

The SHARP Program provides assistance to the following IAW AR 600-20:

- Soldiers and their dependent Family members who are 18 years and older

- A Family member does not lose their right to file a restricted report if they are also a DA Civilian

- A Soldier may file a sexual harassment complaint on behalf of a Family member

- Reports of prior-to-military service sexual assault will be handled IAW AR 600-20 guidance

- USAR Soldiers who are sexually assaulted when performing active service, as defined in 10 USC 101(d) and inactive duty training

- See AR 600-20 for additional eligibility details

## PROGRAM ELIGIBILITY



« SEXUAL HARASSMENT involves unwelcome sexual advances, requests for sexual favors, and deliberate or repeated offensive comments or gestures of a sexual nature.

« SEXUAL ASSAULT refers to intentional sexual contact characterized by the use of force, threats, intimidation, or abuse of authority or when the victim does not or cannot consent.

## DEFINITIONS



The **SHARP PROGRAM** enhances Army readiness by fostering a culture free of sexual harassment and sexual assault through prevention, education and training, response capability, victim support, reporting procedures, and appropriate accountability that enhances Soldiers' safety, well-being and readiness.

### REFERENCES:

- AR 600-20,
- AR 195-2



U. S. ARMY RESERVE

## SEXUAL HARASSMENT / ASSAULT RESPONSE & PREVENTION PROGRAM

Unit Information:

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DoD Safe Helpline:

**1-877-995-5247**

Sexual Assault Response Coordinator (SARC):

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Local Criminal Investigation Division (CID):

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Local Law Enforcement:

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Nearest Medical Facility:

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*Fostering a culture of dignity and respect*



## 3 WAYS TO REPORT SEXUAL HARASSMENT

### REPORTING OPTIONS

- » **FORMALLY** in writing on DA Form 7746
- » **INFORMALLY** to SARC IAW AR 600-20
- » **ANONYMOUSLY** by any means from an unidentified complainant IAW AR 600-20

Formal complaint will be investigated with an AR 15-6 investigation.

## REPORTING OPTIONS FOR SEXUAL ASSAULT

### » RESTRICTED

Contact SARC, VAs, Medical Personnel

- Provides access to medical services
- Does not involve CID or command involvement

### » UNRESTRICTED

Contact SARC, VAs, Command Authorities, Medical personnel

- Provides access to medical services
- CID initiate investigation
- Supported by Chain of Command

## BYSTANDER INTERVENTION PROCESS

1. Notice event
2. Interpret the event as a problem
3. Accept personal responsibility
4. Decide how to intervene using the 3Ds
  - » **DIRECT**: Address the perpetrator; remove people from the situation
  - » **DISTRACT**: Change the subject; ask someone to do something; mention someone is coming
  - » **DELEGATE**: Arrange for someone to intervene or take people out of the situation
5. Take Action.



## COMMANDER'S 11 LINE ACTION PLAN SEXUAL ASSAULT RESPONSE

### STEPS

- 1 Ensure victim's safety. Protect the victim. Determine if alleged offender still at large. Seek emergency medical care if needed.
- 2 Advise victim to preserve evidence.
- 3 Notify SARC, Victim's Advocate, Medical Center
- 4 Immediately notify CID, local law enforcement, SJA, and Chain of Command within 24 hours. Do not initiate a 15-6.
- 5 Preserve evidence by establishing perimeter on area until CID/Local law enforcement arrives. Store clothes in paper bags.
- 6 Submit SAIRO within 8 days.
- 7 Initiate LOD with Sexual Assault Response Coordinator Assistance.
- 8 Determine if military protective order (MPO) is needed.
- 9 Determine right to expedited transfer.
- 10 14 day initial follow-up conducted (SA).
- 11 45 day final notification conducted (SA).