

**MILPER MESSAGE NUMBER**

**11-022  
PROPONENT  
AHRC-EPF**

**TITLE  
AGR ACCESSIONS PROCESS**

**...ISSUED: [18 JAN 11]...**

---

A. THIS MILPER MESSAGE IS EFFECTIVE UPON RELEASE AND WILL EXPIRE NLT 30 SEPTEMBER 2012.

B. AR 135-18, THE ACTIVE GUARD RESERVE (AGR) PROGRAM, 1 NOV 04

C. AR 140-30, ACTIVE DUTY IN SUPPORT OF THE UNITED STATES ARMY RESERVE (USAR) AND ACTIVE GUARD (AGR) RESERVE MANAGEMENT PROGRAM, 1 SEP 94

D. AR 601-1, ASSIGNMENT OF ENLISTED PERSONNEL TO THE U.S. ARMY RECRUITING COMMAND, 12 OCT 07

E. AR 140-111, U.S. ARMY RESERVE REENLISTMENT PROGRAM, 9 MAY 2007

1. IN AN EFFORT TO BETTER ALIGN THE ACTIVE GUARD RESERVE (AGR) ACCESSIONS PROCESS WITH CHAPTER 2 OF AR 135-18 AND TO ENSURE THE BEST QUALIFIED APPLICANTS ARE ACCESSED INTO THE AGR PROGRAM PROCEDURAL CHANGES HAVE RECENTLY BEEN MADE TO THE PROCESS.

A. EFFECTIVE IMMEDIATELY THOSE APPLYING FOR THE AGR PROGRAM WILL HAVE THEIR FILES REVIEWED BY A SELECTION PANEL CONVENED AT THE ARMY HUMAN RESOURCES COMMAND, FORT KNOX, KENTUCKY. THE PURPOSE OF THE PANEL WILL BE TO SELECT THE BEST QUALIFIED CANDIDATES FOR THE AGR PROGRAM. THOSE WHO ARE INELIGIBLE IAW AR 135-18 FOR ACCESSION INTO THE AGR PROGRAM WILL BE NOTIFIED WITHIN 30 DAYS OF COMPLETION OF THE PANEL. THOSE SELECTED WILL BE ELIGIBLE TO BE ASSIGNED TO A POSITION IF ONE BECOMES AVAILABLE.

B. PANEL DATES TENTATIVELY SCHEDULED FOR FY 11 ARE: 14 FEBRUARY-25 FEBRUARY 2011; 18 APRIL-22 APRIL 2011; 11 JULY-15 JULY 2011; 3 OCTOBER-7 OCTOBER 2011. ADDITIONAL PANELS MAY BE CONVENED AS DEEMED APPROPRIATE BY DIRECTOR, ENLISTED PERSONNEL MANAGEMENT DIRECTORATE, OR DIRECTOR, OFFICER PERSONNEL MANAGEMENT DIRECTORATE, HRC.

2. PROCEDURES:

A. THOSE INTERESTED IN THE AGR PROGRAM SHOULD READ CHAPTER 2, AR 135-18 FOR BASIC QUALIFICATIONS FOR THE PROGRAM. THERE IS NO LONGER A REQUIREMENT FOR PACKETS TO BE MAILED TO HRC, THOSE INTERESTED CAN APPLY AND SUBMIT APPLICATIONS ONLINE THROUGH AKO.

B. INDIVIDUALS WHO HAVE ALREADY APPLIED FOR THE AGR PROGRAM AND WHOSE APPLICATION WAS SUBMITTED ON OR AFTER 1 MARCH 2010 NEED NOT APPLY AGAIN. THOSE WHO SUBMITTED A PACKET PRIOR TO 1 MARCH 2010 SHOULD RE-APPLY THROUGH AKO.

C. THOSE THAT HAVE PREVIOUSLY APPLIED FOR THE AGR PROGRAM AND ARE NO LONGER INTERESTED SHOULD EMAIL THE AGR ACCESSIONS TEAM AT [HRC.EPMD.ACCESSIONSBRANCH@CONUS.ARMY.MIL](mailto:HRC.EPMD.ACCESSIONSBRANCH@CONUS.ARMY.MIL) AND INCLUDE THE WORDS: "NO LONGER INTERESTED" IN THE SUBJECT LINE. IN THE BODY OF THE EMAIL INCLUDE: NAME, RANK AND LAST FOUR OF SOCIAL SECURITY NUMBER. THOSE RECORDS WILL NOT BE CONSIDERED FOR THE UPCOMING PANELS; HOWEVER THIS DOES NOT PRECLUDE APPLYING FOR THE AGR PROGRAM AT A LATER DATE.

D. INTERESTED APPLICANTS SHOULD COORDINATE WITH THEIR CAREER MANAGERS OR LOCAL PERSONNEL OFFICE TO ENSURE RECORDS ARE UPDATED PRIOR TO THE PANEL CONVENING.

3. THOSE APPLYING FOR THE AGR PROGRAM SHOULD BE AWARE THAT BY VIRTUE OF COMPLETING THEIR APPLICATION ONLINE THEY ARE VOLUNTEERING FOR ASSIGNMENT IN ACCORDANCE WITH THE NEEDS OF THE ARMY. ABSOLUTELY NO GUARANTEE CAN BE MADE OF INITIAL ASSIGNMENT, OR ONCE ASSIGNED HOW LONG THEY WILL REMAIN AT THAT LOCATION PRIOR TO RECEIPT OF PCS ORDERS TO ANOTHER LOCATION (THOUGH NORMAL ON STATION REQUIREMENT PRIOR TO MOVE IS 2-3 YEARS).

4. ALL OFFICER PACKETS WILL BE SCREENED, HOWEVER THE PRIMARY NEEDS OF THE USAR AGR PROGRAM ARE:

- MAJs WITH A DOR OF 1 APR 10 OR LATER
- CPTs WITH A DOR OF 1 SEP 04 – 31 AUG 06
- CPTs WITH A DOR OF 1 SEP 07 – 31 AUG 10
- 1LTs WITH A DOR OF 1 JAN 10 OR LATER IN THE BRANCHES EN, AV, AG, AN, MS, CM, TC, QM, OD, LG AND ALL FUNCTIONAL AREAS
- 2LTs THAT ARE BOLC QUALIFIED IN THE BRANCHES EN, AV, AG, AN, MS, CM, TC, QM, OD, LG
- WO1-CW3 THAT ARE WOBC QUALIFIED
- MAJs WITH A DOR OF 31 MAR 08 AND EARLIER, ALL LTCs AND ALL COLs WILL NOT BE CONSIDERED AT THIS TIME

5. ALL ENLISTED PACKETS WILL BE SCREENED, HOWEVER THE PRIMARY NEEDS OF THE USAR AGR PROGRAM ARE:

- SENIOR E-4s
  - SGTs WITH WLC
  - JUNIOR SSGs WITH ALC
- IN THE MOSs OF: 12B, 12C, 12H, 12N, 12Q, 12T, 12V, 12Y, 15P, 15Q, 15T, 15U, 25B, 25C, 25F, 25L, 25N, 25Q, 25S, 25U, 25V, 27D, 31B, 31D, 31E, 35F, 35G, 35L, 35M, 35N, 35P, 36B, 37F, 38B, 42A, 42F, 56M, 68A, 68E, 68J, 68R, 68W, 68X, 74D, 79R, 79V, 88H, 88K, 88L, 88U, 89B, 91B, 91C, 91D, 91E, 91J, 91L, 92A, 92F, 92M, 92R, 92S, 92W, 92Y

SFCs, MSGs, SGMs and CSMs WILL NOT BE CONSIDERED AT THIS TIME

6. FOR ADDITIONAL PROCEDURAL INFORMATION OR GUIDANCE; ENLISTED SOLDIERS- CONTACT THE ACCESSIONS MANAGEMENT BRANCH, ENLISTED PERSONNEL MANAGEMENT DIRECTORATE, AT 502-613-5927 OR EMAIL AT

[HRC.EPMD.ACCESSIONSBRANCH@CONUS.ARMY.MIL](mailto:HRC.EPMD.ACCESSIONSBRANCH@CONUS.ARMY.MIL).

COMMISSIONED AND WARRANT OFFICERS CONTACT THE RESERVE APPOINTMENTS AND

ACCESSIONS BRANCH, OFFICER PERSONNEL MANAGEMENT DIRECTORATE, HRC AT 502-613-6351 OR VIA EMAIL AT [HRC.OPMD.OPDRAA@CONUS.ARMY.MIL](mailto:HRC.OPMD.OPDRAA@CONUS.ARMY.MIL).