



U.S. ARMY RESERVE

EMPLOYER PARTNERSHIP

INFORMATION FOR ARMY RESERVE SOLDIERS

The Employer Partnership is a one-of-a-kind Initiative that furthers an Army Reserve Soldier's pursuit of two careers—one with the Army Reserve and the other with an Army Reserve Employer Partner.

Lt. Gen. Jack C. Stultz, Chief of the Army Reserve, created the innovative Initiative to meet the changing needs of the Nation and of today's Army Reserve. His vision is for a collaborative effort that will sustain a viable operational Army Reserve, supporting Soldiers and their Families, and providing Soldiers with a link to some of the Nation's top Employers.

Since Employers and the Army Reserve share Soldier-Citizens, it makes good business sense to foster long-term relationships, collaborate on the best way to develop and retain our great human talent, provide stability to Families and communities, and promote the strengths of Army Reserve Soldiers.

By actively connecting Soldiers and Employer Partners, Army Reserve Soldier-Citizens will gain access to job opportunities throughout the country and learn about additional platforms for professional advancement, enhancing both their military and civilian careers. This public-private joint venture aims to assist Soldiers and businesses with stabilizing the transition that comes with a Soldier-Employee's leave of absence from the civilian workplace to serve the Nation. With the Army Reserve's five-year rotational training and deployment schedule in effect, Soldiers and Families have the chance to better prepare for an upcoming deployment and Employers are afforded a more predictable picture of their future staffing needs.

Through the Employer Partnership Initiative, the Army Reserve is also looking for ways to provide training and credentialing options for Army Reserve Soldiers. Soldiers can use their Army Reserve training and skills to meet the needs of today's civilian job market.

Employer Partners appreciate the unique circumstances Soldiers encounter while balancing civilian work demands with service to the country. Employer Partnership field representatives are available to assist in matching a Soldier and his or her Military Occupational Specialty with an Employer seeking those same work skills.

The Army Reserve has a robust recruiting structure with a variety of extrinsic and intrinsic incentives to attract smart, mature, ambitious people who have plans for their lives. The Army Reserve's world-class, values-based training in high-stress environments throughout the world hones Soldiers' problem solving and decision making abilities and harnesses the strength of teamwork. Army Reserve Soldiers apply those important skills to their jobs in the civilian workplace, too.

The Army Reserve is the only military service that offers the benefits of the ground-breaking and innovative Employer Partnership Initiative. The Army Reserve is the product of choice for patriotic

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men and women who have a personal plan and want to improve the lives of people around the world. Due to their unique training, strong skills and selfless dedication, Army Reserve Soldiers are capable of responding quickly to secure and defend the homeland, support and sustain the operating force during war, and at the same time advance their civilian career goals with Employer Partners.

Employer Partners who hire Army Reserve Soldiers may see potential cost savings in recruiting and training. Army Reserve Soldiers are pre-screened, and can apply their skills and credentials in the workplace almost immediately. This partnership is a win-win situation for both Soldiers and Employers,

Q: Am I eligible to participate in the Employer Partnership?

A: All Army Reserve Soldiers in good standing are eligible to participate.

Q: What must I do if I would like to participate in the program?

A: Visit the Employer Partnership Web site, www.ArmyReserve.Army.mil and click on the EPI icon to search for job openings. For jobs that interest you, complete and submit the Army Reserve Referral Form. You will then be directed to the company's Web site to complete their online application for the specific job of interest.

Q: Does my participation in the program guarantee me a job?

A: The Employer Partnership Initiative assists Soldiers in their career search and with job preparations. Soldiers have an edge because military-friendly Employers recognize the value Army Reserve Soldiers bring to the workforce. Soldiers must still meet Employer skill requirements for available job openings.

Q: What do Army Reserve Soldiers gain from the Employer Partnership?

A: Army Reserve Soldiers get two careers—one with the Army Reserve, and the other with one of our Employer Partners. Through the Employer Partnership Initiative, Soldiers have access to job openings with military-friendly Employers in various industries across the country. Field representatives are also available to help Army Reserve Soldiers achieve their civilian and military career goals.

Q: What companies are currently Employer Partners?

A: Since establishing the Employee Partnership Initiative in April 2008, the Army Reserve has developed hundreds of partnerships across the country. Partners include national corporations, state agencies, local police departments and industry associations. For a complete list of Partners, please visit www.ArmyReserve.Army.mil and click on the Employer Partnership Initiative icon.

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Q: How is this program different from the Partnership for Youth Success (PaYS) program?

A: The Employer Partnership complements the Partnership for Youth Success (PaYS) program. It offers Army Reserve Soldiers the opportunity to have two careers—one with the Army Reserve and the other with an Employer Partner.

The Partnership for Youth Success program, on the other hand, is geared toward new recruits who desire employment consideration with PaYS Partners.

Q: How do I recommend my Employer to be an Army Reserve Employer Partner?

A: Lt. Gen. Stultz is always looking for new Employers to join this venture. E-mail us at ARCareers@usar.army.mil and let us know if you believe your Employer would make a great partner with the Army Reserve.

Q: How do I get more information?

A: Visit the Army Reserve Web site at www.ArmyReserve.Army.mil and click on the EPI icon. You can also e-mail ARCareers@usar.army.mil