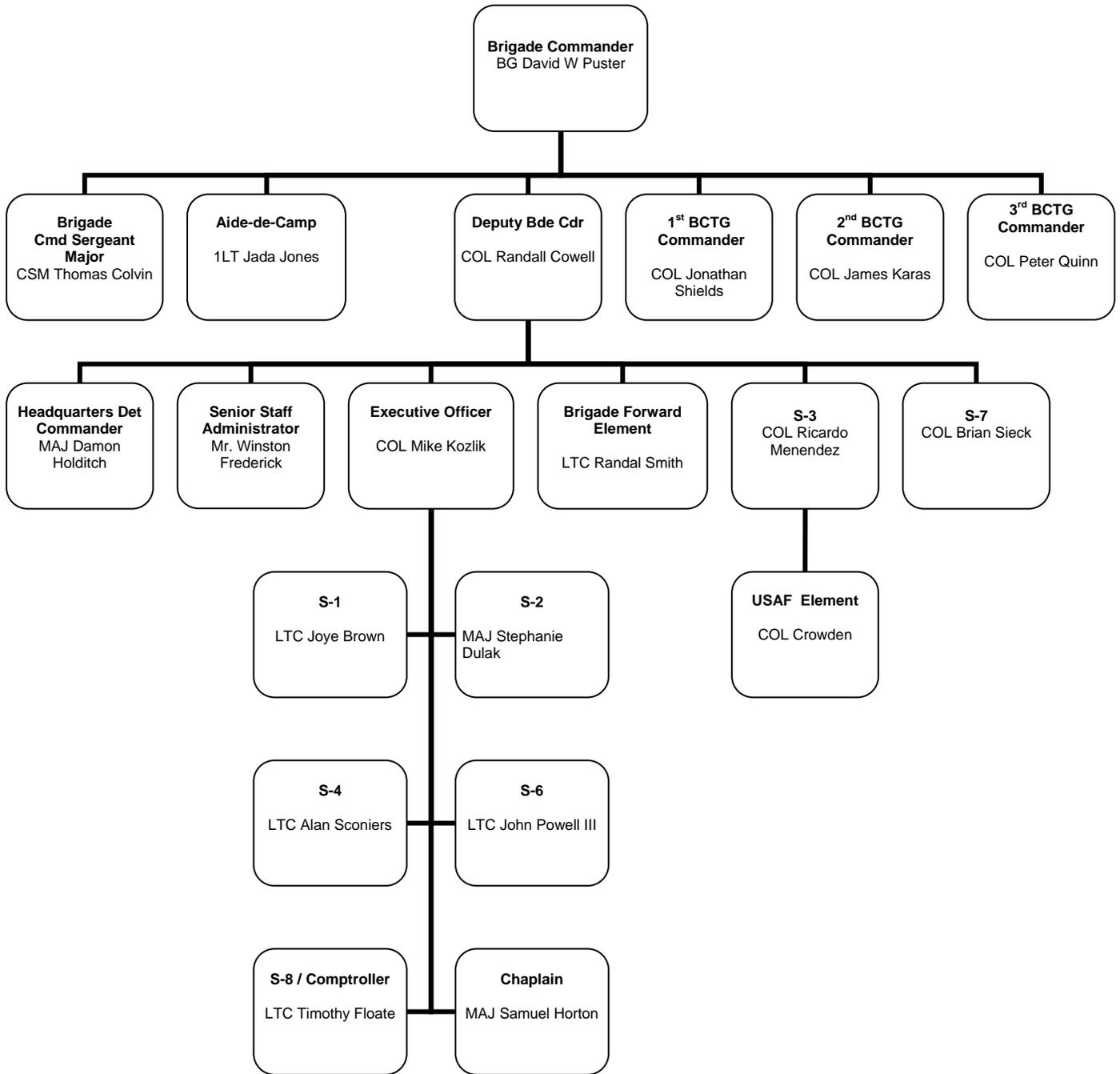


Figure 1-1
1st Brigade Command Structure

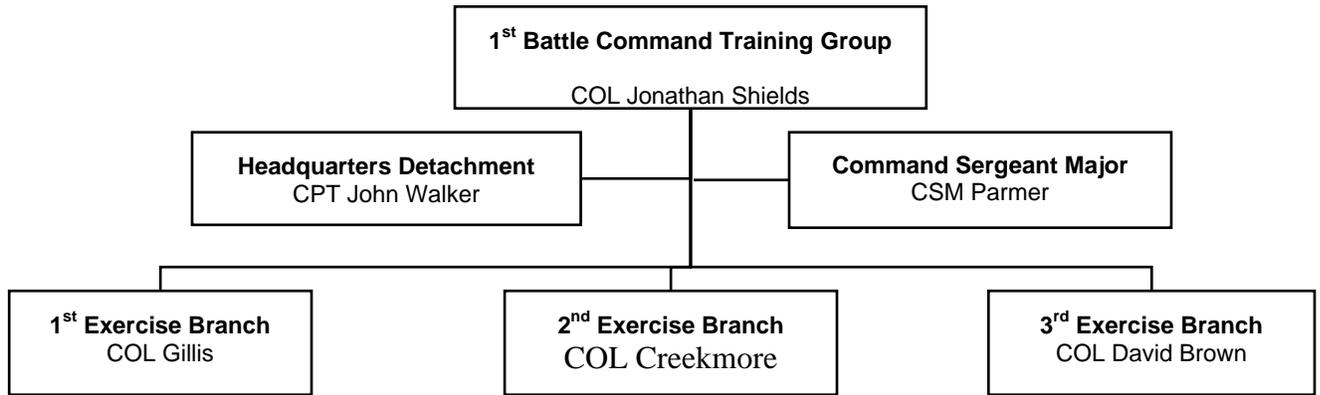


Figure 1-2
1st BCTG Command Structure

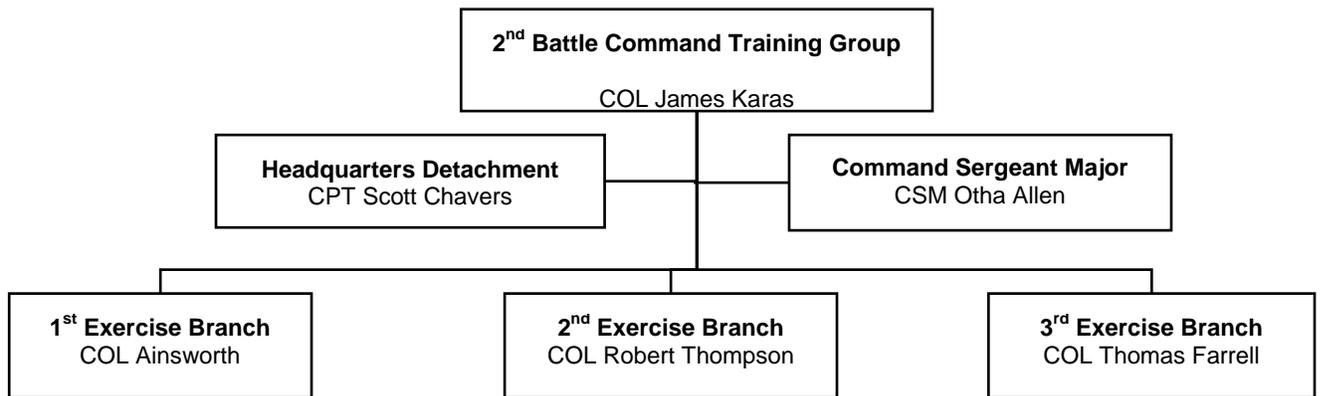


Figure 1-3
2nd BCTG Command Structure

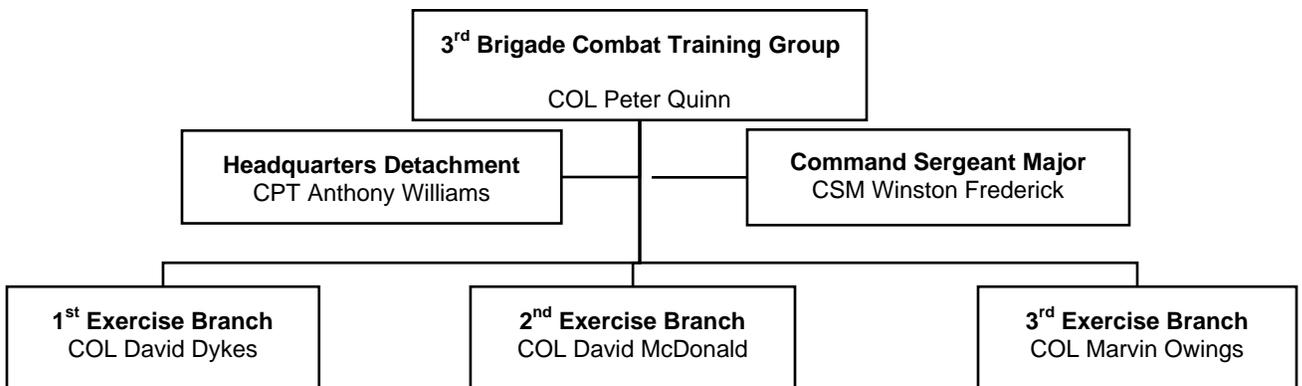


Figure 1-4
3rd BCTG Command Structure

Chapter II

Financial Management and Fiscal Controls

I. General.

Fiscal year 2008 was characterized by a constrained resource environment as the brigade was conducting pre and post-mobilization missions in support of USARC and First U.S. Army. Additionally, Fourth Brigade had a number of mobilized soldiers that were released from Active Duty without follow-on orders, who required ADT bridging orders until such time as their follow-on orders were active.

II. FY08 Command Operating Budget (COB) breakout of expenditures committed for the year.

RPA:

| | |
|--------------------------------|--------------------|
| Annual Training (AT) | \$1,460,461 |
| Active Duty for Training (ADT) | \$1,102,611 |
| NCOES (TRPD) | \$61,749 |
| MOSQ (TRIT) | \$24,603 |
| Total RPA | <u>\$2,649,424</u> |

OMAR:

| | |
|-------------------------|--------------------|
| Supplies, Equipment, IT | \$106,454 |
| Travel | \$687,437 |
| Contracts | \$212,189 |
| Total OMAR | <u>\$1,006,080</u> |

OMA:

| | |
|-----------|------------------|
| Total OMA | <u>\$102,667</u> |
|-----------|------------------|

TOTAL EXPENDITURES (FY08) \$3,758,171

Fiscal Year 2008 was the first year that the brigade submitted a Command Budget Estimate for all fund types. Previously, G8 87th Division estimated the required financial resources for the brigade. Although the brigade received and executed only about one-third of its Command Budget Estimate, we were able to execute all assigned missions by efficiently using available resources. In April 2008, all OMAR funding was pulled back from the brigade by the 75th Division G8, which required bi-weekly OMAR requests from the

brigade. For FY 2009, the S8 developed the Command Budget Estimate utilizing more realistic planning factors.

Chapter III

Personnel Management

97 mobilized 410 TPU, 2 AC, and 15 AGR.

I. Strength Management, Recruiting and Retention

a. Actual and Authorized Strengths, to include AGR, as of November 2008:

| | <u>Officer</u> | <u>WO</u> | <u>Enlisted</u> | <u>TOTAL</u> |
|------------|----------------|-----------|-----------------|--------------|
| Authorized | 286 | 3 | 165 | 454 |
| Assigned | 219 | 2 | 176 | 397 |

b. Actual and Authorized Strengths, to include AGR, as of December 2008:

| | <u>Officer</u> | <u>WO</u> | <u>Enlisted</u> | <u>TOTAL</u> |
|------------|----------------|-----------|-----------------|--------------|
| Authorized | 286 | 3 | 165 | 454 |
| Assigned | 222 | 1 | 183 | 405 |

c. Key Personnel Roster from 1 January 2008 - 31 December 2008.

| POSITION | NAME | FROM | TO |
|---------------------------------------|-----------------------|-------------|-----------|
| Brigade Commander | BG David W. Puster | Aug 07 | Present |
| Deputy Brigade Commander | COL Randall W. Cowell | Nov 07 | Present |
| Executive Officer | COL Brett Hale | May 07 | Nov 08 |
| | COL Mike Kozlik | Nov 08 | Present |
| S-1 | LTC Joye Brown | Jan 08 | Present |
| S-2 | LTC Lloyd Nathan | Jan 08 | Jul 08 |
| | MAJ Stephanie Dulak | Jul 08 | Present |
| S-3 | COL Ricardo Menendez | Aug 07 | Present |
| S-4 | LTC Alan Sconiers | Jul 06 | Dec 08 |
| S-6 | LTC John Powell III | Nov 06 | Present |
| S-7 | COL Brian Sieck | Oct 07 | Present |
| S-8 / Comptroller | LTC Tim Floate | Jun 06 | Present |
| Commander, 1st BCTG | COL Jonathan Shields | Jun 07 | Present |
| Commander, 2nd BCTG | COL James Karas | Oct 06 | Present |
| Commander, 3rd BCTG | COL Peter Quinn | Jun 06 | Present |

d. Promotions and Awards.

Promotions: Enlisted (47) Officers (21)

Awards presented during 2008:

60 Army Achievement Medals, 69 Army Commendation Medals, 15 Meritorious Service Medals, 4 Legion of Merits, and 15 Welcome Home Warrior Awards

EVALUATIONS OVER 90 DAYS LATE TO HRC: 15

Chapter IV

Intelligence Notes

a. The brigade began CY08 with LTC Lloyd Nathan at the helm of the S2 but transitioned to MAJ Dulak after LTC Nathan was selected for active duty. Under the competent stewardship of both officers the S2 shop provided required security training, processed approximately 60 security clearances and registered approximately 80 brigade Soldiers vehicles. During the year the DTOC was transformed into a secure operations center as construction of a SIPR Suite was begun. MAJ Dulak represented the brigade as local coordinator for the CFC charitable campaign. The brigade raised over \$5,000. This exceeded our established goal by more than 20%. The brigade was recognized for its achievement by United Way.

Chapter V

Brigade Operations

I. Completed Operations

a. 4th BCTB successfully executed one BCT exercise and 18 Brigade-and-Below exercises, with additional planning for 3 BCT exercises scheduled for 2009.

BCT Exercise (CY08)

| Date | Unit |
|------------|------------|
| Jan 08 | 39 IBCT |
| Oct-Nov 08 | 56 SBCT |
| Nov 08 | 45 SB (AC) |

Brigade-and-Below Exercises (CY08)

| Date | Unit |
|---------|--|
| Sept 07 | 742 MP BN |
| Oct 07 | 147 FA BN |
| Dec 07 | 2125 GSU |
| Dec 07 | 205 ASMC |
| Jan 08 | 2 BCD |
| Jan 08 | 165 CSSB |
| Feb 08 | 926 EN BDE |
| Mar 08 | 5 MED Group |
| Mar 08 | 1186 TTBDE |
| May 08 | 30 CSSB *** Battle handover to 3/75 |
| May 08 | 1184 TTBN |
| Jun 08 | PACWAR |
| Jul 08 | 783 MP BN |

Navy and Air Force Groups (CY08)

| Date | Unit |
|--------|-----------------|
| Oct 07 | Navy Group |
| Nov 07 | Air Force Group |
| Mar 08 | Navy Group |
| Mar 08 | Air Force Group |
| Jul 08 | Navy Group |

b. Mobilization Support was provided to Reserve Component and National Guard units from detachment-size up to theater support level. Brigade Forward Elements conducted more than 20 iterations of Tactical Operations Center (TOC Operations) training, Military Decision Making Process (MDMP) training and Mission Readiness Exercises (MRX). Of more than the 4,000 mobilizing Soldiers trained, approximately 10 percent received MDMP training and over 25 percent received TOC Operations training. 5 Observer Controller / Trainer Academies were held in CY08, along with Battle Staff NCO courses, Situational Training Exercises (STX) and training for Embedded Training Teams.

c. A fully digital Higher Response Cell was incorporated into all BCST exercises and Brigade Combat Team mobilization missions, to include HRC support during the mobilization Mission Readiness Exercises (MRXs).

d. The brigade conducted a town-hall meeting in conjunction with the 60th Anniversary of Executive Order 9981. The anniversary of the military's desegregation included guest speakers who were service members during the passage of the order, who also provided remembrances of being in the military during this time. The 4th Brigade CG followed their historical review with a State of the Unit presentation and Q&A with the Soldiers of the 4/75.

e. The brigade used contractor support to assist in exercise planning, development, and execution during 2007. Specific support tasks covered by the contracts include: initial and sustainment Army Battle Command Systems (ABCS), Brigade/Battalion Battle Simulation

system (BBS) Training, Maneuver Control System (MCS) and Command Post of the Future (CPOF) training for the Battle Command Training Group personnel; design, planning, development, coordination, and execution of various training events and exercises; supporting the mobilization, training, validation and deployment of US Army Reserve and National Guard units; and exercise support for rehearsals, mini-exercises, federation tests, simulation database development, and training objective tasks development related to simulation execution. In addition to the MCS-L training mentioned above, the contractors provided training to the Battle Command Training Group's (BCTG) Data Collection Teams, Brigade/Battalion Battle Simulation system (BBS) Training, and Maneuver Control System (MCS) Training.

II. 1st Battle Command Training Group Command Summary

During CY08, the 1st BCTG continued to support the Global War on Terrorism (GWOT). These GWOT requisites incorporated Command Post Exercises (CPX), Mission Rehearsal Exercises (MRX), Military Decision Making Process (MDMP) Seminars, Command Post Operations (CP OPS), Troop Leading Procedures (TLP), Initial Planning Conference (IPC), War Fighters, Master Scenario Events List (MSEL) Development, Right Seat Rides (RSR), Left Seat Rides (LSR) Command Post of the Future (CPOF) and Army Battle Command Systems (ABCS) utilization and Army Training Evaluation Programs (ARTEPS) for deploying USAR and ARNG units war-time mission.

1st BCTG planned and executed the following missions during CY 08:

(1) The 157th Combat Sustainment Support Battalion (CSSB), Willow Grove, PA. COL David L. Brown 1st BCTG Exercise Director.

(2) The 165th CSSB, Shreveport, LA. COL John B. Gillis 1st BCTG Exercise Director. What made this mission unique, 165th CSSB provided 1st BCTG their first opportunity for one of their SM to go into a combat zone and gain first-hand knowledge and experience from the unit the 165th replaced 1103rd CSSB. The information we gather in conjunction with the 165th CSSB commander's training objective was used to create real world scenarios in support of their mobilization training conducted at Camp Shelby, MS.

(3) 2125th Ground Support Unit (GSU) Decatur, GA. COL David L. Brown 1st BCTG Exercise Director.

(4) Pacific Warrior (PACWAR 08) 304th Sustainment BDE, Camp Parks, CA. COL David L. Brown 1st BCTG Exercise Director.

(5) Finally, the 56th Stryker Brigade Combat Team (SBCT), Fort Indiantown Gap, PA. COL John B. Gillis 1st BCTG Exercise Director. What made this mission inimitable, the 56th SBCT was the first non- Regular Army Stryker BDE to deploy into a combat zone. The mission also provided another opportunity to send one of 1st BCTG Soldiers into a combat zone and returned with boots on the ground real world situation awareness. During the year 1st BCTG continued to support the BDE mission set by providing a 13 person support package operating as the 4/75 BDE Forward located at Camp Shelby-Joint Forces Training Center (CS-JFTC), Camp Shelby, MS. 1st BCTG forward mission was: to provide specialized theater specific, mission driven, MDMP, CP OPS and CPX training focusing on

BN or higher size units mobilizing at CS-JFTC. 1st BCTG ensured the training was mission focus preparing the units for wartime tasks. O/O 1st BCTG provided OC/Ts to 177th AR during ARTEPs. During the stated period, 1st BCTG BDE Forward maintained a robust posture by providing mobilizing units the following support:

- Conducted Sixteen Battalion MDMP Seminars
- Conducted Twenty-Four CP OPS Classes
- Conducted Nineteen CPXs
- Supported Ten ARTEPS
- Conducted Five TLP Classes

Additionally, 1st BCTG had ten Soldiers deploy in support of GWOT missions and had eighty-one Soldiers advance their careers by completing an array of courses ranging for OES/NCOES development courses to ABCS enhancement as well as Combat Life Saver. Looking forward, it is 1st BCTG goal to continue a vigorous posture in support of the 75 BCTD and GWOT.

III. 2nd Battle Command Training Group Command Summary

The 2d Battle Command Training Group (BCTG) completed another eventful and demanding training year in support of units deploying into theater in support of contingency operations. During FY 2008, the 2d BCTG planned and executed multiple post-mobilization Command Post Exercises (CPXs) at Camp Shelby-Joint Forces Training Center, MS for the 39th IBCT (ARARNG) deployment to Iraq, and intensified preparation to execute post-mobilization training for the 30th HBCT (TNARNG) deploying to Iraq in early FY 2009. The 2d BCTG continued to support the 4th Brigade's mission with 28 mobilized Soldiers from the Group. Furthermore, 2d BCTG provided the main effort for the 4th Brigade's Forward Element with fourteen Soldiers stationed at Camp Shelby-Joint Forces Training Center, MS.

2nd BCTG planned and executed the following missions during CY 08;

(3) 1184 Transportation Battalion. LTC Randal Smith Brigade Forward Element Exercise Director.

(4) 75th Combat Support Hospital. LTC Randal Smith, Brigade Forward Element, Exercise Director.

(5) 184th Signal Battalion. LTC Randal Smith, Brigade Forward Element, Exercise Director.

(4) 783rd MP BN. LTC Randal Smith, Brigade Forward Element, Exercise Director

(5) 39th Brigade Combat Team. COL. Robert Thompson, Exercise Director.

(6) 56th Stryker Brigade Combat Team, OC/T augmentation to 1st BCTG.

In addition to the aforementioned accomplishments, the 2d BCTG had individual Soldiers involved in a variety of missions both CONUS and OCUNUS. Eight Soldiers traveled to Korea to assist OPS Group Alpha serving as Observer/Controller Trainers

(OC/T) during Operation Ulchi Freedom Guardian (UFG-08). One Soldier traveled to Baghdad to conduct a Pre-Deployment Site Survey (PDSS) in preparation for the training of the 783rd MP BN. Other noteworthy accomplishments by 2d BCTG Soldiers include: nine Soldiers attended the 30th HBCT's Warfighter at Ft. Fisher, NC.; two Soldiers deployed for a 90-day tour to work within the 39th IBCT BDE staff in Iraq returning with valuable information and experience to incorporate and assist the 4th BDE and 2d BCTG in planning future exercises; and two Soldiers deployed for 90-days with the 783rd MP BN to Afghanistan performing a similar mission.

IV. 3rd Battle Command Training Group Command Summary

In FY 2008, the 3rd BCTG continued to support the Global War on Terrorism (GWOT) and the Army Force Generation (ARFORGEN) / Training Support mission requirements. The largest of these GWOT requirements were the 926th Engineer BDE (MSARNG) and the 45th Sustainment BDE (AC) Command Post Exercises (CPX) and Military Decision Making Process (MDMP) seminars. The CPXs included, but are not limited to, the Brigade Battle Simulation (BBS), Command Post of the Future (CPOF), and the Army Battle Command System (ABCS). Both exercises fully utilized the Group's resources. 3BCTG established itself among the BCTBs as the center of gravity for Surface Distribution and Deployment Command (SDDC) mission augmentation. The 3rd BCTG conducted Internal and external training in simulations and ABCS as well as MDMP and Command Post Operations (CPOPS) to increase Observer Trainer (OT) and Higher Response Cell (HRC) proficiency.

3rd BCTG planned and executed the following missions during CY08;

- (4) 926 Engineer Brigade, COL. Dave McDonald, Exercise Director.
- (5) 45th Sustainment Brigade (Active Component), COL. David Dykes, Exercise Director.
- (6) 1179th, 1184th, 1181st, Terminal Transportation Battalions, LTC Steve Armstrong, Exercise Director.
- (7) 1398th Terminal Transportation Brigade and 1398 Deployment Support Battalion, COL. Marvin Owings and LTC Steve Armstrong, Exercise Director and Deputy Exercise Director.

The Group also provided OTs to support pre and post-mobilization events throughout the year at Camp Atterbury, IN; Ft McCoy, WI; Camp Shelby, MS; Iraq (PDSS); Ft Eustis, VA; and Ft Meade, MD. As of September 2008, over 20 TPU soldiers remained mobilized in support of the GWOT.

Chapter VI

Training Management

In CY 08, 4th Brigade's training continued to be Battle Focused. Our number one unit training priority continues to be OC/T certification and sustainment training. With a change in our TDA, Battle Staff training for our NCOs also became a high priority.

INTERNAL TRAINING

I. Observer Controller /Trainer Academy.

a. In CY08, the Observer Controller / Trainer certification courses were scheduled throughout the year. The Academy hosted six courses, setting the example for all other BCTBs throughout the 75th Division. The OC/T training and certification process is as follows:

Phase 1: Doctrinal Reading and pre-test

Phase 2: Four-day OC/T interactive instruction and practical exercises.

Phase 3: Participation in one external exercise.

Phase 4: Sustainment training.

b. An OC/T is considered certified/trained after completing Phase 2. Upon completion of Phase 3, an OC/T is qualified. To sustain the qualification, an OC/T has to conduct an after-action review in front of a senior leader at least once every three years.

c. Below are numbers of authorized, assigned, and certified OC/Ts and percentage of certified OC/Ts on-hand as of 31 December 2008:

| UNIT | AUTH | ASGN | OC/T Auth | OC/T Cert | % OC/T Cert |
|-------------------------|-------------|-------------|------------------|------------------|--------------------|
| 1 st BCTG | 115 | 93 | 93 | 83 | 89% |
| 2 nd BCTG | 115 | 90 | 93 | 84 | 90% |
| 3 rd BCTG | 115 | 113 | 93 | 66 | 71% |
| HHC | 119 | 130 | 6 | 41 | 650% |

II. Additional Training

a. The Brigade conducted mandatory training as outlined in the Division Commander's Yearly Training Guidance and those required by regulation and policy. Mandatory training included mainly key topics such as: OPSEC, SAEDA, EEO/ Suicide Prevention, Fraternalization Policy, Code of Conduct, and Anti-Terrorism/Force Protection for all assigned personnel. Additional and make-up training was scheduled periodically throughout the calendar year.

- b. BFRR: 6 BDE personnel attended the BFRR in Houston, TX from 2-4 January 08. BDE personnel also participated in the USARC/DIV Battle Focused Readiness Review (BFRR) SAV IPR in Houston, TX- , in preparation for the February 09 BFRR.
- c. 75th DIV conducted a BDE SAV in Birmingham, AL from 2-3 February 08. The BDE conducted Initial Command Inspections/Record Command Inspection from May 08 thru August 08 for its subordinate elements.
- d. 9 Soldiers completed CPOF Field Training at Fort Stewart, GA 10-14 March 08.
- e. The Brigade conducted it's main Individual Weapons Qualification and Warrior Task Training 24-27 July 08 at Pelham Range, Ft. McClellan, AL. A total of 158 Soldiers qualified for FY 08.
- h. Selected BDE personnel attended the Senior Leaders Conference and DIV Change of Command in Houston, TX 8-10 August 08.
- i. The Brigade conducted its Yearly Training Brief (YTB) 13-14 September 08, with the 75th DIV CG in Birmingham, AL.
- j. UPL Training was conducted 22-26 September 08 in conjunction with RSG-E.
- k. 26 Soldiers from the Brigade completed Combat Lifesaver Training during CY08.
- l. A Battle Staff NCO (BSNCO)Course was conducted at Camp Parks, CA. from 8-12 December 08. 3 Soldiers attended the course in preparation for the development of a BDE Pre-Battle Staff Course.
- m. The BDE S7 COE Section sponsored COE Certification Training from 11-14 December 08 in Birmingham; AL. 19 Soldiers from the Brigade attended the training. (Internal Train the Trainer)
- p. The BDE Winter Commander's Conference was held 12-14 December 08 in Birmingham, AL. 48 personnel attended the Conference.
- q. Automation training in MCS-6.7, BCS3, Data Collection, C2PC, and CPOF was conducted for not only the Brigade's TPU/Mobilized Soldiers but many Soldiers in supported mobilizing units as well throughout the fiscal year.

Chapter VII

Logistics Management

I. General

In CY08, the Brigade S-4 assisted 1st BCTG, 2nd BCTG, and 3rd BCTG in planning and coordinating logistical support for all exercises. A representative from the S4 section was deployed to CS-JFTC to serve as the S-4 Forward. This Soldier was responsible for coordinating all 4/75th required logistical support at Camp Shelby.

The S-4 supported all major exercises during CY08, and provided contracted lodging and transportation for more than 300 Soldiers deployed to Camp Shelby, MS, in support of 1st Army and the Camp Shelby - Joint Mobilization Training Center. The S-4 made substantial contributions by reducing the cost of conducting BCST exercises by limiting reimbursable POV travel to the exercise sites and effective management of 12 GSA vehicles, contracted vehicles, and commercial buses, when practical. Additionally, lodging in military quarters and use of installation dining facilities were implemented whenever possible. A major focus for the year was transition of logistical functions under the 75th Division and USARC model of support.

Chapter VIII

Morale, Welfare, and Recreation

I. General.

MWR is a critical component to the success of the Brigade. In CY08, the brigade focused on four areas: Equal Opportunity, Family Readiness, Chaplain Support, and the support for the Combined Federal Campaign (CFC).

II. Family Readiness Group

The Brigade's Family Readiness Group is a fully functioning organization within the 4th Brigade. The HHC and each of the BCTGs established functioning and fully sanctioned Family Readiness Group programs

a. In September, 2008 LTC Teresa Townsend assumed duties as the Brigade Family Readiness Liaison when MSG Johnsey was tasked to fill a cross-level tasker and deployed to Iraq.

b. The Family Readiness Group held a seminar at the unit's Winter Commander's Conference in December, 2008.

III. Chaplain.

a. Enrichment retreats for married and single mobilized and TPU soldiers and families were highly encouraged and supported.

b. Chapel services were provided Sunday afternoons on Battle Assembly weekends.

c. Monthly preaching aimed at equipping our Soldiers to cope with the stresses of the high mission OPTEMPO and also in their daily lives through sharing of God's Word and guidance.

d. Regular counseling - both during and outside of drill days - for grief, loss, marriage counseling, and career guidance, visitation in hospitals and ministry of presence in times of loss.

IV. Combined Federal Campaign

4/75th (TS) was a key component of the 75th Division's Combined Federal Campaign (CFC), contributing over \$5000 toward the division's efforts to reach its goal for CY 07. The brigade was recognized for its achievement by the United Way.

V. Equal Opportunity

a. LTC Townsend graduated the Equal Opportunity Advisor Course-Reserve Component in February 2008. Throughout CY2008, three additional Soldiers graduated the Equal Opportunity Representative Course, ensuring each BCTG and the HHC had certified Equal Opportunity staff.

b. LTC Townsend ably led the brigade through several key Equal Opportunity events during CY2008. Of utmost importance was the administration of the annual command climate assessment. All soldiers within the brigade were provided the opportunity to voice their opinions through the DEOMI (Defense Equal Opportunity Management Institute) Command Climate Survey, conducted on-line, followed by a series of sensing sessions. Another highlight that captured local news media attention was the celebration of the 60th Anniversary of the Desegregation of the U.S. Armed Forces in July 2008.

VI. Recruiting and Retention (R2)

a. The Brigade initiated the "Make Ready 120" campaign to increase the Division Strength to 120%. The Recruiting and Retention Team was developed across the Brigade and includes representatives at the brigade level down to group level. Each member of the R2 Team has been trained in initiatives to meet the Division goal of 120% through active recruiting and retention of our most valuable asset the Soldiers themselves. In addition, each group has been assigned a particular area throughout the Southeast to investigate and move one branch to that location to assist with meeting the Division recruiting goals. Early results have been positive with two Split Stationing Packets being processed for West Palm Beach, Florida and Fort Jackson, South Carolina.

**5th Brigade
75th Division (Training Support)
Annual Historical Report**

1 January 2008- 31 December 2008

**MAJ Kitts
Historical Liaison Officer**

COMMAND SUMMARY

I. 5th Brigade 75th Division retained 30 plus percent of its personnel on active duty in 2008 in continued support of Operations Enduring and Iraqi Freedom. Our brigade improved its recruiting efforts and ended the year with an assigned strength of 509 soldiers. The brigade's authorized strength was 454 at the end of Calendar Year (CY) 2008. By the end of CY 2008, the brigade was well positioned to attain its goal of 120% strength by mid 2009.

II. The brigade conducted 30 brigade, battalion and company level mobilization missions during the year, training a total of approximately 4,000 Soldiers. Although our division and brigade transitioned from First Army operational control for training to USARC, most of our mission support remained the same. In accordance with guidance from FORSCOM all battalion and higher units were supported with CPX/MRX/ARTEP experience prior to completing post mobilization.

III. The brigade also planned and executed Pacific Warrior PACWAR 08 at Camp Parks, CA. Pacific Warrior is a USARC directed exercise for USAR units in Year-3 of the Army Force Generation (ARFORGEN) cycle. In 2008, our primary training audience was the 103rd Expeditionary Sustainment Command and the 304th Sustainment Brigade. During CY08 a number of our soldiers deployed overseas with units in support of OIF/OEF and some deployed to theater to conduct Pre-Deployment Site Surveys (PDSS) with units we trained.

IV. As part of a Combined Arms Support Command (CASCOM) exercise, the brigade successfully executed training support for an active component Sustainment Brigade (593rd SB) as they prepared for deployment to Kuwait. Using valuable lessons learned from similar reserve component units 5th BCTB received high praise from CASCOM and the 593rd SB for their execution of MDMP and Command Post Exercise training. Our brigade is requested by CASCOM to support training of sustainment units deploying to Iraq and Kuwait.

V. The brigade continued the use of Command Post of the Future (CPOF) training and Battle Command Sustainment Support System (BCS3) equipment during TY 08. At the conclusion of the year the Brigade had acquired 9 CPOF systems and was conducting CPOF training on a regular basis to organic Soldiers within the command as well as deploying units.

VI. The brigade continues to be a vigorous and vital training force. Our training is the unit commander's last training event with his staff before deploying into theater and one of the elements to the success of deploying Reserve Component units in the ongoing Global War on Terror. This annual historical summary provides the highlights of an active, exciting and fulfilling year as an integral component of the United States Army.

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| VI | Training Management |
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| VIII | Morale, Welfare, and Recreation |

CHAPTER I

Mission and Organization

I. Mission

a. 5 BCTB Conducts Battle Command and Staff Training (BCST) for command and control headquarters at directed locations in support of current operations and ARFORGEN in order to provide trained and competent command teams and battle staffs for deployment.

II. Commanders Vision Statement

a. 5th Brigade (BCTB), 75th Division (BCTD) is the “go-to” Brigade for Battle Command (and) Staff Training needs of the multi-component Army. We will achieve a preeminent reputation among the Battle Command Staff Training Brigades through enduring and supportive relationships with our higher headquarters, supporting and adjacent units and client units. Our performance and reputation causes client units to seek out our training, First Army to seek our input on exercise development and our client units’ Soldiers to seek to become affiliated with us.

II. Organization

a. 5/75th (BCTB) is an Army Reserve unit operating under TDA W85VAA and structured with a command headquarters, Headquarters and Headquarters Company, and three Battle Command Training Groups (BCTG). A USAR brigadier general commands the brigade and the groups are commanded by USAR colonels. The 75th Battle Command Training Division is the higher command headquarters, and is located in Houston, TX.

b. The headquarters of the brigade, Battle Command Training Center (BCTC), 1st BCTG and 3rd BCTG are located in five buildings on Camp Parks in Dublin, California. The brigade’s 1st BCTG has a 40+ soldier detachment in Costa Mesa, CA, with plans to relocate the 1st BCTG HQ from Camp Parks, CA to Costa Mesa, CA in 2009. The brigade’s 2nd BCTG is located at the Elmer A. Fryer Reserve Center in Denver, Colorado. During 2008, the brigade recruited soldiers at three alternate work locations, with plans to create detachments at these locations in the future: Las Vegas, NV, El Paso, TX and Vancouver, WA. The authorized strength of the brigade under the 75th Division TDA rose to 458 personnel. The brigade currently has an assigned strength of 509 personnel. Our recruiting and retention goal is to attain 120 percent strength.

c. Organizational Charts for the Brigade are depicted in Figures 1-1 through 1-4.

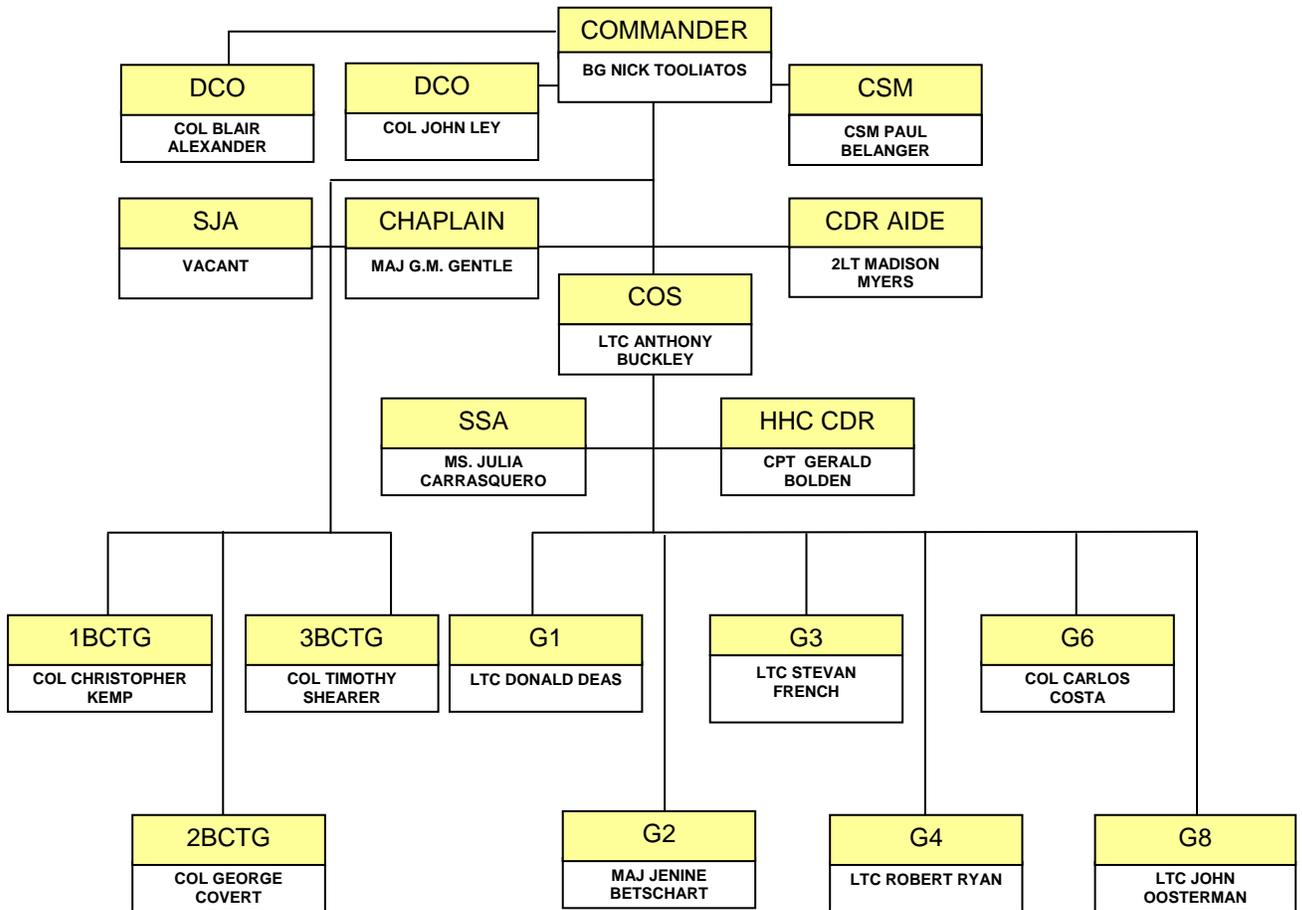


Figure 1-1
5th Brigade Command Structure

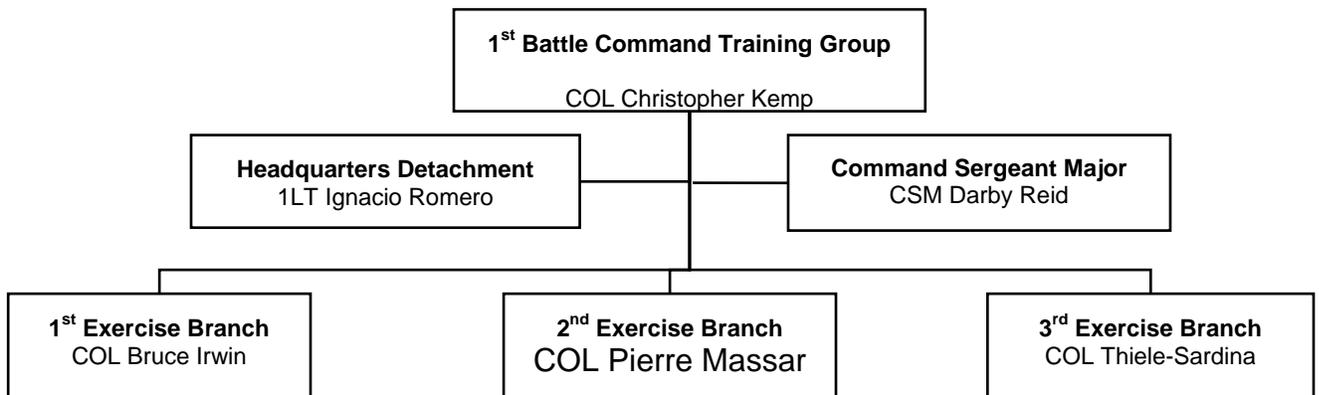


Figure 1-2
1st BCTG Command Structure

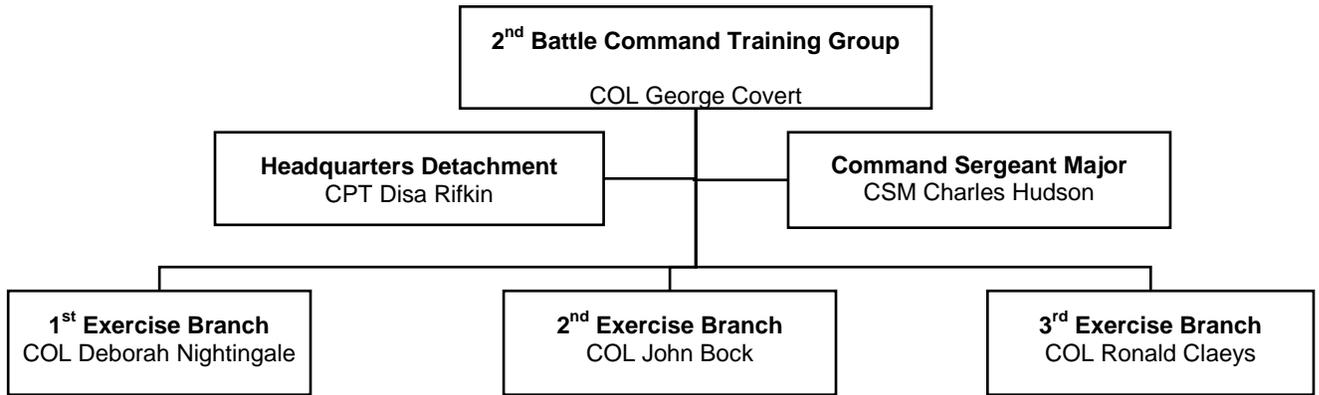


Figure 1-3
2nd BCTG Command Structure

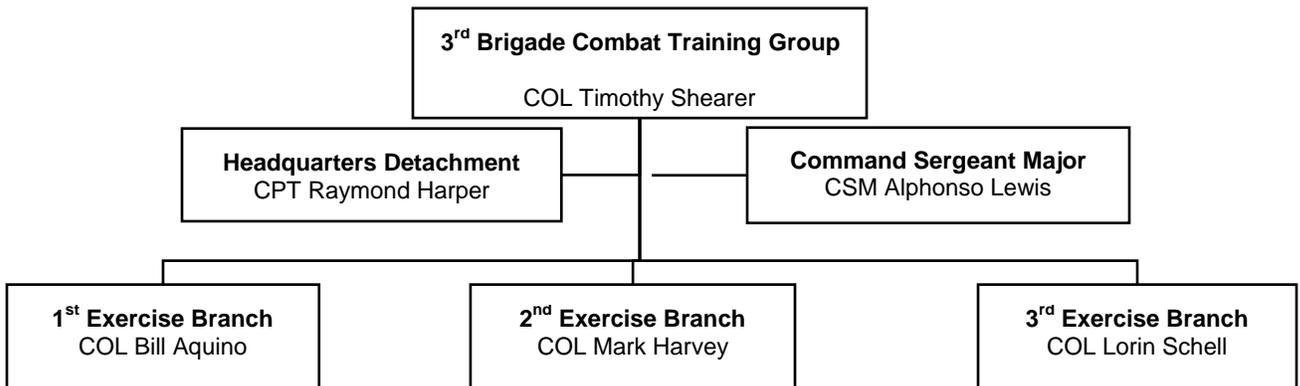


Figure 1-4
3rd BCTG Command Structure

Chapter II

Financial Management and Fiscal Controls

I. General.

Fiscal year 2008 was characterized by a constrained resource environment as the brigade was conducting pre and post-mobilization missions in support of USARC and First U.S. Army. Additionally, Fifth Brigade had a number of mobilized soldiers that were released from Active Duty without follow-on orders, who required ADT bridging orders until such time as their follow-on orders were active.

II. FY08 Command Operating Budget (COB) breakout of expenditures committed for the year.

RPA:

| | |
|--------------------------------|--------------------|
| Annual Training (AT) | \$1,000,845 |
| Active Duty for Training (ADT) | \$2,337,663 |
| NCOES (TRPD) | \$41,724. |
| MOSQ (TRIT) | \$13,226 |
| Total RPA | <u>\$3,393,458</u> |

OMAR:

| | |
|-------------------------|--------------------|
| Supplies, Equipment, IT | \$108,622 |
| Travel | \$892,383 |
| Contracts | \$122,262 |
| Total OMAR | <u>\$1,123,267</u> |

OMA:

| | |
|----------------------------------|--------------------|
| TOTAL EXPENDITURES (FY08) | \$4,516,725 |
|----------------------------------|--------------------|

Fiscal Year 2008 was a challenging year with the high optempo that the existed throughout the Fiscal Year. Additionally, the lack of follow on MOB orders for continuously mobilized soldiers put a tremendous strain on our resources (ADT) that were available to us as well as forcing the Budget shop to reprioritize the workload as just keeping soldiers on "MOB" became a primary mission of the S8 shop. The BDE was able to execute all

assigned missions by efficiently using available resources. In April 2008, all OMAR funding was pulled back from the brigade by the 75th Division G8, which required bi-weekly OMAR requests from the brigade. For FY 2009, the S8 developed the Command Budget Estimate utilizing more realistic planning factors.

Chapter III

Personnel Management

125 mobilized 4492 TPU, 3 AC, and 12 AGR.

I. Strength Management, Recruiting and Retention

a. Actual and Authorized Strengths, to include AGR, as of January 2008:

| | <u>Officer</u> | <u>WO</u> | <u>Enlisted</u> | <u>TOTAL</u> |
|------------|----------------|-----------|-----------------|--------------|
| Authorized | 286 | 3 | 165 | 454 |
| Assigned | 223 | 2 | 160 | 385 |

b. Actual and Authorized Strengths, to include AGR, as of December 2008:

| | <u>Officer</u> | <u>WO</u> | <u>Enlisted</u> | <u>TOTAL</u> |
|------------|----------------|-----------|-----------------|--------------|
| Authorized | 286 | 3 | 165 | 454 |
| Assigned | 266 | 5 | 238 | 509 |

c. Key Personnel Roster from 1 January 2008 - 31 December 2008.

| POSITION | NAME | FROM | TO |
|---------------------------------------|---|------------------|--------------------|
| Brigade Commander | BG Nick Tooliatos | Jul 07 | Present |
| Deputy Brigade Commander | COL John Ley COL Blair Alexander | Mar07 Aug 08 | Present |
| Executive Officer | LTC Buckley | June 08 | Present |
| S-1 | LTC Donald Deas | Jan 08 | Present |
| S-2 | MAJ Jenine Betschart CW4 William Barnsdale | Jan 08 Jan 08 | Present Present |
| S-3 | COL Judith Montoya LTC Stevan French | Jan 08 Aug 08 | Present Present |
| S-4 | LTC Robert Ryan | Nov 07 | Present |
| S-6 | COL Carlos Costa | Aug 04 | Present |
| S-8 / Comptroller | LTC John Oosterman | Jan 07 | Present |
| Commander, 1st BCTG | COL Frank Guevara COL Christopher Kemp | Jul 07 Nov 08 | Nov 08 Present |
| Commander, 2nd BCTG | COL George Covert | Jan 08 | Present |
| Commander, 3rd BCTG | COL Timothy Shearer | Jan 08 | Present |

d. Promotions and Awards.

Promotions: Enlisted (34) Officers (13)

Awards presented during 2008:

57 Army Achievement Medals, 88 Army Commendation Medals, 49 Meritorious Service Medals, 5 Legion of Merits, and 40 Welcome Home Warrior Awards

Chapter IV

Intelligence Notes

a. The brigade began CY08 with CPT Betschart at the helm of the S2 shop, taking over from MAJ Tsao who had transitioned out of the BDE several months before. CW4 Barnsdale was called in to support CPT Betschart and was critical in helping her organize and develop the administrative functionality of the S2 shop. CPT Betschart received professional development and intelligence and security management training from multiple sources. She focused on operational streamlining and the decentralization of the security clearance process. She was promoted to MAJ mid year. Under the competent stewardship of both officers, the S2 shop became more effective and responsive, provided critical security management training to the groups, assisted in OC/T and Security Manager support for validation exercises, and processed approximately 100 security clearance or interim requests. During this transitional year, the authority for security management was pushed down to the Group level and the percentage of soldiers with security clearances in the BDE rose from 80% to 90%.

Chapter V

Brigade Operations

I. Completed Operations

a. 5th BCTB has completed: 9 x Battalion and 8 x Brigade level exercises, including five Brigadier General level commands (two Military Police Brigades and three Expeditionary Sustainment Commands [ESC]). We have also completed a Joint Area Support Group (JASG), 3 x Sustainment BDEs, a Signal BDE and WAREX 08 for multiple ARFORGEN year 3 units.

Our current schedule includes: 5 x BNs and 7 x BDE level exercises left including WAREX 09 with 5,000+ soldiers from multiple units. Notable units for the remainders of FY 09 are: a JASG, MDSC and an RSG.

Brigade-and-Below Exercises (CY08)

| Date | Supported Unit | Date | Supported Unit |
|--------|----------------|--------|---------------------------|
| Feb-08 | Earnest Leader | Sep-08 | 349 th CSH MRE |
| | (Saudi Arabia) | Sep-08 | 287 STBn MRE |
| Apr-08 | 311th ESC MRE | Sep-08 | 2/104th TSBn |

| | | | |
|--------|--|--------|---------------------------|
| Apr-08 | 345th CSH MRE | Oct-08 | 287th SB (UE) MRE |
| May-09 | 11th MP Bde MRE | Oct-08 | 304th SB (UE) MRE |
| May-08 | 23rd Marine Regt | Nov-08 | 321 st SB MDMP |
| Jun-08 | Pacific Warrior (103 rd ESC & 304 SB) | Nov-08 | 32 JASG MDMP |
| Jun-08 | 261st Sig Cmd MRE | Nov-08 | 261 SC MRE |
| Jul-08 | 50 JASG MRE | Nov-08 | 146th ESC CPX-S |
| Jul-08 | 259th QM Bn MDMP | Nov-08 | 89 MP BDE MDMP |
| Jul-08 | 261 TSB MDMP | Nov-08 | 593 SB (AC) CPX-S |
| Jul-08 | 143 ESC MDMP | Dec-08 | 23 Marine Regt |
| Aug-08 | 259 CSSB MRE | Dec-08 | 306 MP BN MRE |
| Aug-08 | 419 CSSB MRE | | |
| Aug-08 | 200th MP CMD | | |

Notes:

- ESC = Expeditionary Sustainment Command
- JASG = Joint Area Support Group
- CSH = Combat Support Hospital
- MDMP = Military Decision Making Process (executed prior to MRE)
- MRE = Mission Rehearsal Exercise
- TSB = Theater Signal Brigade
- SB = Sustainment Brigade
- AC = Active Component
- CPX-S = Command Post Exercise-Sustainment

b. Mobilization Support was provided to Reserve Component and National Guard units from detachment-size up to theater support level. Brigade Forward Elements conducted more than 25 iterations of Military Decision Making Process (MDMP) training and Mission Rehearsal Exercises (MRE). Of more than the 17,000 mobilizing Soldiers trained, approximately 10 percent received MDMP training. Multiple Observer Controller / Trainer Academies and Battle Staff NCO courses were held in CY09.

c. 5th BDE conducted Entity Resolution Federation (ERF) fielding this FY, enabling us to use Joint Conflict And Tactical Simulation (JCATS) to conduct stimulation for BCST events that require digital systems (ABCS).

d. The brigade cross leveled ten soldiers to fill shortages for units deploying to Iraq.

e. The Brigade S6 section spent most of CY 2008 traveling to training locations throughout the country in support of all 5th Brigade missions. For each mission the Brigade S6 section had to stand up a complete phone & data network, which included multiple servers for the different applications used during each mission. Many of the training locations were austere environments that had little existing infrastructure in place (i.e. -

WWII era buildings used as temporary simulation centers and unit command posts, trailers in the New Mexico desert, unit reserve centers, etc). This team of quiet professionals did an outstanding job keeping the networks operational to ensure mission success. The Brigade S6 also provided Information Technology (IT) support to the staff at Camp Parks, CA, was involved in all technology acquisitions and managed the cell phone accounts for the brigade.

II. 1st Battle Command Training Group Command Summary

During CY08, the 1st BCTG continued to support the Global War on Terrorism (GWOT). These GWOT requisites incorporated Command Post Exercises (CPX), Mission Rehearsal Exercises (MRE), Battle Command Seminars (BCS), Initial Planning Conference (IPC), Master Scenario Events List (MSEL) Development, Right Seat Rides (RSR), Left Seat Rides (LSR), Command Post of the Future (CPOF) and Army Battle Command Systems (ABCS) utilization for deploying USAR, ARNG and Active Duty units war-time mission. During CY 08, we also established Virtual Detachments in Phoenix, AZ and Las Vegas, NV. In addition, in Oct 08, COL Christopher Kemp assumed command of 1 BCTG from the outgoing Commander, COL Frank Guevara.

1st BCTG planned and executed the following missions during CY 08:

(1) The 1st BCTG participated in the 210 RSG mission (Operation Sand Castle) at the National Training Center (NTC), where LTC Morehead and LTC Schlauch performed as Senior OC/Ts in the exercise.

(2) The 311th Expeditionary Support Command (ESC), Los Angeles, CA. COL Frank Guevara was the 1st BCTG Exercise Director.

(3) The 345th Combat Support Hospital (CSH), Jacksonville, FL. COL Bruce Irwin was the 1st BCTG Exercise Director.

(4) Pacific Warrior (PACWAR 08) 103rd ESC and 304th Sustainment BDE (SB), Camp Parks, CA. COL Frank Guevara was again the 1st BCTG Exercise Director.

(5) 259th Combat Service Support Battalion (CSSB), Ft McCoy, WI. LTC Hatfield was the 1 BCTG Deputy Exercise Director.

(6) The 349th Combat Support Hospital (CSH), Bell, CA. COL Kenneth Murphy was the 1st BCTG Exercise Director. This was the first mission involving the OEF scenario.

(7) The 1st BCTG had several Soldiers participate in the Unified Endeavor mission at Ft Hood, TX, in which Soldiers were responsible for the training the 304th and 287th Sustainment Brigades.

(8) The 287th SB and the 287th (Special Troops Battalion (STB), Wichita, KS. COL Robert Burch was the 1st BCTG Exercise Director.

(9) The 143rd Expeditionary Support Command (ESC), Orlando, FL. COL Bruce Irwin was again the 1st BCTG Exercise Director.

(10) The 321st SB, Baton Rouge, LA. COL Bruce Irwin was the 1st BCTG Exercise Director.

(11) Aside from the training missions, 1st BCTG had several Soldiers support other Group's missions. In addition several soldiers advanced their careers by completing an array of courses ranging for OES/NCOES development courses to ABCS enhancement. Looking forward, it is 1st BCTG goal to continue a vigorous posture in support of the 75th BCTD and GWOT.

III. 2nd Battle Command Training Group Command Summary

The 2d Battle Command Training Group (BCTG) completed another event filled, demanding training year in support of the Brigade's mission to train units deploying into theater in support of contingency operations. During FY 2008 2BCTG planned and executed multiple post-mobilization Mission Readiness Exercises (MRE) at Fort Bliss, TX. Also, numerous Battle Command Seminars (BCS) were conducted at home stations of the units that we provided MRE's. We had a varied mission set: We trained a BfSB going to Bagram Air Base, Afghanistan, 2 JASG's deploying to Baghdad, Iraq, a TTSB deploying to Iraq, and several RAOCs, CSSB's and MP Battalions Security Forces (SECFOR) destined for various locations throughout Iraq. We supported CONUS exercises such as Operation Sandcastle and PAC Warrior. The 2BCTG continued to support the 5th Brigade's mission with 25 mobilized Soldiers from the Group.

2nd BCTG planned and executed the following missions during CY 08:

(6) 45 JASG @ FBTX. COL David Francavilla, Exercise Director.

(7) 142 BfSB @ FLWA. COL Deborah Nightingale, Exercise Director.

(8) 259 CSSB @ Denver. LTC James Tillett, Senior Observer Trainer (SOT) (BCS only).

(9) 102 RAOE (part of the 11th MP BDE) @ FBTX. LTC Terra Lee, SOT

(10) 2-113 SECFOR (part of the 11th MP BDE) @ FBTX. LTC Hill, SOT

(11) 50 JASG @ FBTX. COL. Kenneth Murphy, Exercise Director.

(12) 261 TTSB @ FBTX. COL. Kenneth P Murphy, Exercise Director

(13) Earnest Leader @ Saudi Arabia. COL David Francavilla, Exercise Director.

In addition to the aforementioned missions successfully executed, the 2BCTG had individual Soldiers involved in a variety of missions. We supported Operation Sandcastle and PACWARRIOR with OC/T teams. Several Soldiers traveled to Baghdad to conduct Pre-Deployment Site Surveys (PDSS) in preparation for the training of the 45th and 50th JASG's and the 261st TTSB. Other noteworthy accomplishments by 2BCTG Soldiers include: six Soldiers participated in Warfighter 08-09 at Ft Hunter-Liggett, CA.

IV. 3rd Battle Command Training Group Command Summary

In FY 2008, the 3rd BCTG continued to support the Global War on Terrorism (GWOT) and the Army Force Generation (ARFORGEN) / Training Support mission requirements. The largest of these GWOT requirements was the 11th Military Police Brigade MRE, conducted at Fort Bliss, TX. The group trained MP battalions, a Combat Sustainment Support Battalion and provided OC/T support to PW08 (Live) at Fort Hunter Liggett, CA. 3BCTG established itself among the BCTBs as the center of excellence for training MP brigades and battalions assuming the Internment and Resettlement mission in Iraq.

3rd BCTG planned and executed the following missions during CY08;

- (8) 11th MP BDE ARTEP at Fort Bliss, TX.
- (9) 2nd MED BDE MDMP.
- (10) 381st MP BDE MDMP.
- (11) EL08 MDMP and Leader Training Program (Simulation) at Camp Parks, CA
- (12) 50th BCT MDMP and ARTEP (supported 2BCTG) at Fort Bliss, TX.
- (13) Pacific Warrior 08 MDMP and FTX at Fort Hunter Liggett, CA
- (7) 81st HBCT MDMP
- (8) 400th MP BN MDMP and ARTEP at Fort Bliss, TX
- (9) 419th Combat Sustainment Support Battalion (CSSB) at Fort Bliss, TX.

The Group also provided OTs to support other 75th Division pre and post-mobilization events throughout the year at Camp Atterbury, IN (training units deploying to Kosovo [KFOR]); Ft McCoy, WI; Iraq (PDSS); Ft Lewis, WA; and Ft Hood, TX. As of December 2008, over 20 TPU soldiers remained mobilized in support of the GWOT.

Chapter VI

Training Management

In CY 08, 5th Brigade's training continued to be Battle Focused. Our number one unit training priority continues to be OC/T certification and sustainment training. With a change in our TDA, Battle Staff training for our NCOs also became a high priority.

INTERNAL TRAINING

I. Observer Controller /Trainer Academy.

a. In CY08, the Observer Controller / Trainer certification courses were scheduled throughout the year. The Academy conducted seven OC/T courses, and three CHOT courses. The OC/T training and certification process is as follows:

Phase 1: Doctrinal Reading and pre-test

Phase 2: Four-day OC/T interactive instruction and practical exercises.

Phase 3: Left Seat/Right Seat ride.

Phase 4: Sustainment training.

b. An OC/T is considered certified/trained after completing Phase 2. Upon completion of Phase 3, an OC/T is qualified. To sustain the qualification, an OC/T has to conduct an after-action review in front of a senior leader at least once every three years.

c. Below are numbers of authorized, assigned, and certified OC/Ts and percentage of certified OC/Ts on-hand as of 31 December 2008:

| UNIT | AUTH | ASGN | OC/T Auth | OC/T Cert | % OC/T Cert |
|-------------------------|-------------|-------------|------------------|------------------|--------------------|
| 1 st BCTG | 115 | 156 | 86 | 77 | 90% |
| 2 nd BCTG | 115 | 96 | 86 | 73 | 85% |
| 3 rd BCTG | 115 | 115 | 86 | 90 | 105% |
| HHC | 119 | 120 | 5 | 27 | 540% |

II. Additional Training

a. The Brigade conducted mandatory training as outlined in the Division Commander's Yearly Training Guidance and those required by regulation and policy. Mandatory training included key topics such as: OPSEC, SAEDA, EEO/ Suicide Prevention, Fraternalization Policy, Code of Conduct, and Anti-Terrorism/Force Protection for all assigned personnel. Additional and make-up training was scheduled throughout the calendar year.

b. BFRR: Six BDE personnel attended the BFRR in Houston, TX from 2-4 January 08. BDE personnel also participated in the USARC/DIV Battle Focused Readiness Review (BFRR) SAV IPR in Houston, TX, in preparation for the February 09 BFRR.

c. The BDE conducted Staff Assistance Visits in August 08 for its subordinate elements.

d. 6 Soldiers completed CPOF Field Training at Fort Stewart, GA 10-14 March 08.

e. The Brigade conducted its main Individual Weapons Qualification in September 08 at Alameda County Sheriff's range. A total of 154 Soldiers qualified for FY 08.

f. Selected BDE personnel attended the Senior Leaders Conference and DIV Change of Command in Houston, TX 8-10 August 08.

g. The Brigade conducted its Yearly Training Brief (YTB) 29 September 08, with the 75th DIV CG in Dublin, CA.

h. 16 Soldiers from the Brigade completed Combat Lifesaver Training during CY08.

i. A Battle Staff NCO (BSNCO) Course was conducted at Camp Parks, CA. from 8-12 December 08. 16 Soldiers attended the course in preparation for the development of a BDE Pre-Battle Staff Course.

j. The BDE Senior Leader's Conference was held in November 08 in Dublin, CA. 48 personnel attended the Conference.

k. Automation training in MCS (version 6.7), BCS3, Data Collection, C2PC, and CPOF was conducted not only for the Brigade's TPU/Mobilized Soldiers but many Soldiers in supported mobilizing units as well throughout the fiscal year.

l. Automation training conducted by the BCTC staff:

1. BCS 3 Training MAR 15-16 08.

2. MCS Training to the 91st Division OPS GRP 19-21 MAY 08

3. MCS and BCS3 training for 20 soldiers as part of Pacific Warrior 08 train-up 1-12 JUN 08.

4. MCS training for the Pre-BCSNCO course 16 JUL 08.

5. 42A (HRNCO) ANOC/BNOC ABCS Instructor training 18-19 NOV 08.

6. CPOF Overview training to BCTG 3 22 NOV 08.

7. BSNCO Course MCS training 10 DEC 08.

8. BBS and C2PC training for 8 members of the 23rd Marine Regiment on 12-13 DEC 2008 at Camp Parks.

Note: The BCTC staff conducted MCS and CPOF refresher training for a various number of units at Ft Bliss during MREs.

III. Salute Battery Events

The 5th BCTB is signed for four 75mm Pack Howitzers that are used to support ceremonies on Camp Parks and around the San Francisco Bay area. The brigade refers to the team of soldiers who operate these howitzers as the "Salute Battery". A small team of soldiers from the brigade volunteered their time to maintain the cannons and support the events. The soldiers come from HHC, 1BCTG and 3BCTG. The Salute Battery supported the

Division Change of Command in August 2008 and seven other events, all important and high-visibility community outreach events.

| | |
|----------------------|--|
| February 19, 2008 | Camp Parks Open House, Dublin, CA |
| May 17, 2008 | Infineon Raceway, Sonoma, CA |
| May 26, 2008 | Memorial Day, Presidio of San Francisco, San Francisco, CA |
| June 22, 2008 | Infineon Raceway, Sonoma, CA |
| July 26 & 27, 2008 | Infineon Raceway, Sonoma, CA |
| August 4-10, 2008 | 75 th Division Change of Command, Houston, TX |
| August 23 & 24, 2008 | Infineon Raceway, Sonoma, CA |
| October 11, 2008 | Fleet Week, Presidio of San Francisco, San Francisco, CA |

Approximately 140 rounds of 75mm blank ammunition have been fired at these events.



Members of the 5th Brigade, 75th Division's Howitzer Battery were a Featured attraction at the Presidio of San Francisco, San Francisco, CA. 26 May 2008 Memorial Day Commemoration.

Chapter VII

Logistics Management

I. General

In CY08, the Brigade S-4 assisted 1st BCTG, 2nd BCTG, and 3rd BCTG and HHC in the planning and/or coordinating logistical support for all missions and daily usage of supplies and led the way in ordering supplies through the mandatory supply sources identified by the 75th Division. The S-4 worked through the installation on services for TCS soldiers to include lodging and meals. The Brigade assisted all four groups in a change of command for the primary hand receipt holder who is the HHC/HHD commander for the unit. The S-4 supported the move of the 5th Brigade headquarters from building 500 to building 510 at Camp Parks.

\$1,700,000 of mission equipment has been sent on 12 Government Bills of Lading to various locations for exercise support. The two GSA vehicles, a 7-pax and 15-pax, obtained in May of 2008, were dispatched in support of Brigade functions 92 times and were driven a total of 12,391 miles. Approximately 140 rounds of 75mm blank ammunition were drawn for events in which the salute battery supported (including 75th Division Change of Command at Ellington Field). The S-4 conducted a unit supply training meeting at Camp Parks to assist the unit supply sergeants in changes that have occurred concerning non-standard equipment which is now managed at their level. The S-4 conducts quarterly meetings with the supply sergeants for training and knowledge management. The AMSA placarded box truck has been dispatched for our missions 16 times. The tactical fuel cards were used eight times for a total cost of \$352.

The Camp Parks DOL vehicle usage for 2008 is as follows:

| Box Truck | Flatbed | Bus | Van |
|-----------|---------|-----|-----|
| 1 | 11 | 3 | 10 |

Chapter VIII

Morale, Welfare, and Recreation

I. General.

MWR is a critical component to the success of the Brigade. In CY08, the brigade focused on four areas: Family Readiness, Recruiting and Retention.

II. Family Readiness Group

The Brigade's Family Readiness Group is a fully functioning organization within the 5th Brigade. The HHC and each of the BCTGs established functioning and fully sanctioned Family Readiness Group programs

a. During September, HHC, 1st and 3rd Groups conducted a very successful family day of bonding. The highlight of the event was a softball game where the NCO beat the Officer Team.

b. The Family Readiness Group held a Holiday Celebration in December bringing the Local units together. Each Group also put together their own celebration.

III. Recruiting and Retention (R2)

a. The Brigade initiated the "Make Ready 120" campaign to increase the Division Strength to 120%. The Brigade went from 85% strength to 112% strength during the Calendar year of 2008 achieving strength goals ahead of planned schedule. The Recruiting and Retention Team was developed across the Brigade and included representatives at the brigade level down to group level. Each member of the R2 Team has been trained in initiatives to meet the Division goal of 120% through active recruiting and retention of our most valuable asset the Soldiers themselves.