

Relevant Information: Individual Weapons Qualification (IWQ)

by **SFC Jacob Probst**

Legacy IWQ Risks: There are serious risks associated with the legacy IWQ, especially if used in NCOERs and promotion packets. The information below provides additional certainty that the legacy IWQ is no longer authorized. Using the legacy IWQ in NCOERs and promotion packets creates the illusion that the new qualification was used. This could result in units falsifying official documents and making false official statements (Article 107, UCMJ).

Army Reserve Units are Expected to Train IAW TC 3-20.40. Although there have been some misunderstandings regarding training requirements outlined in HQDA EXORDs 241-19 and 081-17, CSM Lombardo confirmed that USAR units are expected to train according to TC 3-20.40.

<https://www.facebook.com/USARCSM/posts/4449235141760421>

Army Reserve CSM
March 23 at 6:18 PM · 🌐

I had a special request to provide more awareness about the TC 3-20.40 weapons Qualification implementation. This is a very helpful graphic. All units must be training to the current standards.

NEW IWQ IMPLEMENTATION PLAN
HQDA EXORD 241-19, IMPLEMENTATION OF TC 3-20.40 (9 DECEMBER 2019)

References: HQDA EXORD 241-19, HQDA EXORD 081-17 (FRAGO 2) DTMS
Prepared by: SGT Ian Tashima, G3 STR, CAARNG

FY 2020				FY 2021				FY 2022			
Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Phase 1: New IWQ optional; Legacy IWQ still authorized				READINESS (G3) & PROMOTIONS (G1): Legacy IWQ dated pre-1OCT20 valid in DTMS thru 30SEP21							
				Phase 2: All IWQ Record Fire Must Conform with TC 3-20.40							
								Phase 3: All Soldiers Will Have New IWQ Scorecard in DTMS			

(During Phase 2, Unit DTMS entries will reflect a mix of legacy and new IWQ scorecards)

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The original image:

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DTMS will not accept the old qualification. DTMS has confirmed that they will follow all the rules of the various systems, policies, EXORDs, and ALARACTs as appropriate. They have stated that units cannot use the legacy IWQ for record.

DTMS Notice:

Soldier Training

PER HQDA EXORD 241-19, BEGINNING 01 OCTOBER 2020, EXECUTION OF INDIVIDUAL WEAPONS QUALIFICATIONS THAT ARE NOT IN ACCORDANCE WITH {IAW} THE STANDARDS OUTLINED IN TC 3-20.40 ARE NOT AUTHORIZED FOR RECORD.

Record Weapon Qualification(s)

Use the form below to set default values for qualification date, weapon, form, qualification rating, optics, night and NBC fire. Click on each grid cell to enter values manually.

Qualification Date	<input type="text" value="4/12/2021"/>
Weapon	<input type="text" value="Select a default weapon..."/>
Form	<input type="text" value="No Form"/>
Qualification Rating	<input type="text" value="Select a default qualification rating.."/>
With Optics	<input type="checkbox"/>
Night Fire	<input type="checkbox"/>
CBRN Fire	<input type="checkbox"/>



ATMS Chat Queue

How can we help you?



Jacob Probst

If a unit conducts the legacy M4 qualification in July 2021 - DTMS won't let us enter the scores or proficiency level. Can we instead: Go into a Soldiers record, click weapons, add qual, select no form, use the score that is annotated on the old DA form to select their proficiency?



Anthony W

you cannot enter a score or skill level without selecting a form



Jacob Probst

If the legacy M4 qualification cannot be entered into DTMS, I understand that it cannot be used for promotion purposes, nor does it count towards unit readiness requirements. Is that correct?



Anthony W

not if the qual is after 1oct20

EST Access is not an issue. TRADOC's Weapons and Gunnery Branch (WGB) has been immensely helpful during the transition to the new qualification. The WGB writes all of the weapons training doctrine. They are the ones who created the new qualification. The WGB team removed even more obstacles for units by creating an automated course of fire that can be projected on a wall at Army Reserve unit facilities/drill centers. This resource allows units to meet the Table II requirement even without access to the Engagement Skills Trainer. Individual Weapons Training Resources are available on MilSuite:

<https://www.milsuite.mil/book/groups/individual-weapons>

Ammo can be acquired. HQDA STRAC has confirmed- ammo is *not* an issue. Ammunition Managers must issue the correct amount and request it more than 90 days prior to live fire.

65% of units Army wide use less than half of their authorized ammo. Furthermore, **the new Standards in Weapons Training, including qualification, changes very little in ammo requirements if the Six Training Tables are correctly followed.**

Conduct of Table I-III requires no ammunition. Table IV (Group and Zero) and Table V (Practice) has always been authorized (even if not properly utilized) and Table VI (Qualification) uses the exact same round count as before. Zero at distance, (a required part of Table IV) requires 5 rounds. The payoff of those rounds is immense as Soldiers get to confirm that they can effectively hit targets at full distance (300 meters).

SFC Jacob Probst

Army Reserve Marksmanship Team

<https://www.usar.army.mil/ARM>

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