



DEPARTMENT OF THE ARMY
OFFICE OF THE CHIEF OF ARMY RESERVE
2400 ARMY PENTAGON
WASHINGTON, DC 20310-2400

DAAR-ZA

18 December 2020

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Delegation of Authority #20-25: Army Reserve Troop Program Unit (TPU) Enlisted Classification and Reclassification Actions

1. References:

a. Memorandum, OCAR, DAAR-HR, 7 Aug 13, Subject: Delegation of Authority to Process Army Reserve Troop Program Unit (TPU) Enlisted Classification and/or Reclassification Actions.

b. Army Regulation (AR) 614-200, Enlisted Assignments and Utilization Management, 25 Jan 2019.

c. AR 140-10, Assignments, Attachments, Details, and Transfers, 25 April 2018.

d. Memorandum, Army Reserve Careers Division, AFRC-CDY, 24 Jan 20, Subject: Policy #33 – Reclassification and Retaining Military Occupational Specialty (MOS) 79V (Encl 1).

e. Enlisted Occupational Physical Assessment Test (OPAT) Physical Demand Categories (Encl 2).

2. This memorandum supersedes reference 1a and remains in effect until suspended, rescinded, or withdrawn.

3. As the Chief of Army Reserve, I delegate enlisted classification and reclassification authority to Area Commanders, as defined in AR 140-10, for Soldiers assigned to TPUs within their command pursuant to the provisions of reference 1b, Chapter 2, paragraph 2-3. Area Commanders may delegate this authority to Direct Reporting Units. As the Commanding General, United States Army Reserve Command (USARC), I further delegate this authority to the USAR Major Subordinate Commands (MSCs) pursuant to reference 1b, Chapter 3, paragraph 3-17, with the following exceptions:

a. Reclassification in Career Management Field (CMF) 17 (Cyber); CMF 18 (Special Forces); CMF 35 (Military Intelligence); CMF 37 (Psychological Operations); CMF 38 (Civil Affairs); CMF 46 (Public Affairs); CMF 51 (Acquisition, Logistics & Technology (AL&T)); CMF 68 (Medical); and CMF 79 (Recruitment and Retention).

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- b. Awarding Skill Identifier or Additional Skill Identifier (ASI) 6T (Military Auditor).
 - c. Civilian acquired skills reclassification requiring proponent waiver or determination.
4. Specific guidance.
 - a. CMF 17 (Cyber). Director, Office of the Chief of Cyber, is the proponent for TPU reclassification to CMF 17. Soldiers may request classification or reclassification by following the instructions given in the annual MOS 17C Reserve Component (RC) Reclassification Procedure Military Personnel message (MILPER) located at <https://www.hrc.army.mil/milper/>. Additional Proponent information and guidance is provided at <https://www.milsuite.mil/book/community/spaces/army-cyber-net/cyber-regiment/reserve-component/>.
 - b. CMF 18 (Special Forces). Commander, U.S. Army Recruiting Command is responsible for the Army Special Operations Forces (ARSOF) Recruiting Program and awarding the appropriate CMF 18 MOS to RC Soldiers who elect to qualify by attending resident instruction. Interested applicants may contact Special Operations Recruiting Battalion (SORB) at 1-877-874-5544 or visit <http://www.sorbrecruiting.com>. Soldiers requesting reinstatement of a previously held 18-series MOS will submit requests in accordance with applicable regulatory guidance to the USARC G-1.
 - c. CMF 35 (Military Intelligence). Commander, Military Intelligence Readiness Command (MIRC), is hereby delegated the classification and/or reclassification authority for CMF 35. Soldiers may request reclassification through their chain of command to the MIRC for final determination. If approved, the MIRC (AFRC-MIR-PR, 8831 John J. Kingman Rd, Fort Belvoir, VA 22060) will forward determinations to the servicing Readiness Division (RD) for issuance of reclassification orders.
 - d. CMF 37 (Psychological Operations) and CMF 38 (Civil Affairs). Commander, U.S. Army Civil Affairs and Psychological Operations Command (USACAPOC), is hereby delegated the classification and/or reclassification authority for CMF 37 and CMF 38. Soldiers will request classification and reclassification through their chain of command to USACAPOC for final determination. If approved, USACAPOC (AFRC-CPC-PR, 4037 Pratt Street, Building A 5585, Fort Bragg, NC 28310) will forward determinations to the servicing RD for issuance of reclassification orders.
 - e. CMF 46 (Public Affairs). The Army Public Affairs Center (APAC) is the sole approval authority and provides the final disposition for approval or disapproval of all applicants in all Army components seeking to reclassify into CMF 46 MOS who require a waiver. Applicants will submit application packets that require a waiver to the

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Director, APAC, (FD & PP Division Chief and FD & PP DIV NCOIC) through the United States Army Reserve Command Public Affairs Office.

f. CMF 51 (Acquisition, Logistics, & Technology (AL&T) Contracting NCO). The U.S. Army Acquisition Support Center (USAASC) Army Reserve Proponent Office is the proponent for Army Reserve NCO reclassification in MOS 51C. Interested Army Reserve Soldiers must fully review the associated documentation requirements within the USAASC web page at <https://asc.army.mil/web/career-development/military-nco/active-component-reclass-program/> and submit documentation as directed. Soldiers selected for reclassification to MOS 51C must attend and satisfactorily complete their MOS 51C reclassification training before the award of MOS 51C. Upon successful completion of MOS training, the Soldier will be awarded the MOS 51C and managed as an AL&T Contracting NCO. Soldiers must forward their 51C MOS award orders to their servicing RD for system of record update.

g. CMF 68 (Medical). The U.S. Army Medical Center of Excellence (MEDCoE) is the proponent for CMF 68. Soldiers will request reclassification in accordance with applicable regulatory guidance to the servicing RD for review and further processing with AMEDD Personnel Proponent Directorate (APPD). RDs will send complete packets to usarmy.jbsa.medical-coe.mbx.eppd@mail.mil for proponent processing.

h. CMF 79 (Recruitment and Retention). Commander, Army Reserve Careers Group (ARCG) is the proponent for the Army Reserve Career Counseling (ARCC) Program and MOS 79V. A Soldier's unit of assignment will submit requests for reclassification for review and further processing to Commander, ARCG (AFRC-CDY, 85 Chamberlin Street, Building 6579, Fort Knox, KY 40121) for final determination. If approved, ARCG will forward to the appropriate RD for issuance of the reclassification order.

i. ASI 6T (Military Auditor). The Assistant Secretary of the Army, Financial Management and Comptroller (ASA (FM&C)) directed this Headquarters to retain the approval authority for the award of the ASI 6T to Army Reserve enlisted Soldiers. Applications for award of ASI 6T, Military Auditor, will be completed in accordance with applicable regulatory guidance for review and processing with the USARC Auditor.

j. Submit requests for civilian acquired skills reclassifications through the appropriate chain of command to the MSCs. The MSCs will coordinate with the appropriate proponent for approval.

5. Soldiers who reclassify to an MOS that has a higher physical demand rating than their current MOS will be required to take, and pass, the Occupational Physical Assessment Test (OPAT) for the MOS they are attempting to reclassify in to before a

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course reservation is made. Enclosure two identifies MOSs and their physical demand rating.

6. This delegation does not affect changes in skill level or Primary MOS for promotions. However, the use of ASI 4A will be used for Soldiers who are reclassifying and are selected for promotion or already on the Permanent Promotion Recommended List. The Readiness Divisions (RDs) will continue to reclassify Soldiers using promotion orders.

7. Forward approved reclassification requests to the servicing RD for issuance of orders in accordance with reference 1c.

8. This delegation is effective immediately. Requests initiated prior to the effective date of this policy must comply with the requirements in reference 1a above through completion, and agencies will not return these actions for correction for compliance with the new procedures. MSC Commanders may not delegate this authority below the MSC level. However, MSC commanders may delegate this authority to a member of the MSC staff who has signature authority for the commander.

9. For additional information, contact MSG Juan Unigarro or MSG Oscar Orellana USARC G-1, Enlisted Management Branch, at (910) 570-8713/8740 or enterprise email.

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Lieutenant General, U.S. Army
Chief of Army Reserve/Commanding
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ARMY RESERVE CAREERS DIVISION
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AFRC-CDY

24 January 2020

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Policy #33 – Reclassification and Retaining Military Occupational Specialty (MOS) 79V

1. References:

- a. AR 600-8-19, Enlisted Promotions and Reductions.
- b. AR 600-8-22, Military Awards.
- c. AR 601-280, Army Retention Program.
- d. AR 614-200, Enlisted Assignments and Utilization Management.
- e. DA PAM 611-21, Military Occupational Classification and Structure.

2. Purpose. This memorandum establishes current policy for reclassification and retaining 79V MOS.

3. Proponent. The proponent for this policy is the Commander, Army Reserve Careers Division (ARCD).

4. Applicability. This policy applies to all Soldiers holding 79V MOS or other 79V duty positions as outlined in DA PAM 611-21, Tables 10-1, 10-2, and 10-3.

a. MOS Qualification (MOSQ). Soldiers are awarded 79V MOS after successful completion of formal training and provided all requirements are met as directed in DA Pam 611-21.

(1) Soldiers must complete 79V course within 12 months of assignment to a valid 79V position.

(2) Soldiers who have not completed formal 79V MOS training within 12 months from date of assignment due to no fault of their own may submit a request for waiver to the Commander, Army Reserve Careers Division requesting an additional 12 months to complete the training. All waiver requests will be submitted on a DA Form 4187 by the Soldier through their chain of command to Headquarters (HQs), ARCD.

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(3) Soldiers who have not completed formal 79V MOS training within 12 months from date of assignment and have not requested a waiver for additional time to complete training will be reassigned in the Selected Reserve in their primary MOS (PMOS) or secondary MOS (SMOS).

(4) Reclassification into 79V MOS is available for AGR, IRR, and Troop Program Unit (TPU) Soldiers in the rank/grade of SSG/E-6 and SFC/E-7 only. Requests for SGT/E-5, MSG/E-8 or SGM/E-9 will not be considered for reclassification and no waiver is authorized.

(5) MOSQ 79V TPU Soldiers in the rank/grade of MSG/E-8 must request administrative reduction to SFC/E-7 for entry into the AGR program to a valid vacant 79V MOS duty position. Administrative reductions from the rank/grade of SGM/E-9 to SFC/E-7 for the purpose of entry into the AGR program will not be considered.

(6) Personnel requesting AGR re-classification/new hire into 79V MOS must have less than Two (2) years' time in grade to allow sufficient time to complete PME requirements.

b. Soldiers who have not served in a valid 79V position and performed duties for a period of 48 months or longer will have 79V MOS withdrawn.

(1) Soldiers must have an approved waiver from the Commander, ARCD to be authorized to retain 79V MOS if they have not served in a valid 79V position performing duties in excess of 48 months. All waiver requests will be submitted by the Soldier through their chain of command to the Commander, ARCD.

(2) The Career Counselor Badge is authorized for permanent wear as long as it was previously awarded based on criteria outlined in AR 600-8-22.

(3) The 79V MOS will not be retained as a Soldier's PMOS if the Soldier is not assigned to a valid 79V duty position.

(4) Soldiers holding 79V MOS being processed for relief for cause in accordance with AR 601-280 will be considered to have 79V MOS withdrawn at the conclusion of all relief for cause proceedings.

5. The Noncommissioned Officer Education System (NCOES) requirement for reclassification into 79V MOS for all Soldiers in the rank/grade of SSG/E-6 is completion of Advanced Leader Course (ALC) prior to assignment in a 79V MOS position.

6. Waiver authority for 79V MOS is the Commander, Army Reserve Careers Division.

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7. This memorandum supersedes previous Memorandum, Army Reserve Careers Division, DAAR-CDY, 20 December 2017, subject: Policy for Reclassification and Retaining Military Occupational Specialty (MOS) 79V.

8. For additional information contact MSG David J. Gabel, 79V Senior Career Management NCO at (404) 721-5625 or email at david.j.gabel2.mil@mail.mil.

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10-2-1. Enlisted OPAT Physical Demands Categories

The occupational physical assessment test (OPAT), allows the Army to screen applicants for their ability to succeed in their assigned specialty prior to entering active duty or Nominative CSMs at the Division Level and higher, not specifically listed for a Physical Demand Category are classified as Moderate (gold) unless otherwise directed by the SMA.

The OPAT categories for each enlisted specialty are:

MOS	TITLE	PHYSICAL DEMANDS CATEGORY
00Z	Sergeant Major Nominative	MODERATE
09B	Trainee Unassigned	MODERATE
09C	Trainee Language	MODERATE
09D	College Trainee	MODERATE
09E	Trainee Language, Fort Allen PR	MODERATE
09J	GED Completion Program	MODERATE
09L	Interpreter/Translator	MODERATE
09M	March 2 Success	MODERATE
09N	Nurse Corps Candidate	MODERATE
09Q	Army Legal Immigrant Healthcare Professional Officer Candidate	MODERATE
09R	Simultaneous Member Program	MODERATE
09S	Commissioned Officer Candidate	MODERATE
09T	College Student Army National Guard Officer Program	MODERATE
09U	Unqualified In Authorized Army MOS	MODERATE
09W	Warrant Officer Candidate	MODERATE
11B	Infantryman	HEAVY
11C	Indirect Fire Infantryman	HEAVY
11X	Infantry Recruit	HEAVY
11Z	Infantry Senior Sergeant	MODERATE
12A	Engineer Senior Sergeant	MODERATE
12B	Combat Engineer	HEAVY
12C	Bridge Crewmember	HEAVY
12D	Diver	HEAVY
12G	Quarrying Specialist (RC)	SIGNIFICANT
12H	Construction Engineering Supervisor	MODERATE
12K	Plumber	MODERATE
12M	Firefighter	HEAVY
12N	Horizontal Construction Engineer	MODERATE
12P	Prime Power Production Specialist	MODERATE
12Q	Power Line Distribution Specialist (RC)	MODERATE
12R	Interior Electrician	MODERATE
12T	Technical Engineer	MODERATE
12V	Concrete & Asphalt Equipment Operator (RC)	SIGNIFICANT
12W	Carpentry & Masonry Specialist	MODERATE
12X	General Engineering Supervisor	MODERATE
12Y	Geospatial Engineer	MODERATE
12Z	Combat Engineering Senior Sergeant	MODERATE
13B	Cannon Crewmember	HEAVY
13F	Joint Fire Support Specialist	HEAVY
13J	Fire Control Specialist	HEAVY
13M	Multiple Launch Rocket System (MLRS)/High Mobility Artillery Rocket Syst Em (HIMARS) Crewmember	HEAVY
13R	Field Artillery Firefinder Radar Operator	HEAVY
13X	Field Artillery Computer Systems Specialist	MODERATE
13Z	Field Artillery Senior Sergeant	MODERATE
14E	Patriot Fire Control Enhanced Operator/Maintainer	MODERATE
14G	Air Defense Battle Management System Operator	MODERATE
14H	Air Defense Enhanced Early Warning Operator	MODERATE
14P	Air & Missile Defense (AMD) Crewmember	SIGNIFICANT
14S	Avenger Crewmember	SIGNIFICANT
14T	Patriot Launching Station Enhanced Operator/Maintainer	MODERATE
14X	Space and Missile Defense Operations	MODERATE
14Z	Air Defense Artillery Senior Sergeant	MODERATE
15B	Aircraft Powerplant Repairer	MODERATE
15C	MQ-1 Operator (Effective 202010)	MODERATE
15D	Aircraft Powertrain Repairer	MODERATE
15E	Unmanned Aircraft Systems Repairer	MODERATE
15F	Aircraft Electrician	MODERATE
15G	Aircraft Structural Repairer	MODERATE
15H	Aircraft Pneudraulics Repairer	MODERATE
15J	OH-58D Armament/Electrical/Avionics Systems Repairer	SIGNIFICANT
15K	Aircraft Components Repair Supervisor	MODERATE
15L	Armament/Electrical/Avionics Repair Supervisor (Arm/Elect/Avionics Rep Supv) (Effective 201910)	MODERATE
15M	MQ-1 Repairer (Effective 202010)	MODERATE

MOS	TITLE	PHYSICAL DEMANDS CATEGORY
15N	Avionic Mechanic	MODERATE
15P	Aviation Operations Specialist	MODERATE
15Q	Air Traffic Control Operator	MODERATE
15R	AH-64 Attack Helicopter Repairer	MODERATE
15S	OH-58D Helicopter Repairer	SIGNIFICANT
15T	UH-60 Helicopter Repairer	MODERATE
15U	CH-47 Helicopter Repairer	MODERATE
15W	Unmanned Aircraft Systems Operator	MODERATE
15Y	AH-64D Armament/Electrical/Avionic Systems Repairer	MODERATE
15Z	Aircraft Senior Sergeant	MODERATE
17C	Cyber Operations Specialist	MODERATE
17E	Electronic Warfare Specialist (Eff 201810)	MODERATE
18B	Special Forces Weapons Sergeant	HEAVY
18C	Special Forces Engineer Sergeant	HEAVY
18D	Special Forces Medical Sergeant	HEAVY
18E	Special Forces Communications Sergeant	HEAVY
18F	Special Forces Assistant Operations & Intelligence Sergeant	HEAVY
18X	Special Forces Recruit	HEAVY
18Z	Special Forces Senior Sergeant	MODERATE
19D	Cavalry Scout	HEAVY
19K	M1 Armor Crewman	HEAVY
19Z	Armor Senior Sergeant	MODERATE
25B	Information Technology Specialist	MODERATE
25C	Radio Operator-Maintainer	MODERATE
25D	Cyber Network Defender	MODERATE
25E	Electromagnetic Spectrum Manager	MODERATE
25L	Cable Systems Installer-Maintainer	SIGNIFICANT
25M	Multimedia Illustrator	MODERATE
25N	Nodal Network Systems Operator-Maintainer	MODERATE
25P	Microwave Systems Operator-Maintainer	MODERATE
25Q	Multichannel Transmission Systems Operator- Maintainer	MODERATE
25R	Visual Information Equipment Operator-Maintainer	SIGNIFICANT
25S	Satellite Communication Systems Operator- Maintainer	MODERATE
25T	Satellite/Microwave Systems Chief	MODERATE
25U	Signal Support Systems Specialist	MODERATE
25V	Combat Documentation/Production Specialist	MODERATE
25W	Telecommunications Operations Chief	MODERATE
25X	Chief Signal NCO	MODERATE
25Z	Visual Information Operations Chief	MODERATE
27D	Paralegal Specialist	MODERATE
29E	Electronic Warfare Specialist (Res 201810)	MODERATE
31B	Military Police	SIGNIFICANT
31D	CID Special Agent	MODERATE
31E	Internment/Resettlement Specialist	MODERATE
31K	Military Working Dog (MWD) Handler	SIGNIFICANT
35F	Intelligence Analyst	MODERATE
35G	Geospatial Intelligence Imagery Analyst	MODERATE
35L	Counter Intelligence Agent	MODERATE
35M	Human Intelligence Collector	MODERATE
35N	Signals Intelligence Analyst	MODERATE
35P	Cryptologic Linguist	MODERATE
35Q	Cryptologic Network Warfare Specialist	MODERATE
35S	Signals Collector/Analyst	MODERATE
35T	Military Intelligence Systems Maintainer/Integrator	MODERATE
35V	Signals Intelligence (SIGINT) Senior Sergeant/SIGINT Chief	MODERATE
35X	Intelligence Senior Sergeant/Chief Intelligence Sergeant	MODERATE
35Y	Chief Counter Intelligence/Human Intelligence Sergeant	MODERATE
35Z	Intelligence Sergeant Major	MODERATE
36B	Financial Management Technician	MODERATE
37F	Psychological Operations Specialist	SIGNIFICANT
38B	Civil Affairs Specialist	SIGNIFICANT
42A	Human Resources Specialist	MODERATE
42R	Musician	MODERATE
42S	Special Band Musician	MODERATE
46Q	Public Affairs Specialist	MODERATE
46R	Public Affairs Broadcast Specialist	MODERATE
46S	Public Affairs Mass Communications Specialist	MODERATE

MOS	TITLE	PHYSICAL DEMANDS CATEGORY
46Z	Chief Public Affairs NCO	MODERATE
51C	Acquisition, Logistics & Technology (AI&T) Contracting NCO	MODERATE
56M	Religious Affairs Specialist	MODERATE
68A	Biomedical Equipment Specialist	MODERATE
68B	Orthopedic Specialist	MODERATE
68C	Practical Nursing Specialist	MODERATE
68D	Operating Room Specialist	MODERATE
68E	Dental Specialist	MODERATE
68F	Physical Therapy Specialist	MODERATE
68G	Patient Administration Specialist	MODERATE
68H	Optical Laboratory Specialist	MODERATE
68J	Medical Logistics Specialist	MODERATE
68K	Medical Laboratory Specialist	MODERATE
68L	Occupational Therapy Specialist	MODERATE
68M	Nutrition Care Specialist	MODERATE
68N	Cardiovascular Specialist	MODERATE
68P	Radiology Specialist	MODERATE
68Q	Pharmacy Specialist	MODERATE
68R	Veterinary Food Inspection Specialist	MODERATE
68S	Preventive Medicine Specialist	MODERATE
68T	Animal Care Specialist	MODERATE
68U	Ear, Nose & Throat (ENT) Specialist	MODERATE
68V	Respiratory Specialist	MODERATE
68W	Health Care Specialist	SIGNIFICANT
68X	Behavioral Health Specialist	MODERATE
68Y	Eye Specialist	MODERATE
68Z	Chief Medical NCO	MODERATE
74D	Chemical, Biological, Radiological & Nuclear (CBRN) Specialist	MODERATE
79R	Recruiter	MODERATE
79S	Career Counselor	MODERATE
79T	Recruiting & retention NCO (Army National Guard of the United States)	MODERATE
79V	Retention & Transition NCO, USAR	MODERATE
88H	Cargo Specialist	HEAVY
88K	Watercraft Operator	HEAVY
88L	Watercraft Engineer	SIGNIFICANT
88M	Motor Transport Operator	HEAVY
88N	Transportation Management Coordinator	SIGNIFICANT
88U	Railway Specialist (RC)	MODERATE
88Z	Transportation Senior Sergeant	MODERATE
89A	Ammunition Stock Control & Accounting Specialist	MODERATE
89B	Ammunition Specialist	SIGNIFICANT
89D	Explosive Ordnance Disposal Specialist	HEAVY
91A	M1 Abrams Tank System Maintainer	MODERATE
91B	Wheeled Vehicle Mechanic	MODERATE
91C	Utilities Equipment Repairer	MODERATE
91D	Tactical Power Generation Specialist	MODERATE
91E	Allied Trades Specialist	MODERATE
91F	Small Arms/Towed Artillery Repairer	MODERATE
91G	Fire Control Repairer	MODERATE
91H	Track Vehicle Repairer	MODERATE
91J	Quartermaster & Chemical Equipment Repairer	MODERATE
91L	Construction Equipment Repairer	MODERATE
91M	Bradley Fighting Vehicle System Maintainer	MODERATE
91P	Artillery Mechanic	MODERATE
91S	Stryker Systems Maintainer	MODERATE
91X	Maintenance Supervisor	MODERATE
91Z	Mechanical Maintenance Supervisor	MODERATE
92A	Automated Logistical Specialist	SIGNIFICANT
92F	Petroleum Supply Specialist	SIGNIFICANT
92G	Culinary Specialist	SIGNIFICANT
92L	Petroleum Laboratory Specialist	MODERATE
92M	Mortuary Affairs Specialist	HEAVY
92R	Parachute Rigger	SIGNIFICANT
92S	Shower & Laundry Specialist (S&L SPC)	SIGNIFICANT
92W	Water Treatment Specialist	SIGNIFICANT
92Y	Unit Supply Specialist	MODERATE
92Z	Senior Noncommissioned Logistician	MODERATE

MOS	TITLE	PHYSICAL DEMANDS CATEGORY
94A	Land Combat Electronic Missile System Repairer	MODERATE
94D	Air Traffic Control Equipment Repairer	MODERATE
94E	Radio Equipment Repairer	MODERATE
94F	Computer Detection Systems Repairer	MODERATE
94H	Test, Measurement, & Diagnostic Equipment (TMDE) Maintenance Support Specialist	MODERATE
94M	Radar Repairer	MODERATE
94P	Multiple Launch Rocket System Repairer	MODERATE
94R	Avionic & Survivability Equipment Repairer	MODERATE
94S	Patriot System Repairer	MODERATE
94T	Short Range Air Defense System Repairer	MODERATE
94W	Electronic Maintenance Supervisor	MODERATE
94Y	Integrated Family of Test Equipment (IFTE) Operator & Maintainer	MODERATE
94Z	Senior Electronic Maintenance Supervisor	MODERATE