



HEROES at Home™

www.searsholdings.com/military

Community Outreach

Heroes at Home

- › Raised more than \$7 million through Heroes at Home for Rebuilding Together and rebuilt over 250 homes of military families
- › Heroes at Home Wish Registry raised over \$8 million to fulfill wishes for over 30,500 deserving active-duty military families
- › Donated \$250,000 to the USO to support military families during the holiday season
- › sears.com/heroesathome

Helmets To Hardhats

- › Every military member who joins a trade through Helmets to Hardhats is awarded a \$50 Craftsman gift card to be used toward the purchase of

Veteran Employment

- › Employs an estimated 35,000 military veterans
- › Recognized as one of the Top 25 military employers in the U.S.
- › Hired over 5,000 veterans in 2008
- › searsholdings.com/military

Guard & Reserve Support

- › Employs over 1,300 people serving in the Guard and Reserve
- › Extends military pay differential (fills the gap between military pay and employer pay) and benefits continuation to 60 months for eligible employees called to duty in the Reserves or National Guard
- › Founding member of Army Spouse Employment Partnership (ASEP)
- › Founding member of Partnership for Youth Success (PaYS)
- › Participates in the U.S. Army Employer Partnership
- › Participates in the Department of Defense Fellowship Program
- › Recruits employees through the Military Transition Assistance Program
- › Maintains an active partnership with the Alumni and Officer Association

Awards

- › Department of Defense Freedom Award
- › MOAA Distinguished Service Award
- › G.I. Jobs Top 50 Military-Friendly Employer
- › Employer Support for the Guard and Reserve (ESGR) Five Star Statement of Support

Sears 

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