



DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY RESERVE COMMAND
4710 KNOX STREET
FORT BRAGG NC 28310-5010

AFRC-PRP

17 APR 2018

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Retention Beyond Age 60 for U.S. Army Reserve (USAR) Troop Program Unit (TPU) Enlisted Soldiers

1. References.

- a. Army Regulation 140-10, Assignments, Attachments, Details, and Transfers.
- b. Title 10 United States Code, Sections 1176(b), 12108, and 12686.
- c. Memorandum, Headquarters Department of Army (HQDA), DAPE-MPE-RC, 4 Mar 05, subject: Delegation Authority Issues for the Army Reserve.
- d. Army Regulation 135-178, Enlisted Administrative Separations.

2. This memorandum provides guidance regarding retention of USAR TPU enlisted Soldiers beyond age 60 and remains in effect until rescinded, superseded, or withdrawn.

3. In accordance with AR 140-10, paragraphs 7-2g and 7-3, USAR TPU enlisted Soldiers will be removed from an active Reserve status when they reach maximum years of service or maximum age, whichever comes first, unless otherwise removed sooner. The Secretary of the Army has established the maximum age as age 60. Since removal for maximum years of service is currently suspended, USAR enlisted Soldiers will be removed effective the last day of the month upon reaching age 60, unless removed sooner. The authorities discussed below address circumstances in which USAR TPU enlisted Soldiers may be retained beyond age 60.

a. Reference 1b authorizes the Secretary of the Army to retain USAR TPU enlisted Soldiers serving in an active status beyond the maximum age of 60 to attain 20 qualifying years of service for non-regular retired pay if the Soldier is credited with at least 18, but less than 20 qualifying years of service (also known as Reserve Sanctuary status).

b. In accordance with reference 1c, Headquarters, Department of Army (HQDA) delegated approval authority for extensions beyond the maximum age of 60 to attain 20 qualifying years to Area Commanders. Reference 1a defines Area Commands as

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U.S. Army Europe, U.S. Army Pacific Command, U.S. Army Southern Command, U.S. Army Special Operations Command, U.S. Army Human Resources Command, and U.S. Army Reserve Command (USARC). In accordance with reference 1c, HQDA delegated approval authority for these requests for USAR TPU Soldiers, regardless of duty status, to the USARC G-1. Approval authority for Soldiers assigned to the Individual Ready Reserve (IRR) and to Individual Mobilization Augmentee (IMA) positions is the Commander, U.S. Army Human Resources Command (HRC), Fort Knox, Kentucky.

c. Soldiers with at least 18, but less than 19, qualifying years of service will be retained until reaching 20 qualifying years, or retained until the third anniversary of the date on which the Soldier would have been discharged, whichever occurs first. Soldiers with at least 19, but less than 20 qualifying years of service will be retained until reaching 20 qualifying years, or retained until the second anniversary of the date on which the Soldier would have been discharged, whichever occurs first. Retention is authorized until the Soldier attains 20 qualifying years of service (not his/her retirement year ending date) and not to exceed age 62.

d. The HQDA, G-1, retains the authority to approve requests to extend Soldiers beyond age 60 for reasons other than qualifying for retired pay (less than 18 or greater than 20 years of service). Maximum age extension requests will be considered on a case-by-case basis in those circumstances when it is determined there is a critical shortage throughout the USAR in a particular Military Occupational Specialty and/or grade.

4. Requests for age waivers will be forwarded to the USARC G-1 (AFRC-PRP) no later than 180 days prior to a Soldier reaching age 60.

5. All USAR TPU age waiver requests will be submitted through the Electronic Personnel Action Tracker to the USARC G-1 using the appropriate checklist in the USAR Personnel Action Guide and will include the following items.

a. DA Form 4187, Personnel Action, signed by the Soldier and unit commander with chain of command endorsement on page 2.

b. Current DA Form 2A, Personnel Qualification Record.

c. Current DA Form 5016, Chronological Statement of Retirement Points.

d. Commander's statement that the Soldier meets medical retention standards.

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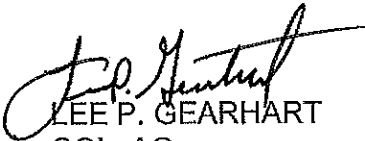
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e. Recommendations from each level of the Soldier's chain of command must include justification for the extension. Commanders may submit memoranda or use page 2 of the DA Form 4187 for comments. Maximum age extension requests for reasons other than qualifying for non-regular retired pay must provide detailed justification as to how the Soldier's extension would benefit the USAR.

6. Soldiers who would reach maximum age during a projected mobilization and/or deployment will not be mobilized. Soldiers found to have been mobilized or deployed without an approved waiver and Soldiers whose request for an age waiver was disapproved, will be released from active duty immediately, allowing for demobilization and use of accrued leave. Eligible Soldiers will be reassigned to the Retired Reserve effective the last day of the month in which they reach age 60.

7. For additional information, contact Mr. Don Hammons, USAR G-1, Personnel Management Division at (910) 570-8075 or donald.c.hammons.civ@mail.mil.

FOR THE COMMANDER:


LEE P. GEARHART
COL, AG
USARC G-1

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