



DEPARTMENT OF THE ARMY  
OFFICE OF THE CHIEF OF ARMY RESERVE  
2400 ARMY PENTAGON  
WASHINGTON DC 20310-2400

July 28, 2020

To the Soldiers, Civilian employees, and Families of the Army Reserve:

I am honored and humbled to serve as the 34th Chief of Army Reserve/9th Commanding General, U.S. Army Reserve Command. Now, more than ever, America needs a powerful and resilient federal reserve force, ready to deliver vital capabilities – on the battlefield and in the homeland – fulfilling our integral role as a critical force provider for the Army and the joint force. We will continue to leverage our strong foundation of readiness to shape the Army Reserve for tomorrow.

My priorities are in line with the Chief of Staff of the Army. Our **People** are our most important weapon system and accomplish the critical work to ensure units are ready, modernized, and capable to ensure victory. My charge to our team is this: treat one another with dignity and respect at all times. Foster a mindset of teamwork, continuous learning, and growth so our Soldiers desire to continue to serve and lead. This culture of teamwork and growth is essential to shaping our future.

**Readiness** remains paramount. Master the fundamentals. Focus on junior leader development to retain our Soldiers and attract new talent. Resuming collective training is our goal – I will rely on leaders at all levels to make prudent risk decisions as we progress from virtual to in-person and increasingly more complex collective training and exercises.

**Modernization** is necessary to drive our processes and systems to support operations in the multi-domain environment. We have to be able to mobilize quickly and employ the necessary capabilities to win the future fight.

We cannot succeed in our mission without the support of our great Families and Civilian employees. We must also maintain supportive relationships with employers. We will continue to build on these **Partnerships** to enable healthy dual civilian-military career progression, meaningful Army Reserve service, and strong, supportive Families and communities.

I intend to embrace **Reform** by empowering junior leaders with the authorities and permissions they need to successfully lead and train their Soldiers and removing unnecessary administrative steps and pointless requirements that stifle progress. This will enable informed analysis and decisions to better shape tomorrow.

The journey that we are on together includes many challenges, but we're ready now and we will shape our Army Reserve for the demands of tomorrow.

**Ready Now! Shaping Tomorrow...**

A handwritten signature in black ink, reading "Jody J. Daniels", is positioned above the typed name.

JODY J. DANIELS  
Lieutenant General, U.S. Army  
Chief of Army Reserve/Commanding  
General, U.S. Army Reserve Command