MEMORANDUM FOR Office of the Chief of Army Reserve, 300 Army Pentagon, Washington, DC 20310-0300

SUBJECT: Exception to Army Regulation 140-10, Army Reserve Assignment, Attachments, Details, and Transfers

1. Reference, Army Regulation (AR) 140-10, Assignment, Attachments, Details, and Transfers

2. In accordance to AR 140-10, paragraph 3-2b, Area Commanders are the approval authority to authorized officer branch transfers and warrant officer military occupational specialty reclassifications. As an exception, this authority may be delegated to major subordinate commanders (MSC) with General Officer commanders or promotable COLs in GO positions. Delegation of authority below MSC level is not authorized.

3. This exception to policy is effective immediately and expires one year from the date of this memorandum unless superseded or rescinded.

4. The point of contact for this action is Sergeant Major J. Brant Kirk, 703-695-7856, jason.b.kirk.mil@army.mil, HQDA, DCS, G-1 (DAPE-MPE-RT).

GARY M. BRITO
Lieutenant General, USA
Deputy Chief of Staff, G-1
MEMORANDUM FOR Office of the Deputy Chief of Staff, G-1 (DAPE-MPO-S), 300 Army Pentagon, Washington, DC 20310

SUBJECT: Exception to Policy and Change to Army Regulation 140-10

1. References.
   b. Department of the Army Pamphlet (DA PAM) 600-3, Commissioned Officer Professional Development and Career Management, 3 Apr 19.
   c. DA PAM 611-21, Military Occupational Classification and Structure, 19 Jul 18.

2. Request exception to AR 140-10, paragraph 3-2b, to allow Commander, U.S. Army Reserve Command (USARC) to delegate approval authority for officer branch transfer and area of concentration/functional area/military occupational specialty reclassification to the USARC Major Subordinate Commands (MSC) with general officer commanders with legal support. The 2018 update to AR 140-10 changed the delegation authority from MSCs to Regional Support Commands. Approval authority above the MSC-level degrades the Army Reserve's ability to efficiently and effectively support command formations.

3. Further request HQDA incorporates this change into the next revision of AR 140-10. DA Form 2028 enclosed.

4. For additional information, contact CW5 William L. Harshaw, USARC G-1, Officer Management Branch, at (910) 570-8033 or usarmy.usarc.usarc-hq.mbx.pmd.omb@mail.mil.

Encl

18 November 2021
### INSTRUCTIONS FOR SUBMITTING THE DA FORM 2028

This form may be submitted by mail or electronically. For changes to blank forms, submit the DA Form 2028 electronically to the publications control officer (PCO)/forms control officer (FMO) of the organization that has oversight of the form/publication. (See PCO/FMO email addresses on the APD Website at [https://armypubs.army.mil/Search/CRROPub.aspx?orum=PCO-FMO_LIST](https://armypubs.army.mil/Search/CRROPub.aspx?orum=PCO-FMO_LIST) (CAC access only.) For comments/recommended changes to publications, users must submit the DA Form 2028 as required by the publication's proponent. (See suggested improvements paragraph on the title page of each publication to determine the proponent's preferred way to communicate.)

### DETERMINING AND SELECTING THE PROPER PROPONET

To identify the proper proponent for any publication or form, visit the APD Website ([https://armypubs.army.mil](https://armypubs.army.mil)) to search for the publication or form by title.

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<th>TO: (Forward to proponent of publication or form) (Include ZIP Code)</th>
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<tr>
<td>HQDA G-1 DAPE-MPO-S 300 Army Pentagon Washington, DC 20310</td>
<td>USARC G-1 AFR-PRP 4710 Knox Street Fort Bragg, NC 28310</td>
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### PART I - ALL PUBLICATIONS (EXCEPT RPSTL) AND BLANK FORMS

<table>
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<tr>
<th>Publication/Form Number, Change Number (If applicable)</th>
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<tbody>
<tr>
<td>AR 140-10</td>
<td>20180425</td>
<td>Assignments, Attachments, Details, and Transfers</td>
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For each comment, include as applicable: Comment number, work package number or data module code, page number, paragraph number, figure number, table number, recommended change, and reason for change.

1. Change the following terms throughout the regulation:
   - As reads, Regional Support Command (RSC) or RSC. Change to Read: Readiness Division (RD) or RD.
   - As reads, operational, functional, training, support (OFTS). Change to read: Major Subordinate Commands (MSC) or MSC.
   - Reason for change: The Army Reserve terminology updated. (Required throughout AR 140-10)

2. Page 14, paragraph 2-29f. As reads, "One and two star USAR operational and functional, training, support commands will use the following procedures to fill TPU command CH positions:" Changed to read: One and two star USAR major subordinate commands will use the following procedures to fill TPU command CH positions:" Reason for change: The Army Reserve updated to terminology to mirror other components.

3. Page 18, paragraph 33–2. As reads, The following commanders are authorized to approve branch transfer of commissioned officers and MOS reclassification of WO under their administrative control: Change to read. The following commanders are authorized to approve branch transfer, Area of Concentration (AOC), and Functional Areas (FA) of commissioned officers and MOS reclassification of WO under their administrative control. Reason: clarifies that this includes AOC and FA for officers.

4. Page 18, paragraph 3-2b. As reads, "Area commanders. This authority may be delegated to subordinate RSC commanders. Delegation of authority below RSC level is not authorized." Change to Read: Area commanders. This authority may be delegated to USAR MSC commanders. Delegation of authority below MSC level is not authorized. Reason for change: Approval authority above the MSC degrades the ARs ability to efficiently and effectively support command formations requiring a need for Major Subordinate Commands with GOCOM level commanders and legal support be authorized this authority.

5. Page 12, Chapter 2-24a(3). As reads "...This includes but is not limited to officers twice nonselected for promotion." Changed to read "...This includes but is not limited to officers twice non-selected for promotion." Reason: Administrative correction

6. Page 12, paragraph 2-24c. Add, "(4) Once Relief for Cause OER is complete, the unit commander will submit a request thru the chain of command to the General Officer Show Cause Authority (GOSCA) to initiate a Show Cause for Retention based on the Relief for Cause OER." Reason for change, complies with AR 135-175, Chap 2

7. Page 12, Chapter 2-24c(4). As reads "Send the recommendation to the USARC or MSC/DRC/GOCOM commander. ..." Changed to read "Send the Show Cause for Retention recommendation to the USARC or MSC/DRC/GOCOM commander. ..." Reason for change. Complies with AR 135-175, Chapter 2.
**PART II - REPAIR PARTS AND SPECIAL TOOLS LISTS**

<table>
<thead>
<tr>
<th>PUBLICATION/FORM NUMBER, CHANGE NUMBER</th>
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8. Page 19, Section I. As reads "introduction". Changed to read "Introduction".

9. Page 20, 4-4a. Paragraph alignment needs to be corrected.

10. Page 20, 4-4b. Paragraph alignment needs to be corrected.

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**PART III - REMARKS** *(Any general remarks or recommendations, or suggestions for improvement of publications and blank forms. Additional blank sheets may be used if more space is needed.)*

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**Typed Name, Grade or Title, and E-mail Address**

Mr. Michael E. Masley  
GS-15  
USARC Deputy G-1

**Telephone Number/DSN/Extension**

(910) 570-9037

**Signature**

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