



DEPARTMENT OF THE ARMY
OFFICE OF THE CHIEF OF ARMY RESERVE
2400 ARMY PENTAGON
WASHINGTON, DC 20310-2400

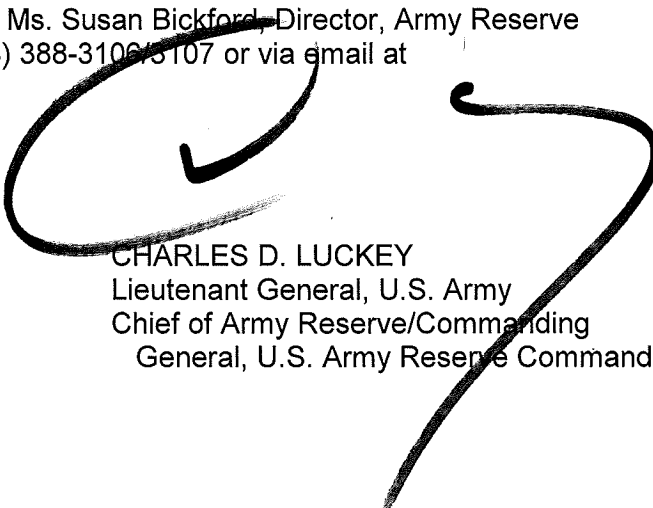
17 JUL '19

DAAR-ZA

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Equal Employment Opportunity Program Management Centralization

1. Reference. Memorandum, Office of the Chief, Army Reserve (DAAR-ZD), 15 April 2002, subject: Equal Employment Opportunity (EEO) Program Management Centralization.
2. I support the continued centralized and single-focused EEO program within the Army Reserve. On or about 15 April 2002, we consolidated the EEO program requirements for the Army Reserve, to include the United States Army Reserve Command (USARC), the Office of the Chief of the Army Reserve (OCAR), the 7th Mission Support Command (MSC), the 9th MSC, and the Army Reserve funded garrison employees at Fort McCoy, Army Support Activity Dix, Devens Reserve Forces Training Area, Fort Hunter Liggett, and the Parks Reserve Forces Training Area. The Army Reserve EEO Director remains the designated EEO Director for the Army Reserve.
3. The Army Reserve EEO Office provides services and support to Army Reserve Civilians worldwide which includes EEO complaints processing, EEO training, Staff Assistance Visits, policy-related matters, promoting the use of Alternative Dispute Resolution, administration of the Collateral Duty EEO Counselor Program, Disability Program Management, and providing EEO-related advice and assistance to civilian employees and military supervisors of civilian employees. The Army Reserve EEO Office is also responsible for the ensuring the completion and submission of all annual reports to include the EEO Commission's Management Directive-715 Report, the 462 Report, and the Disabled Veterans Affirmative Action Plan Report. This office does not provide services to Operations and Maintenance Army funded tenants located on the aforementioned installations.
4. This centralization reflects the Department of the Army's realignment initiatives and confirms my commitment to the use of proven business practices to improve the efficiency and control of resources.
5. The point of contact for this action is Ms. Susan Bickford, Director, Army Reserve Equal Employment Opportunity, at (608) 388-3106/3107 or via email at susan.k.bickford.civ@mail.mil.



CHARLES D. LUCKEY
Lieutenant General, U.S. Army
Chief of Army Reserve/Commanding
General, U.S. Army Reserve Command

AFRC-EEO

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DISTRIBUTION:

GEOGRAPHIC COMMANDS:

1 MSC
7 MSC
9 MSC
63 RD
-USAG-FHL
81 RD
-USAG-Fort Buchanan
88 RD
-USAG-Fort McCoy
99 RD
-ASA-Dix

FUNCTIONAL COMMANDS:

3 MCDS
76 ORC
79 TSC
200 MP CMD
311 SC(T)
335 SC(T)
377 TSC
412 TEC
416 TEC
807 MCDS
ARAC
ARCD
AR-MEDCOM
LEGAL CMD
MIRC
USACAPOC(A)
75 TNG CMD (MC)
80 TNG CMD (TASS)
84 TNG CMD (UR)
85 USAR SPT CMD
108 TNG CMD (IET)
USAR SPT CMD (1A)

CF:

USARC XOs
USARC DIR/DEP/CH/ASST
OCAR Directors and Deputies