



DEPARTMENT OF THE ARMY
OFFICE OF THE CHIEF OF ARMY RESERVE
2400 ARMY PENTAGON
WASHINGTON, DC 20310-2400

DAAR-HR (140-10)

8 March 2022

MEMORANDUM FOR Deputy Chief of Staff, G-1, 300 Army Pentagon, Washington, DC 20310-0300

SUBJECT: Fiscal Year 2022 Suspension of Removal for Reaching Retention Control Point (RCP) for U.S. Army Reserve (USAR) Troop Program Unit (TPU) Soldiers with an Exception of E-9s

1. References.

- a. Army Regulation (AR) 140-10, Assignments, Attachments, Details, and Transfers.
- b. Memorandum, HQDA, DAPE-MPE, 18 Apr 05, Subject: Suspension of Maximum Years of Service (MYOS) During Partial or Higher Levels of Mobilization.
- c. Memorandum, Office of the Chief of Army Reserve, 16 Mar 21, Subject: Suspension of Removal for Maximum Years of Service for U.S. Army Reserve Troop Program Unit Soldiers with an Exception of E-9s.

2. In accordance with AR 140-10, paragraph 7-2m(1), I am extending the suspension of the removal of USAR TPU Soldiers for reaching RCP, formerly Maximum Years of Service (MYOS), except for the E-9 population, for Fiscal Year (FY) 2022 for the following reasons:

- a. Continuation of the National Emergency with respect to certain terrorist attacks.
- b. As of 10 February 22, the USAR's end strength is currently at 97% (188,056 Authorized / 181,886 Assigned). Strength for TPU enlisted Soldiers is 95% (137,150/129,894). Lifting the suspension would result in the removal of over 4,426 additional Soldiers from USAR formations. Specifically, the USAR TPU strength is currently 125% for E-4s (49,807/39,962); 90% for E-5s (29,312/26,332); 69% for E-6s (22,009/15,219); 66% for E-7s (13,758/9,121); 66% for E-8s (4,622/3,045) and 84% for E-9s (1,264/1,060). Reinstating removal for reaching RCP would further reduce assigned strength to 89% for E-5s, 66% for E-6s, 55% for E-7s, and 42% for E-8s respectively; thereby, exacerbating the stress on the force, and in particular the senior enlisted grades.

3. Due in part to the years of suspending the removal of enlisted Soldiers due to reaching RCP (MYOS), the E-9 population (both Command Sergeant Major (CSM) and Sergeant Major (SGM)), remain over strength in several subordinate commands. CSMs

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and SGMs are leaders and senior staff members and should not share positions or be placed in special categories on the Unit Manning Report (UMR).

a. During FY21, the Army Reserve removed 6 SGMs for reaching RCP (MYOS). The enforcement of RCP removal for E-9s will continue based on the current strength and needs. The FY22 implementation guidance is enclosed.

b. In FY22, the Army Reserve will execute RCP removals for CSMs with 42 and SGMs with 40 years of service.

c. According to Army Reserve personnel systems, approximately 14 CSMs/SGMs will be removed from an active reserve status during FY22.

d. Military Technicians identified for removal from TPU service due to reaching RCP, if eligible, may request extension beyond RCP through command channels to the U.S. Army Reserve Command Civilian Personnel Management Office (CPMO) (AFRC-CPM), 4710 Knox Street, Fort Bragg, NC 28310. CPMO will coordinate all eligible requests with the Senior Leader Development Office.

e. Soldiers aspiring to E-9 must be able to accept promotion and complete their service obligation within the 42 years as CSM or 40 years as SGM, or are subject to administrative reduction.

4. For additional information, contact MSG Christopher Chaparro, Office of the Chief of Army Reserve, at (703) 806-7477 or usarmy.usarc.ocar.mbx.ocar-retention@mail.mil.

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