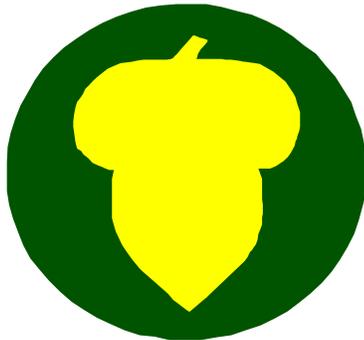


**87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY**

**87th Army Reserve Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY
1 JANUARY 2011 – 31 DECEMBER 2011**



**87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY**

COMMANDER'S SUMMARY

During calendar year 2011, the 87th Army Reserve Support Command (East) (ARSC (E)) continued developing a strong working relationship with First Army Division East (1AE) in support of Deployment Expeditionary Forces (DEF) and Contingency Expeditionary Forces (CEF) mobilization missions.

Primary staffs from 1AE and the 87th continued to refine roles, responsibilities, and processes to insure all subordinate units received the necessary resources and training to support the warfighter. Additionally, the 87th ARSC (E) maintained command and control of the 1st Mobilization Support Group (1st MSG) and its 16 Mobilization Support Battalions (MSBns).

Command Key Items:

Training and Operational Resources. Overall, we had adequate resources to support requirements, but there were discussions with United States Army Reserve Command (USARC) regarding the application of resources to meet 1A/1AE mission requirements. As the OPCON relationship with 1AE matures, we will refine our support roles and the application of training resources needed to accomplish the mission.

Mobilization of MSBns. During 2011, Installation Management Command (IMCOM) solidified the need to mobilize MSBns by developing a Request For Forces (RFF) for MSBns to mobilize at Primary Force Generation Installations (PFGI) as Mobilization and Deployment (MaD) Brigades are phased out over the next two years. The first mobilizations will begin during June 2012 and will allow IMCOM and USARC to conduct a Proof of Principle (POP) to determine MSBn capabilities and limitations. POP results will allow IMCOM to fine tune requirements for future MSBn mobilizations.

Training Support Battalion (TSBn) and Logistics Support Battalion (LSBn) integration into the Army Forces Generation (ARFORGEN) cycle. Late in 2011, First Army (1A) Senior Leaders approved the concept to integrate battalions into the ARFORGEN cycle. 1A generated a RFF and the first units will mobilize in late 2012.

During 2011, various Force Management actions were performed. The 189th Infantry Brigade was relocated and reassigned to the 85th ARSC (W) with First Army Division (West) (1AW) assuming OPCON of the unit. 1AE continued to work transformation initiatives and performed numerous reorganization and reassignment actions.

This consolidated report includes a report from the 1st MSG and its 16 subordinate MSBns.

**87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY**

TABLE OF CONTENTS

<u>SECTION</u>	<u>PAGE</u>
COMMAND MISSION AND ORGANIZATION	4
G1	5
G2/G6	8
G3/7	12
G4	19
G8	23
CHAPLAIN	25
EO	27
IG	29
PAO	31
SAFETY	33
STAFF JUDGE ADVOCATE	34
SURGEON	36
INTERNAL REVIEW	39
HEADQUARTERS AND HEADQUARTERS DETACHMENT	41
1st MOBILIZATION SUPPORT GROUP	43

**87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY**

COMMAND MISSION AND ORGANIZATION

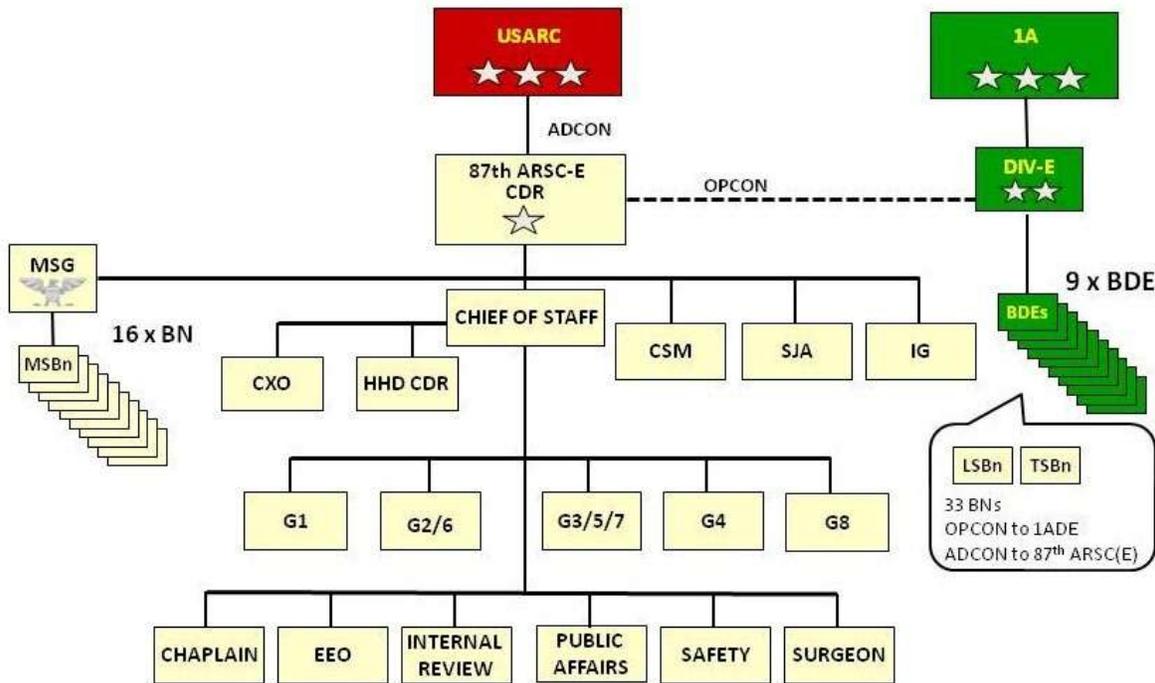
I. Mission

The 87th ARSC (E) provides administrative, logistical and training support for all Army Reserve (USAR) Troop Program Units under operational control (OPCON) of First Army Division-East (1AE). Commands and controls the 1st Mobilization Support Group (MSG) and its 16 subordinate Mobilization Support Battalions (MSBns).

II. Organization

During 2011 the 189 Infantry Brigade shifted to Division West, resulting in 1AE having eight brigades (see Figure 1).

87th Army Reserve Support Command (East)



Authorizations	
TPU	4350
AGR	190
DA CIVs	3
MILTECHS	<u>77</u>
TOTAL	4620

Figure 1. 87th ARSC(E) organization.

**87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY**

G1

I. Mission

The 87th ARSC (E) G1 mission is to provide Human Resource (HR) management services and operational support to 1AE and the 1st MSG. Services and support include mobilization, demobilization, strength assessments and Soldier personnel readiness programs.

II. Key Events

This Calendar Year (CY) proved to be another dynamic year for the 87th ARSC (E) G1. Significant events included subordinate unit Staff Assistance Visits (SAVs), Organizational Inspection Program (OIP) visits and continued Yellow Ribbon Reintegration Program (YRP) emphasis.

Promotions. The G1 received over 360 promotion application packets and processed 112 senior enlisted promotions via six senior enlisted promotion boards. The G1 also processed 248 junior enlisted promotions that were the result of 84 junior enlisted boards held across the nine 1AE brigades and the 1st MSG. Furthermore, the G1 processed 51 officer promotion selections.

Military Programs. The 87th ARSC (E) G1 was tasked as the staff proponent for the Army Center for Substance Abuse Program (ACSAP) for 1AE subordinate units. In this capacity, the G1 conducted unannounced drug analysis testing within the 1AE area of responsibility resulting in 9,517 samples out of a required 10,954. The result is 83% completion at the end of CY 2011 with a discrepancy rate of 2.54%.

The G1 continued to maintain Applied Suicide Intervention Skills Training (ASIST), conducting three classes for a total of 60 Soldiers trained. The G1 section offered a Casualty Notification/ Casualty Assistance Course at the 87th ARSC (E) in June 2011 with 27 personnel in attendance. In addition, the G1 YRP contractor continued to be an asset by providing YRP benefits briefings to Soldiers who demobilized in 2011.

III. Awards

The G1 processed 1,061 awards during CY 2011:

- 240 Meritorious Service Medals
- 521 Army Commendation Medals
- 300 Army Achievement Medals

IV. Strength Management

The 87th ARSC (E) decreased in strength in 2011 with a loss of 53 personnel. This decrease was mainly due to enforced strength management as established in the USARC Shaping the Force

**87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY**

policy. As stated in the policy, senior grade personnel must fill valid positions; one for one in grade, Mission Occupational Specialty (MOS)/Area of Concentration (AOC) and position number. If senior grade personnel are not in valid positions, each Soldier can request reassignment to another unit to meet regulatory and policy directives. The Shaping the Force policy implementation resulted in an overall decrease of 69 personnel across the command.

Strength change by personnel type:

	31 December 2010	31 December 2011	Change
Army Reserve (TPU)	3852	3799	-53
Army Reserve (AGR)	199	199	-0
Civilian (DST/DAC)	91	91	-0
Total	4211	4142	-53

V. Command and Staff Changes

The following personnel were assigned to key command and staff positions:

POSITION	UNIT	RANK	NAME	DATE
Chief of Staff	87th ARSC (E)	COL	AINSWORTH, STEVEN W.	17-Nov-11
ACS G2/G6	87th ARSC (E)	COL	LINVILLE, CHARLES T.	11-Aug-11
ACS G3	87th ARSC (E)	COL	BOBINSKI, ROBERT S.	1-Sep-11
SJA	87th ARSC (E)	COL	SHIVLEY, DAVID A.	1-Oct-11
BN CDR	1112 MOB SPT BN	LTC	MAYS, CARLOS D.	9-Feb-11
BN CDR	1/349 REGT	LTC	STARNES, RICHARD D.	1-Jun-11
BN CDR	2/338 REGT	LTC	MIDKIFF, MICHAEL H.	3-Jun-11
BN CDR	2/313 REGT	LTC	HUCKINS, MICHELLE M.	4-Jun-11
BN CDR	3/337 REGT	LTC	HARRIS, PATRICIA B.	13-Jul-11
BN CDR	3/346 REGT	LTC	MORGAN, WILLIAM R.	13-Jul-11
BN CDR	2/337 REGT	LTC	MERGNER, WILLIAM	25-Aug-11
BN CDR	1106 MOB SPT BN	LTC	MORRISON, MARGARET M.	5-Sep-11
BN CDR	2/350 REGT	LTC	GIVENS, CARMELA	30-Sep-11
BN CDR	1/309 REGT	LTC	FOREST, SANDRA	4-Nov-11
BN CDR	3/338 REGT	LTC	HARRING, MARCUS W.	5-Dec-11
BN CDR	1/411 REGT	LTC	NORMAN, KERRY E.	5-Dec-11
BN CDR	3/348 REGT	LTC	KELLY, TIMOTHY	15-Dec-11

VI. Full-time Support / G1 Workshop

The G1 conducted workshops that trained subordinate and administratively controlled HR personnel on Electronic Line of Duty (eLOD), Tour of Duty (TOD), separations, Mandatory Removal Dates (MRD)/Maximum Years of Service, enlisted promotion procedures, YRP, Shaping the Force and emerging regulatory policy and guidance. The Army Reserve Warrior Family Assistance Center provided units with important information regarding assistance for the

**87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY**

Soldiers returning from Continental United States (CONUS) and Outside the Continental United States (OCONUS) active duty. These events allowed HR personnel to network with the newly assigned Soldiers and provided an opportunity to resolve any outstanding issues.

VII. Mobilization

The G1 Mobilization (MOB) Branch is responsible for the quality control of all partial mobilization and Contingency Operations–Active Duty for Operational Support (CO-ADOS) requests submitted by 1AE and the 1st MSG Soldiers. The branch processed over 500 mobilization and CO-ADOS requests during CY 2011.

The Army's TOD Program is a web-based system that accepts applications directly from Soldiers for mobilization and CO-ADOS. TOD has proven to be a significant HR asset. It allows USARC Soldiers to volunteer for advertised mobilization and CO-ADOS positions. The TOD application process is Soldier-friendly, and by accepting only complete applications, TOD has significantly streamlined input by our MOB Branch noncommissioned officers (NCOs) into the Department of the Army Mobilization Processing System (DAMPS-A). The MOB Branch personnel conducted TOD training sessions at four subordinate units and continued to serve as subject matter experts of TOD/DAMPS-A for units of 1AE and the 1st MSG.

The MOB Branch processed numerous early Release From Active Duty (REFRAD) requests, revocations and change of duty station applications in accordance with All Army Activity (ALARACT) 291/2009, while also implementing the reassignment of AR Soldiers on ADOS to the Inactive Ready Reserve (IRR).

**87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY**

G2/G6

I. Mission

The 87th ARSC (E) G2/G6 section is comprised of 18 Active Guard Reserve (AGR)/Troop Program Unit (TPU) Soldiers and six civilians. Our mission is to provide intelligence, security, communications and information management support for Headquarters, the 1st MSG, and 1AE battalions.

The G2 section provides administrative support and training in personnel security, information security and physical security. The primary focus of the support and training involves USARC Physical Security Inspections and SAVs. Training includes mandatory security topics, as well as other intelligence and security topics as directed by the Commander.

The G6 section performs information and automation management, coordinates for telecommunication and audiovisual support, plans, designs, and manages the installation of all telecommunications equipment and develops plans and supervises the Command's Communications-Electronics (C-E) activities. Additionally, the section, plans, programs, budgets, executes, and evaluates programs for all G6 activities, including activities related to local and area-wide networking and technical support to the HQs, 87th ARSC (E) and the 1st MSG. The G6 also acquires and manages automation resources, and addresses Automated Data Processing (ADP) systems security issues and develops standards for information systems, formats, and data elements.

II. G2 Structure and Key Events

The G2 section is divided into two branches - Physical Security and Military Intelligence (MI). The Physical Security Branch consists of two AGR/TPU Soldiers, and the MI Branch consists of three TPU Soldiers.

Physical Security Branch. The Physical Security Branch participated in three 1AE OIP visits and conducted six Physical Security SAVs to subordinate units. The branch also hosted a USARC Physical Security Workshop at the Horace B. Hanson U.S. Army Reserve Center in Birmingham, Ala. The workshop trained and prepared over 40 subordinate unit Physical Security Officers (PSOs) to understand, develop, and maintain a successful Physical Security program. Additionally, Soldiers in each branch attended workshops and training courses to increase their individual knowledge level on Physical Security topics and issues.

Military Intelligence Branch. The MI Branch processed one Joint Personnel Adjudication System (JPAS) application for a new security manager, four open clearance investigations, 474 Army Reserve Account Maintenance and Provisioning (ARAMP) requests and 83 security clearance actions at the brigade and/or battalion levels. Branch members also delivered the required Country and Threat Briefs as needed for Headquarters personnel traveling OCONUS.

III. G6 Structure and Key Events

The G6 section also is divided into two branches – Automation and Communications. The Automation Branch consists of four AGR/TPU Soldiers, and the Communications Branch

**87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY**

consists of five TPU Soldiers. In addition, there is an Information Technology (IT) section with six civilian technicians who support both branches.

Automation Branch. The Automation Branch led or supported eight key events/activities during the year. Those were:

1. **Army Gold Master (AGM) (version 3.0.9.0).** Branch personnel fielded the AGM image that upgraded Microsoft XP to Microsoft Vista for all desktop and laptop computers. The Department of the Army (DA) mandates the AGM for standardization, and the use of XP is no longer allowed without a waiver. All machines that did not convert to Vista and did not have a waiver were disabled.
2. **CA Unicenter Desktop and Server Management System.** This is a new option for image and software delivery, and was implemented in 2010 as an automated network delivery system. The Automation Branch provided support to 87th ARSC (E) and 1AE by providing access to the AGM version 2.5 DVD.
3. **U.S. Army LandWarNet Conference.** The G6 sent two representatives to the conference held in August. At the conference, G6 representatives were able to meet face-to-face with 1AE G6 staff that attended. (LandWarNet 2010 is a dual-sponsored conference made possible through the joint effort of the Army Chief Information Officer/G-6 and the International Headquarters of the Armed Forces Communications and Electronics Association. More than 8,500 government, industry and commercial and military exhibitors registered for the conference)
4. **87th ARSC (E) SharePoint Site.** Branch personnel revamped the website to better serve the Command, and ensure it now reflects our new structure and mission. Branch members conducted training on SharePoint web access, provided multiple help documents that reflect fixes for common errors, and provided step-by-step instructions for new accounts that allow each section to manage SharePoint content.
5. **Information Assurance (IA).** The branch implemented USARC directed IA security training and reporting requirements for all military, civilians, contractors and foreign nationals, for access to the Army Reserve Network (ARNet).
6. **Server Consolidation.** The branch consolidated two servers into one new server provided by USARC. All files were transferred successfully without loss of data. All printers were also moved to the new server with no downtime. Daily, weekly, and monthly backup protocols are currently in place to ensure there is no loss of user and section data.
7. **87th ARSC (E) Local Help Desk.** During CY 2011, the help desk provided assistance with resolution of 424 software and network trouble tickets, and 53 hardware trouble tickets using DA Form 2407.

**87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY**

8. **1st MSG Support.** We provided mobile support teams to all 1st MSG locations to complete imaging/re-imaging for over 250 computers, set up 54 Blackberry devices, and provided instructions for account creation and required training.

Communications Branch. Key events/activities for the year included:

1. **Communications Exercises (COMMEXs).** The branch conducted quarterly COMMEXs to reinforce critical skills with operating equipment in secure and non-secure modes.
2. **Annual Training Support.** Personnel provided an internet café during the Annual Training (AT) exercise at Pelham Range, Ala.
3. **United States Army Forces Command Tactical Command, Control, Communication, Computers (C4) Conference (Atlanta, GA).** Two personnel from the branch attended the conference, which focused on issues facing the Army's Tactical Signal community. The conference consisted of “general interest/all attendees” sessions and three separate breakout group tracks. One track was focused on Reserve Component (RC) specific topics, the second track was on General Automation and IA topics, and the third was on General Tactical Signal issues that were more relevant to Active Component (AC) units.
4. **Teleconference and Video Teleconference Sessions.** The use of telephonic and video conferencing continued to grow as one of the preferred methods for real-time collaboration with higher headquarters, subordinate units, and coordinating agencies. The Communication Branch provided technical support for a total of 116 video conferences and 347 teleconferences that were conducted during CY 2011.

CY 2011 VTC/TELECONFERENCES CONDUCTED

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
VTC	9	8	9	10	9	11	13	11	11	9	7	9
TELECOM	20	22	30	33	32	36	33	23	25	32	35	26

5. Unit Communications Support

- a. HQs, 87th ARSC (E):
 - i. Programmed, upgraded and maintained Tadiran telephone switches.
 - ii. Finalized the contract with Technical Innovation for the future upgrade of Video Teleconference equipment in the command conference room. This included a new Polycom codec camera & ceiling microphones, a streamlined A/B switch, and a streamlined user interaction.
 - iii. Initiated planning for the future upgrade of VTC & media equipment in conference room 149C.
 - iv. Made major section moves of communications equipment throughout the building for the 87th ARSC (E) and 4th Brigade, 75th Division for space

**87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY**

- allocations in support of new Heating Ventilation and Air Conditioning (HVAC) equipment.
 - v. Supported the installation of a new overhead paging system.
 - vi. Planned and coordinated Secret Internet Protocol Router (SIPR) circuit transfer from Department of Defense Information Technology Security Certification and Accreditation Process (DITSCAP) to Department of Defense Information Assurance Certification and Accreditation Process (DIACAP) and recertification.
- b. 4/75th DIV
 - i. Installed Port Pass to increase network security and increase broadband on the network.
 - ii. Increased the overall network performance by 100%.
 - c. 157th Infantry Brigade
 - i. Prepared for the unit move to Camp Atterbury, Ind.
 - d. 158th Infantry Brigade
 - i. Installed Cisco switches and setup the Local Area Network (LAN) to support 192 users.
 - ii. Increased the overall network performance by 100%.
 - e. 188th Infantry Brigade:
 - i. Continued phone support for mobilization missions.
 - f. 1st MSG:
 - i. Conducted site visits to all 16 MSBns to assist with user accounts, IA, and Blackberry account creation.

IV. Personnel Gains/Losses

Gains

Col. Linville, Charles	G-2/6	August 2011
Sgt. Major Maxwell, Chrystal	G-2/6	August 2011
Sgt. Whitehead, Zachary	G-2/6	April 2011
Sgt. Cutler, Kevin	G-2/6	May 2011

Losses

Col. Koski, Richard	G-2/6	June 2011
Sgt. Major Hester, Shelia	G-2/6	May 2011

**87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY**

G3/7

I. Mission

The G3/7 is responsible for all matters concerning operations and plans, training, and force development for the 87th ARSC (E). The section works closely with the 87th ARSC (E) staff and 1AE to exercise Administrative Control (ADCON) over 87th ARSC (E) Army Reserve elements under OPCON of 1AE and assists command leaders with exercising Mission Command over the 1st MSG and 16 subordinate MSBns.

The G3/7 receives and validates requests for support or action, and performs as the central release authority for taskings. Other significant responsibilities included:

- Developed orders internal to the 87th ARSC (E) and external orders for review and release by 1AE for USAR elements OPCON to 1AE.
- Managed Annual Training (AT) funding levels and is the approval authority for extended AT with a Fiscal Year (FY) 11 Reserve Personnel, Army (RPA) training budget of approximately \$9.7M and FY 12 budget of over \$11.5 million.
- Managed the Command's individual training school program with an Active Duty for Training-Schools budget for FY11 of over \$1.6M and a FY12 budget of over \$1.8M.
- Managed the Additional Drill Assembly (ADA) budgets of over \$300K during FY 11 and FY 12.
- Reviewed and validated requirements for Active Duty for Training (ADT) and Active Duty for Operational Support – Reserve Component (ADOS-RC) with a FY 11 budget of \$987k and FY 12 budget of over \$1M.
- Received and processed Unit Status Reports (USR) for all 87th ARSC (E) units.
- Managed the Command's training ammunition requirements using the Total Ammunition Management Information System (TAMIS).
- Performed Force Management actions: generated stationing actions, unit reassignment actions, and updated manning documents.
- In coordination with the Command Mobilization Team, planned and coordinated unit mobilizations.
- Liaised with HQs, USARC to ensure 1AE and 87th ARSC (E) requirements were met.

II. Major Items Affecting the Command

1. **OPCON Relationship with 1AE.** The OPCON relationship with 1AE began in July 2010, and during 2011 several documents were developed and modified to provide more detail with respect to roles, responsibilities and authorities of 1AE and the 87th ARSC (E). The last “working” document was Operation Order 11-46 (Transfer of OPCON 87th ARSC (E) to 1AE) dated 25 August 2011.

OPCON History: USARC FRAGO 84 (Transfer of OPCON of the 85 and 87 ARSCs to 1AE and First Army Division West) to Operation Order 06-001.

87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY

FRAGO 84, dated 17 June 2010, stated that effective 1 July 2010, the 85 and 87 ARSCs were under OPCON of 1AE and 1AW. Additionally, the FRAGO directed that effective 1 July 2010:

- ARSC Commanders are dual-hatted as DCG of 1AE and 1AW.
- ARSCs retained C2 of MSGs and their subordinate battalions.
- ARSCs retained control of RPA/Operations and Maintenance, Army Reserve (OMAR) funds to ensure execution and utilization IAW USARC funding guidance directives.
- ARSCs remained ADCON to USARC for personnel actions and training matters.
- ARSC Commanders are rated by the CG, 1AE or 1AW, and are senior rated by the CG, 1A.

USARC FRAGO 84 does not further address the MSGs. The MSG concept plan approved by Headquarters, Department of the Army (HQDA) stated that MSGs were OPCON to IMCOM, but FRAGO 84 does not state the MSG relationship with IMCOM.

- 2. MSG/MSBn Proof of Principle (POP).** On 19 October 2011, IMCOM generated a RFF, requesting that HQDA provide four MSBns to support IMCOM Garrison requirements at Mobilization Training Centers (MTC) at Fort Hood, Army Support Activity (ASA) Lewis, Ft. Bliss, and ASA Dix. Of the four MSBns requested, one 87th ARSC (E) MSBn was requested - the 1104th MSBn (W8JNAA), ASA Dix.

The original requested mobilization date was 1 December 2011, but the mobilization date was changed to 1 June 2012. The intent was to mobilize the MSBns to reduce the reliance on MaD Brigades, which were ad hoc organizations funded by CO-ADOS funding. IMCOM will phase out MaD Brigades as Other Contingency Operations (OCO) funding levels are phased out between FY 13 and FY 15.

POP Background. The HQDA-approved MSG concept plan established the MSG (and subordinate MSBns) as OPCON to IMCOM and ADCON to the 87th ARSC (E) during periods of mobilization. The MSBn mobilized mission is to support IMCOM mobilization support requirements at installation garrisons on a permanent rotational basis. The garrisons are Primary Force Generation Installations (PFGI) – Ft. Bliss, ASA Dix, Ft. Hood, ASA Lewis, Schofield Barracks, and Ft. McCoy (until Ft. Knox was brought on line).

The POP concept originates from Army Campaign Plan Decision Point (DP) 57.1 – Garrison Unit Restructure. The POP was to evaluate the structure and C2 of MSBns and validate MSBn capabilities.

FORSCOM, IMCOM, 1A, and USARC were to form an executive committee to oversee and evaluate the POP that was scheduled to begin with the mobilization of MSBns on or about January 2011.

87th USAR Support Command (East) 2011 ANNUAL HISTORICAL SUMMARY

Initial units identified to mobilize under the POP were:

- 1st MSG – 1104th MSBn at ASA Dix
- 1st MSG – 1113th MSBn at Ft. McCoy
- 2nd MSG – 2202nd MSBn at Ft. Hood
- 2nd MSG – 2212th MSBn at ASA Lewis
- 2nd MSG – 2218th MSBn at Ft. Bliss

Most organizations involved in the POP concept agree that 16 Soldier MSBns, along with supplemental support from MSGs, are not sufficient to perform functions currently performed by the MaD Brigades. These brigades are units with 40+ authorizations on Garrison MOB Table of Distribution and Allowances (TDA) with additional contractor support. The intent is for MSBns to provide services required by Title 10, United States Code (USC), and to manage contractor functions in support of the mobilization mission.

POP was to test two C2 options:

- DP 57.1 option – 1A mobilization orders will assign the MSBns to the IMCOM Garrison Commander, but they would not be a part of the MOB TDA; Ft. Bliss and ASA Lewis were to test this option.
- Second option - 1A mobilization order will assign the MSBns to the installation Senior Commander (SC). The SC can further attach the unit if desired. MSBns would be OPCON to 1A TSBns at the installations; ASA Dix (1104th MSBn), Ft. Hood (2202nd MSBn) and Ft. McCoy (1113th MSBn) were to test this option.

IMCOM will publish an OPORD upon approval of the RFF to define the C2.

- 3. TSBn and LSBn integration into the ARFORGEN cycle.** Late in 2011, numerous briefings and discussions related to integrating Brigade Reserve Elements into the ARFORGEN cycle were conducted. 1A Senior Leaders approved the concept. For 1AE, brigades would mobilize one TSBn at each MTC where 1AE conducts operations. Designated TSBns would not exceed 120 Soldiers, and 85 percent of the 120 Soldiers must be organic to the battalion. The battalion flag, commander, Command Sergeant Major (CSM) and primary staff would be included in the mobilized end-strength. CO-ADOS would be used to support LSBn requirements. An RFF for battalions was submitted in early 2012.
- 4. USARC Restrictions on Funding Brigade Reserve Elements.** It was apparent during Video Teleconferences (VTCs) between USARC and 1A that operational variances exist, especially in the application of funding to support USAR Brigade Reserve Elements. USARC was very restrictive when it came to RPA funding, especially AT, ADOS-RC and ADT-S. 1A mission requirements and the relationship with the USAR ARSCs are unique. It was challenging to provide resources to meet mandatory training requirements for our Brigade Reserve Elements, ensuring we added value to the OPCON relationship with 1AE and adhering to USARC-imposed restrictions on the use of monetary resources.

**87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY**

III. Areas to Highlight

Extended AT Funds. Early in FY 12, USARC released guidance that restricted extended AT primarily to units that supported the mobilization mission. This was important to the 87th as we experienced a very heavy mobilization load during 1Q12. USARC later released relaxed FY12 AT guidance that allowed commanders to extend (all) Soldiers up to 29 days if funding permitted.

For FY 11, we executed over \$9.8 million in AT funds. During FY 11 we received several supplemental AT allocations in addition to the initial funding provided by USARC.

Organization Inspection Program (OIP). During 2011, the 87th ARSC (E) participated in OIP events for Brigade Reserve Elements but did not have an active OIP program for the HHD, 87th ARSC (E) or the 1st MSG. Work was done to refine section inspection checklists and to enter them into the Automated Inspection Program (AIP), but the action was not completed. OIP development continues into 2012 and is led the G3 Plans section.

Listed below are the 2011 OIP events where the 87th ARSC (E) supplemented the 1AE OIP inspection team by providing inspectors.

<u>Date</u>	<u>BDE</u>	<u>Location</u>
JAN	189 IN	Ft. Bragg, NC
APR	72 FA/174 IN	JB-MDL, NJ
AUG	188 IN	Ft. Stewart, GA
SEP	158 IN/177 AR	Camp Shelby, MS
OCT	4 CAV	Ft. Knox, KY
NOV	157 IN/205 IN	Camp Atterbury, IN

ADA Funds Management. During the first three months of 2011, we discovered significant issues with ADA funds management. ADA funds were not being actively managed, and by the end of April, our entire FY 11 ADA allocation (\$186K) was expended. In April 2011, ADA management procedures were revamped and brigades were provided specific instructions to track and manage ADA funds. Additional ADA funds were requested from USARC, and throughout the remainder of FY 2011, the command had adequate ADA funding levels.

In September 2011, we received USARC ADA funding guidance for FY 12. We developed a distribution plan for subordinate elements and during September 2011 we provided units with ADA allocations and information needed to manage ADA funding.

Force Management Actions. During 2011 the G3/5/7 completed two Base Realignment and Closure (BRAC) actions. The first was the BRAC move of USAR Support Element, 1A from Ft. Gillem, GA to Rock Island, IL with an effective date of 15 July 2011. The second action was the

87th USAR Support Command (East) 2011 ANNUAL HISTORICAL SUMMARY

relocation of 1-347th and 3-345th (188th BDE) to building 900, on the Ft. Gillem property. The move was delayed a number of times for various reasons but was completed in April 2011.

Effective 15 August 2011, the 189th Infantry BDE USAR element was relocated and reassigned from the 87th ARSC (E) to the 85th ARSC (W) and placed under OPCON of 1AW. The 1-311th Combat Support (CS)/Combat Services Support (CSS) and 2-311th CS/CSS were retained by the 87th ARSC(E) and the units were realigned under the 4th CAV.

Unit Reassignments. Two sets of realignments that took place during 2011. These grouped like battalions and moved closer to achieving ARFORGEN ready formations. The reassignment actions listed below were effective 1 April 2011:

- 2-340 BN (4th CAV) to 157th BDE
- 3-337 BN (4th CAV) to 157th BDE
- 2-312 BN (72nd FA) to 174th BDE
- 1-309 BN (72nd FA) to 174th BDE
- 2-309 BN (72nd FA) to 174th BDE
- 3-312 BN (72nd FA) to 174th BDE
- 3-338 BN (205th IN) to 157th BDE
- 2-337 BN (205th IN) to 157th BDE

The following realignment actions were effective 15 August 11:

- 1-313 LSB (189th IN) to 72d BDE
- 2-313 LSB (4th CAV) to 72d BDE
- 3-313 LSB (72d FA) to 72d BDE
- 2-349 LSB (188th IN) to 177thBDE
- 1-350 LSB (158d IN) to 177th BDE
- 2-350 LSB (188th IN) to 177th BDE
- 1-411 BN (4th CAV) to 205th BDE

IV. Key Events

The 87th ARSC (E) is required to meet both USARC and 1AE Commander's Critical Information Requirements (CCIR)/Serious Incident Report (SIR) requirements. In January 2011, 87th ARSC (E) CCIR/SIR procedures were developed and released to the HHD, 87th and the 1st MSG.

Don't Ask Don't Tell (DADT) Training. In late 2010, President Obama signed the "Don't Ask, Don't Tell" Repeal Act and starting in February 2011, FORSCOM initiated a program to educate all Army personnel. The 87th ARSC (E) conducted a tiered DADT training program and completed the training during July 2012.

HHD, 87th Multiple Unit Training Assembly (MUTA) 8 training event. From 2-5 June 2011, the 87th HQs conducted Primary Marksmanship Instruction (PMI) training and weapons qualification events at Pelham Range, Anniston, Ala. The unit also conducted selected Army Warrior Training (AWT) at Oak Mountain State Park in Pelham, Ala. during that period.

**87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY**

G3 Training.

- 13-17 June 2011, the 87th ARSC (E) G3 hosted Digitized Training Management System (DTMS) master training in Birmingham, Ala.
- 14-17 August 2011 the 87th ARSC (E) G3 participated in the USAR/OCAR Force Management Conference, at National Harbor, Md.
- 15-19 August 2011, the 87th ARSC (E) G3 hosted Total Ammunition Management Information System (TAMIS) training in Birmingham, Ala.

Knowledge Management. The G3 worked with 1AE to adopt Knowledge Management Initiative (KMI) for use by the 87th ARSC (E). The section worked with 1AE to develop a secondary unit hierarchy to allow us to continue to participate in the 1AE hierarchy while running a parallel (secondary) hierarchy needed to manage taskings for the HHD, 87th staff and the 1st MSG. Shortly after working with 1AE on this initiative we discovered that funding for KMI was stopped and the secondary hierarchy functionality was not possible. 1A is scheduled to implement SharePoint as the sole knowledge management application in 2012.

Mission Support. During 2011, HQs, 87th ARSC (E) and the 1st MSG Soldiers supported five 1AE training missions at Camp Shelby, Miss. The missions provided our Soldiers with valuable experience, improved situational awareness of 1AE operations and provided needed manpower for 1AE. We anticipate that we will continue to support these missions as requested. Soldier readiness improved and enthusiasm to participate was high.

Increased focus on Medical Readiness. During 2011 we hit a medical readiness low of 59% resulting in an increased emphasis on Medical Readiness. The Command Group, the G3 and Command Executive Officer (CXO) worked closely with HHD, 87th ARSC (E) and the Command Surgeon to schedule mass medical and dental events and to ensure that Soldiers were issued vouchers for needed medical services. As a result, medical readiness increased above 70% and remained between 72-77 percent for 2011.

Veteran's Day Celebration. Historically, the 87th ARSC (E) has participated in Birmingham's Annual Veteran's Day Parade and normally scheduled the November Battle Training Assembly (BTA) to enable the unit to support the Veteran's Day Parade, the World Peace Luncheon and various other events. In 2011 due to a communications challenge, the unit did not participate in the Veteran's Day parade.

V. Training and Operations Budget

FY 2012 Training/Operations Budget:

Fund	Budgeted
RPA School Funds (ADT-S)	\$1,050,000 (Reduction of \$279K from 2011)
ADT/ADOS-RC	\$1,719,500 (Increase of \$258K from 2011)
ADA (RMA/ATA)	\$302,000

**87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY**

AT \$10,516,000 (includes a \$1 million plus up early into the
FY from USARC G3 RM)

VI. Personnel Gains/Losses

Gains

COL Robert Bobinski
SFC Tonesia Donner
SFC Robin Rivera
SSG Sheldon McCartney

Losses

Mr. Richard Koski
LTC Mark Gallo
LTC Shelia Thompson
SGM Wendy Woods
MSG Evon Hamilton
MSG Horace Searcy

Death of a teammate. On 8 October 2011, the G3 lost a valued friend, civilian employee, and officer. LTC/Mrs. Shelia Thompson was a Military Technician who performed Force Management actions for the 87th ARSC (E). As an Army Reserve Officer, Lt. Col. Thompson served as the Chief, Training Branch, 87th ARSC (E) G3. Thompson passed away after a long, valiant struggle with an illness, but she always had a smile on her face, a positive attitude, and a strong will. Thompson was laid to rest on Saturday, 15 October 2011, in Birmingham, Ala.

**87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY**

G4

I. Mission

The mission of the G4 section is to plan and execute property accountability, supply and service management, operations, maintenance and engineering support to 1AE and USAR elements OPCON to 1AE. Provide direct logistical support to HQ, 87th ARSC (E) and the 1st MSG.

Due to the multi-component structure of 1AE, the 87th G4 acts as the regulatory intermediary between the AC and RC on logistical issues. The G4 ensures RC units comply with USAR regulations, as well as, incorporating them into their daily operational procedures. Other significant responsibilities include:

- Tracks and reviews all DD Form 200 Financial Liability Investigations of Property Loss (FLIPL), ensures accuracy, and submits quarterly Property Accountability Adjustment Data (PAAD) report to USARC.
- Kentucky Logistics Operations Center (KYLOC) approving authority for 1AE. Approves user access requests, and reviews and approves all requisitions for initial issue and replacement issue of personal clothing. Manages \$500K in KYLOC funds.
- Level 4 Government Purchase Card (GPC) Approving Official and management of all GPC and billing official accounts. Ensures all cardholders participate in all mandatory training requirements.
- Resolves Installation Support Module (ISM) end-user issues and schedules training for all new users.
- Force and Asset Search Tool (FAAST) access manager. Major Support Command (MSC) Secondary Destination Transportation (SDT) approving official. Initiates Lateral Transfer (L/T) directives in FAAST to redistribute excess equipment. Ensures all Turn-in and L/T directives are completed.
- Lodging in Kind (LIK) and Subsistence in Kind (SIK) program manager.
- Liaises with USARC G4 to ensure USAR requirements are met.

II. Key Events

The G4 provided Soldiers to support SAVs to subordinate elements and provided Soldiers to augment the 1AE OIP team. Additionally, we supported 1AE with Engineer Support and Food Service Support.

The Food Service Section provided excellent Food Service support to all subordinate units. The Food Service Section provided a valuable link between the USARC Food Service Section, the 1AE G4, and the installations that use contract dining facilities.

III. Supply and Services

Below are some of the main events performed during 2011:

**87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY**

- Re-stationing and Transformation was the key highlight of 2011. Both 1AE and 1AW underwent and completed realignment in order to meet eligibility requirements for the ARFORGEN cycle. The new alignment increases the effectiveness of the (3) Mobilization Training Centers (MTCs), Camp Atterbury, Joint Base McGuire-Dix-Lakehurst (JBMDL), and Camp Shelby by co-locating two brigades at each site. The transformation plan consolidated like battalions under one brigade; LSBns under the Operations Support Brigades (OSB) and CS/CSS battalions under the TSBs. It was the job of this section to ensure key suspense actions were completed, change of responsible officer inventories were conducted, and accountability transferred to gaining units IAW AR 710-2 and AR 735-5. Transformation was completed in Oct 2011.
- During December 2010, all brigades concluded their inspections and submitted final reports on Operation Clean Sweep (OCS), the first phase in the Army's Campaign on Property Accountability (COPA) initiative. The following property adjustments were identified by the reporting brigades as a result of OCS::

	Found On Installation Property (Est. Property Accountability)		Lateral Transfer Within Division		Turned Into DRMO	
	QTY	COST	QTY	COST	QTY	COST
CL II, III, IV	477	\$904,881.54	489	\$962,852.33	3909	\$511,280.58
CL VII	16	\$47,642.00	299	\$378,404.54	139	\$1,288,168.75
CL VIII	10	\$143,867.00	20	\$5,710.74	36	\$3,398.76
Non Standard Items	73	\$164,427.00	153	\$907,719.00	160	\$112,468.00
Division Totals	576	\$1,260,817.54	961	\$2,254,686.61	4244	\$1,915,316.09

- In 2011 the following COPA reporting requirements were added and the G4 was responsible for consolidating the information and forwarding to 1A and USARC:
 - O5/O6 Commander Endorsement Memorandums
 - Property Book reconciliations
 - Sensitive Item and Cyclic Inventory reporting
 - Command Supply Discipline Program (CSDP) inspections conducted
 - Education and Mentoring of Subordinates
- Reviewed all unit transfer actions ensuring UTO realignments were correct in Property Book Unit Supply Enhanced (PBUSE) and FFAST. We also ensured Parameter Code tables for each battalion were aligned with the gaining brigades Unit Identification Code (UIC) and Department of Defense Activity Address Code (DODAAC) table.
- The FFAST approving official reviewed and approved all Secondary Destination Transportation requests at the MSC level. He also tracked the status of all L/Ts and turn-in directives notifying units when they were delinquent.
- The section also assisted 1AE G4 OIP team with inspecting the 188th, 158th, 177th, 205th, 72nd and 174th Brigades. The 87th team inspected brigade's CSDP program, GPC procedures and recon, FLIPLs, and property accountability.
- Distributed and tracked monthly reconciliations for over 280 DODAACs.

87th USAR Support Command (East) 2011 ANNUAL HISTORICAL SUMMARY

- Provided assistance and guidance to 1AE Brigades that enabled them to compete in the Chief of Staff Army, Supply Excellence Award Program (CSASEA).
- Performed annual reviews and food service closeouts for the 9 BDE Food Service programs.
- Provided food service assessments of 1AE MTCs.
- Conducted SAVs at the 158th and 177th in preparation for upcoming OIP inspections.
- Lodging-in-Kind (LIK):
 - a. Dollars spent for LIK CY11 was \$265K.
 - b. Establish a New LIK Standard Operating Procedure (SOP); the major change was to give the brigade the ability to better manage the LIK program by establishing a Line of Accounting (LOA) on the GPC for brigade personnel to pay for LIK. The brigade also became the approver for LIK requests from their subordinate units. The effective date of this SOP was 18 April 2011.
 - c. All brigades did obtain a LIK GPC by the end of CY11. This enabled brigades and the 1st MSG to pay for their own LIK.

IV. Food Service

The 87th ARSC (E) Food Service key events are as follows:

- Attended USARC Menu Board and training 24-28 January 2011 in Orlando, Fl.
- Provided monthly technical and tactical support to 9 brigades, the 1st MSG and 3 MSB's to support proper procurement within each garrison catered meal and operational meal function IAW AR 30-22, USARC Food Guidance and 87th ARSC (E) Food Service SOP.
- Late July thru 30 September 2011, the 87th ARSC (E) G-4 Food Service team performed Annual Review of 9 brigades, the 1st MSG and 3 MSB's at their AOR. During this period, a total of 12 Annual Reviews were conducted and completed successfully.
- The 87th ARSC (E) Army Food Management Information System (AFMIS) Food Service hosted a Training and Workshop during the period of 13-15 September 2011 at the Horace B. Hanson Reserve Center in Birmingham, Ala. The primary focus was one of the following areas: (1) AFMIS, (2) Scan and Go Program and (3) Meal, Ready to Eat (MRE) Request. A total of 35 Soldiers and civilian personnel were present from the following: 158th IN BDE, 205th IN BDE, 157th IN BDE, 72nd FA BDE, 177th AR BDE, 188th IN BDE, the 1st MSG and the 87th HHD.
- Subsistence-in-Kind (SIK): All Food Service Annual Reviews were conducted except for 1-311th due to mission constraints.

V. Maintenance

Below are some of the main events performed during 2011:

87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY

- Maintained all division reportable equipment with an average fully mission capable rate of 100%. All Army Materiel Status System (AMSS) reports were submitted on time and without delinquencies.
- Provided technical assistance and staff direction on maintenance, repair, and inspection of equipment at multiple MTCs.
- Maintained close contact with maintenance personnel and contractors, enabling them to successfully set up Standard Army Retail Supply System (SARRS) accounts for support of training sets.
- Monitored updates to automation of the Standard Army Maintenance System – Enhanced (SAMS-E), and had two G4 personnel certified as SAMS-E operators.
- Developed and implemented Letters of Instruction that enabled proper reporting and tracking of the 1AE training sets, even with numerous relocations of equipment.
- Conducted multiple brigade SAVs to ensure maintenance programs remain IAW Army standards. Encouraged units to compete in the Army Award for Maintenance Excellence (AAME) competition and selected one unit to represent the command at USARC.
- Conducted weekly maintenance conference calls with 1AE and brigades to identify and address maintenance issues and coordinated plans of action to resolve issues.

**87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY**

G8

I. Mission

The G8 assesses the Commander's AOR to determine the best Course of Action (COA) for use and management of the OMAR and RPA appropriations ensuring compliance with all applicable directives, policies, and regulations to execute the command budget. This includes core functions of financial management; resource management and finance operations. Additionally, the G8 determines partner relationships (joint, interagency, and intergovernmental), requirements for special funding, and support to the procurement process.

II. Financial Management

General. Within the G8, emphasis was placed on the six principles of financial management: stewardship, synchronization, anticipation, improvisation, simplicity, and consistency. These principles are critical to our unit's missions. As a result, the majority of the financial activity was directed toward exercise planning and validation, providing funds for Observer - Controller/Trainer (OC/T), schools (MOS, professional development, and refresher training), and AT for all Soldiers of the 87th ARSC (E) and subordinate units.

Reserve Personnel Army (RPA). The total FY 2011 RPA funds allocated to the 87th ARSC (E) was \$10,719K of base dollars and \$1,201K of OCO dollars. The numbers below do not include OCO dollars:

- AT was funded at \$9,693K.
- ADT was funded at \$987K.
- Schools were funded at \$1,606K.

The RPA funds provided were adequate to support high priority missions at the 87th ARSC (E) and brigade level. Additionally, the focus going into FY12 will remain the same with emphasis placed on officer education system (OES) and NCOES.

Operational Maintenance, Army Reserve (OMAR). Total FY11 OMAR funds allocated to the command was \$659K of base dollars. The FY11 OMAR funds allocated were adequate to support mission requirements as they pertained to our OPTEMPO, TDY, facility maintenance, supplies and equipment, and other special programs such as, Sexual Harassment/Assault Response and Prevention (SHARP), Drug Demand Reduction, and Yellow Ribbon Program (YRP).

III. Finance Operations

Orders were processed through the RLAS for all Reserve Soldiers. Within the RLAS application, the G8 performed several functions of pay administration. For instance, the Automated Drill Attendance Reporting System (ADARS) module created pay transactions to report Battle Training Assemblies (BTA) and individual drill attendance.

**87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY**

The Reserve Active Duty Attendance Reporting System (RADARS) module enabled the G8 to create and publish orders for individual active duty of 1-29 days. Within this module, the G8 created pay transactions for individual AD orders, AT, ADT, ADTS or ADOS-RC, of 1-29 days. All AD orders 30 days or more were sent to the Finance Office at Fort McCoy, WI for processing.

Temporary duty (TDY) orders were processed through the Defense Travel System (DTS) during FY 2011. Additionally, G8 used the Defense Joint Service Software (DJSS) to provide finance customer service assistance with pay inquiries, to 87th ARSC (E) HQ and subordinate units.

IV. Fiscal Controls

Management Internal Control Program (MICP), from an administrative viewpoint, ensures strict adherence to laws, regulations and policies. Additionally, the MICP addressed the safeguarding of financial and other assets from unauthorized use and ensures reports and records are reliable and accurate.

Five scheduled comptroller evaluations were completed by alternate methods during the FY. These areas included DTS, GTC program, Budget execution, Reserve Pay Accounts and Military Interdepartmental Purchase Request (MIPR). All areas were found to be compliant with all directives, policies and regulations. Additionally, G8 advised Commanders at all levels, program managers, directors, and staff sections to monitor and periodically review their funds in an effort to prevent violations.

V. Personnel

The G8 continued to provide support at a high level during 2011. Manning for 2011 included:

- | | |
|-----------------------|------------------------------|
| • LTC Tolbert (TPU) | ACS G8 |
| • MAJ Smith (TPU) | Deputy ACS G8 |
| • Vacant (CIV) | Resource Management Officer |
| • SGM Pye (TPU) | G8 SGM |
| • Vacant (AGR) | Budget Officer |
| • Vacant (TPU) | Financial Management Officer |
| • MSG Poythress (TPU) | Finance Operations NCO |
| • SFC Reed (AGR) | Finance NCO |
| • SSG Harris (TPU) | Budget NCO |
| • SFC Short (TPU) | Budget NCO |
| • Vacant (CIV) | Budget Analyst |

**87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY**

Chaplain

I. Mission

The mission of the 87th ARSC (E) Unit Ministry Team (UMT) is to build resilient Soldiers through acts of reconciliation with God, family, faith community, team, country, and God's world. We nurture the living, care for the wounded, and honor our fallen.

To accomplish this mission, the UMT provides for the free exercise of religion for all faith groups, leads the 87th ARSC (E) Christian community, and gives pastoral care as needed.

The UMT advises leaders on matters of religion, ethics, and morale and ensures the Commander's success in addressing spiritual and religious needs throughout the command.

II. Personnel

- CH (Col.) Carlton Fisher, Jr. entered his third calendar year as Command Chaplain in 2011. CH Fisher was selected to attend the Air War College in residence at Maxwell Air Force Base, Montgomery, Ala. His course began in July 2011.
- CH (Maj.) Jeffery Scott Bush was promoted in April and continued to fill the role of Deputy Command Chaplain with additional responsibilities during CH Fisher's absence.
- CH (Maj.) Jeffrey Ryan was assigned to the 87th ARSC (E) in April, serving as the Family Life Chaplain for the command.
- CH (Capt.) Timothy Staggs came to the unit in October from the AC. CH Staggs was selected for promotion to Major in December 2011.
- Master Sgt. Alesia Hatten continued as the UMT NCOIC through September, also serving as the Command Group Platoon Sergeant.
- Master Sgt. Charles "Rocky" Pienezza assumed the role of section NCOIC in October. In addition, Pienezza provided assistance to the G1 section throughout the year.
- Sgt. 1st Class Joseph Simmons left the 87th ARSC (E) in March and was deployed to Kuwait with the 104th Chaplain Detachment.

The UMT also provided training for Chaplain Candidate (2nd Lt.) Louis Zemek. Lt. Zemek completed his Chaplain Basic Officer Leader Course (CHBOLC) in the spring and left the unit for another assignment in July 2011.

III. Training

UMT members attended the Chief of Chaplains Annual Sustainment Training (CAST) in June 2011. Topics included religious support and the ARFORGEN cycle, post-deployment issues, and the work of the Health Promotion, Risk Reduction Task Force (HPRRTF).

CH Fisher and Master Sgt. Hatten participated in the USARC UMT Senior Leadership Conference in February 2011. CH Bush attended the 1st Army Division East annual training conference held at Camp Shelby, MS, in December 2011. In addition, CH Fisher and CH Bush

87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY

were both certified as Strong Bonds presenters for the "Active Relationships" and "Laugh Your Way to a Better Marriage" curricula. CH Ryan completed the Reserve Component Family Life Chaplain Integration Course at Ft. Hood, TX, in May 2011.

IV. Operations

The UMT provided religious services at every BTA and pastoral care and counsel to countless Soldiers, civilians, and family members throughout the year.

CH Bush made one staff visit to the 1st MSG, at Ft. Totten in April 2011. The UMT provided technical support to the 1st MSG chaplain assistant, Master Sgt. Neil Hertzler, until his departure in September 2011 and to lay-leaders who continue to assist with religious support programs in the absence of a chaplain or chaplain assistant.

CH Ryan and Master Sgt. Pienezza prepared and led a memorial service for Lt. Col. Shelia Thompson during the November 2011 BTA.

CH Bush supported the Ft. Rucker Casualty Assistance Center twice, accompanying notification officers on missions to Alabaster and Anniston, Ala.

**87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY**

EQUAL OPPORTUNITY

I. Mission and Responsibilities

The Equal Opportunity (EO) Section served as the primary advisor to the Commander on all matters relating to EO, the Prevention of Sexual Harassment (POSH) and Assault (POSA), and the fair treatment of Soldiers, DA Civilians, contract employees and family members assigned, attached or OPCON to 87th ARSC (E). Responsible for understanding, articulating and implementing DoD, DA, FORSCOM, 1A, USARC, 1AE and 87th ARSC (E) EO policies, i.e. EO, Equal Employment Opportunity (EEO) for DA Civilians, POSH, POSA, and complaint procedures, while providing oversight to eight brigades, 33 battalions, the 1st MSG, 16 MSBs, and 1A Augmentation Detachment Command EO and SHARP.

II. 2011 Annual EO/EEO Accomplishments

Due to the EO Compliance Specialist, Ms. Paula James' deployment through June 2011 there was limited full time staffing in the EO office from January to June 2011; therefore, most of the accomplishments took place after June 2011. These include:

- Formal/Informal Cases: Assisted the brigade Equal Opportunity Advisor (EOAs) in processing one formal and two informal EO complaints.
- EO/EEO Inquiries/Mediation Sessions: Processed 25 EO and four EEO inquiries and no mediation sessions.
- Provided leadership and aggrieved timely feedback/communication throughout the complaint process IAW AR 600-20 & AR 690-600, meeting the complaint process timeline 100%. Maintained all EO / EEO complaints under double lock and key IAW regulatory guidance to ensure 100% accountability and confidentiality.
- Created and updated Commander's EO and SHARP Command policies ensuring compliance with AR 600-20 revisions.
- Coordinated with FORSCOM, USARC, 1A, 1AE, 1AW, and 85th ARSC to establish a meeting with all parties to address EO Coverage / Brigade EOA TDA concerns.
- Obligated and managed an annual EO budget of \$30,000 OMAR funds. Created and submitted FY12 EO Budget Forecast to USARC.
- Assisted Soldiers with enrollment into the Equal Opportunity Leaders Course (EOLC).
- Conducted 1AE EOA site visit on 10 August 11.
- Monitored EO statistical data for trends and progression, and advised the Commander(s), CXO and appropriate staffs accordingly based on critical thinking and best assessment of each situation prior to providing an appropriate resolution or suggestion.
- Assisted 1AE with the following OIPs/SAVs to identify systemic weaknesses within the Brigade EO and SHARP programs: 188th IN BDE on 23 Aug 11, 177th AR BDE on 19 Sep 11, 158th IN BDE on 21 Sep 11, and 4th CAV BDE on 18-19 Oct 11.
- Compiled and submitted all 1AE quarterly narrative statistical roll-up reports (QNSR) to 1A as outlined in 1AE OPORD (EO Program Reporting Requirements).

**87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY**

- Tracked and ensured mandatory EO training, i.e. EO/POSH/POSA training, was conducted IAW AR 600-20 utilizing the “Consideration of Others” methodology and submitted all quarterly reports to 1AE as outlined in 1AE OPORD.
- Prepared and planned for Ethnic Observances IAW AR 600-20, Table 6-1, at a minimum, by changing out and updating the 87th ARSC (E) statistic display, posters and publishing a monthly observance article for the “Bullets” newsletter.
- Participated in FORSCOM EO and USARC EO teleconferences.
- Attended the HQDA EO Reporting System Training held at Department of Defense Equal Opportunity Management Institute (DEOMI), Patterson Air Force Base, Fl. from 31 Aug – 1 Sep 11.
- Lt. Col. Cunningham, EOA Officer, retired effective 17 Oct 11 with no TPU EOA backfill. The position vacancy announcement was created and posted November and December through the HRC & G1 channels.
- MSG Peebles served as an instructor for 14 – 18 Nov 11 Equal Opportunity Leadership Course (EOLC) held at Camp Shelby, Miss. in support of the 37th Infantry Brigade Combat Team’s (IBCT) deployment to Afghanistan.
- Coordinated, administered and interpreted demographic data from Command-directed Climate Assessment Survey from 3-9 Dec 11.
- Developed and submitted the following EO deliverables: EO Update Briefing to CG on 5 Aug 11, 2010 EO Annual Historical Summary, EO/POSA direct-support materials, Command Update and Battle Update Briefing slides, EO portion of Regulation 10-5, and updated the EO SharePoint homepage.

III. 2011 Annual Sexual Assault Response Coordinator Program (SARC) Accomplishments

- Submitted all mandatory monthly Sexual Assault Data Management System (SADMS) reports as directed by HDQA, which reflected “no open cases.”
- Managed an annual SHARP budget of \$30,000.
- Officially mailed new SARC/SHARP materials to all brigades.

**87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY**

Inspector General (IG)

I. Mission and Organization

Provides ongoing full spectrum Inspector General (IG) support to include, Assistance and Investigations (A&I), inspections, and teaching and training to the 87th ARSC (E) HQs and the 1st MSG Soldiers and non-mobilized Soldiers under OPCON of 1AE. Improve mission readiness and process efficiency, Soldier war-fighting capability, and improve organizational discipline.

Receives and processes Inspector General Action Requests (IGAR) submitted by Soldiers, civilians, and family members of 87th ARSC (E) and maintains and reports trend data to keep the CG informed of existing or potential problems. Conducts investigations on behalf of the Commander for allegations, issues, or adverse conditions. Additionally, the IG conducts Inspections and Sensing Sessions, at the direction of the Commander, to detect systemic issues or areas that require guidance or clarification. Partner with 1AE Office of the Inspector General (OIG) to conduct Sensing Sessions for all subordinate Reserve Commands.

II. Personnel Management

Closing Strength:

TDA	Officer	Warrant	Enlisted	Civilian	Total
Authorized	2	0	4	0	6
Assigned	1	0	3	0	4

The 87th ARSC (E) IG office lost its Detailed IG (AGR Major) due to change of duty station. The Assistant IG (AGR Master Sergeant) took on the additional work load as the sole full-time personnel in the office and performed admirably. A new Assistant IG (AGR Sergeant First Class) arrived in preparation for the current Assistant IG's imminent retirement.

III. Training Management

An aggressive individual IG training program was maintained that ensured that all personnel continued to be technically and tactically proficient in IG operations, allowing the section to provide the highest level of support to the Commander and the Soldiers, civilians, and family members of the 87th ARSC (E).

In addition to the standard annual military (tactical) training and mission related training, 87th ARSC (E) OIG personnel attended both branch specific and mission specific development courses.

87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY

IV. Operations

During the year, the section continued to perform inspections, investigations, assistance actions, and provided teaching and training to the Soldiers and Civilians of the command.

The IG section resolved approximately 56 IG requests for assistance during 2011. Many of those complaints and request for assistance revolved around a lack of understanding of current policy and procedures. The top three Inspector General Action Request (IGAR) categories for the year were personnel finance and accounting, command/leadership failures, and personal management.

**87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY**

Public Affairs Office (PAO)

I. Mission

The PAO develops strategic communication and an active community program that supports the 87th ARSC (E). Our office fulfills the Army's obligation to keep the American people and the Army informed and to establish conditions that lead to goodwill within the civilian community, as well as, promote an environment that leads to confidence in America's Army and its readiness to conduct operations during periods of peace, conflict, and war.

II. Key Events

During 2011, the PAO successfully provided the local media with access to unclassified, timely, accurate and newsworthy opportunities where the 87th ARSC (E) participated in local events and activities. Actions included writing news releases, submitting photography, answering media requests, media engagement opportunities, conferences, and providing media escorts.

We provided coverage and personnel for training activities, as well as correspondence support to the Command Group. The PAO provided photography support to the unit for awards ceremonies, promotions, retirement ceremonies and other unit activities. The photography captured provided a historical summary for unit events throughout the CY.

The section supported the electronic Hometown News Release Program by providing guidance and support to unit Soldiers on submission of news events for promotions, awards and events for local newspaper release and public recognition.

Our office provided graphic art to the unit for the production of certificates, cards, announcements, photos and other items in support of unit activities.

The PAO section covered the following events in CY 11:

- Equal Opportunity-Black History Month Observation
- 2011 Mercedes Marathon
- Equal Opportunity –Women's History Month Observation
- Motorcycle Mentorship Program
- Governor's Ceremony and Proclamation Signing
- Memorial Day Programs
- Flag Placement Ceremony
- Blue Star events
- Celebrate Hoover
- Birmingham Baron's Baseball
- Briarwood 4th of July event
- SEC Baseball Tournament
- 9/11 and Patriot's Day events
- Veteran's Day Program
- Operation Christmas
- Command Christmas event
- Ongoing - Color Guard events that support numerous local and state events, photos for the command, award ceremonies, promotion ceremonies, retirement ceremonies, command photos etc.

87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY

III. Staffing

PAO (Civilian)	Ms. Vickie Gavin
PAO Officer	Vacant
Print Journalist	Sgt. Sheila Holifield
Print Journalist	Vacant
Broadcast Journalist	Vacant

87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY

Safety

I. Mission

The Safety and Occupational Health Specialist serves as the principal advisor to the Commander in all safety and occupational health related matters of mission execution and regulatory and statutory requirement.

The Safety Office evaluates all aspects of assigned safety and occupational health programs within subordinate commands and determines the degree of effectiveness and compliance with established requirements. The Safety Office conducts periodic and scheduled assistance visits, Standard Army Safety and Occupational Health Inspections (SAOSHI) and other technical inspections. The Safety Office provides advice on fire prevention, compliance of Occupational Safety and Health Administration (OSHA) and National Fire Protection Association (NFPA) standards, range operations, tactical safety, and ensures adequacy of existing safety and health measures.

II. Operations

The Safety Office supported several mobilizations of Army National Guard (ARNG) and USAR units at Camp Shelby, Miss. The training that was observed included, Entry Control Point (ECP) Operations, IED Defeat, Traffic Control Point (TCP), Military Operations on Urban Terrain (MOUT), and Forward Operating Base (FOB)/Contingency Operation Location (COL) Operations. The Safety Office also provided Composite Risk Management (CRM) training and briefings to subordinate units, tracked enrollment in Motorcycle Safety Foundation courses, and provided 1A and 1AE advice on numerous safety issues affecting Army Reserve units.

Sgt. 1st Class Ballard, additional duty safety NCO, completed the CRM Train the Trainer Course that was held at the Army Reserve Medical Command in Pinellas Park, Fl. The Safety Office also represented the Command at the Combat Readiness Center's Annual Senior Safety Symposium in Montgomery, Ala.

**87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY**

Staff Judge Advocate (SJA)

I. Mission

The Office of the SJA provides legal advice, briefings on legal subjects, and advocacy regarding Uniform Code of Military Justice (UCMJ) and adverse administrative actions, general administrative law matters, and government ethics for the 87th ARSC (E), and support for the subordinate commanders and their respective staffs.

II. Personnel

There were five accessions to the office in 2011: Col. David A. Shively, a mediator with the Eight District Court of Appeals located in Cleveland, Ohio, whose tenure as SJA began October 1; Lt. Col. Randall Fluke, an Assistant U.S. Attorney for Beaumont, Texas, who assumed duties as Chief, Administrative Law and Boards; Capt. Kathryn Murphy, full time Trial Counsel; Capt. Robin Kelley, an attorney in solo practice who became Assistant Trial Counsel; and Master Sgt. Diane Jones, who is employed with the Transportation Security Administration (TSA) and assumed duties as Chief Paralegal NCO. Col. Jon Hall departed from the Command to become the SJA for the 75th Training Support Division.

Lt. Col. Fluke continued studies in the US Army War College, while Maj. Charlene Long completed her branch Advanced Course and began Intermediate Leadership Education. Capt. Murphy began her Advanced Course. Sgt. Brittany Pugh graduated from the University of Alabama's Law School and the Advanced Leadership Course.

III. Operations

The SJA office continued its collaboration with other units to contribute to each functional area of the Command. Most significantly, however, with a full time Trial Counsel restored to the office, CY 2011 offered opportunities to make up lost ground in the Command's administrative separations program. This resulted in completion of four officer elimination boards, and processing and forwarding of five other officer cases and 38 enlisted administrative separation packets to USARC and other offices. Identifying a near 100% error rate in enlisted packets when initially received from units as a major hurdle in processing, the office drafted a FRAGO that required units to forward packets for legal review before notices of separation were served on Soldiers.

Col. Shively, Lt. Col. Miller and Capt. Murphy effected coordination visits with commanders and staffs for 1AE and various brigades, in particular with the legal office for Division East, as well as the legal office at ASA Dix. The office of the SJA provided direct legal support to the 72nd FA BDE, 174th IN BDE, and 177th AR BDE.

We continued providing legal advice to investigating officers and legal reviews in several AR 15-6 investigations and Commander's inquiries, which were conducted both at the Command headquarters and in subordinate units.

87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY

The Office of the SJA also presented briefings and classes on the following subjects:

- Government Ethics
- Fraternalization and Relationships Between Persons of Different Ranks
- Processing various types of separation actions
- Uniformed Services Employment and Reemployment Rights Act

The Office of the Staff Judge Advocate supported 87th ARSC (E) and its subordinate units' logistical requirements by advising FLIPL investigating officers and by providing legal reviews for completed FLIPLs.

**87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY**

SURGEON

I. Mission

The 87th ARSC (E) Surgeon has a primary mission of preserving the Fighting Force within the Command by implementing a wide variety of specific medical readiness tasks.

II. Implementation

Medical readiness for the 87th ARSC (E) and its subordinate units is reviewed monthly in order to plan and advise the commanders on required or recommended readiness improvement actions in coordination with the Office of The Surgeon General, MEDCOM, USARC Medical Readiness Officer, and 1AE Surgeon guidance.

Medical readiness was maintained by scheduling exams and vaccinations for units and individual Soldiers. Soldier protection was implemented largely via issuance of temporary and permanent profiles adapted to specific ailments, injuries, and other conditions. Additionally, this section provided advice to units via responses to a wide variety of specific medically related RFIs and recommendations during our participation in OIPs/SAVs to supported units in cooperation with 1AE teams. We provide courtesy support as requested to collocated units (4/75th Training Support Brigade and 313th Band).

The Surgeon also functions as the Command Medical Review Officer (MRO). He reviews the medical merits (or not) of lab positive urine drug screen (UDS) results as part of implementing the medical review component of the ACSAP program.

Overall medical readiness as measured by MRC% for this HQ ranged over the past year from an initial 74% to end of year 72%; highest and lowest monthly readiness were 67% and 77% respectively. Our supported units, over the past year, began utilization of unit medical readiness officers who largely assumed medical readiness monitoring for their units. One problem discussed with the 1AE Surgeon, Lt. Col. Kyle, was the discrepancies noted in readiness statistics as determined by 1AE versus the 87th. It appears that this discrepancy is due to the supported units using defined task force configurations not visible to the 87th. The quantification of these discrepancies has yet to be fully defined and resolution of this important issue is, therefore, pending.

The section linchpin for implementing medical readiness was the Automatic Voucher System (AVS) for scheduling and monitoring usage of unit exam and vaccination events, as well as rectifying specific medical readiness requirements or deficiencies for Soldiers who are not able to attend these unit events. During 2011 we scheduled and implemented three unit exam and/or vaccination events for service members. Separately, over 106 vouchers were issued to Soldiers for exam components and vaccinations on an individual basis. For all the supported units, there were over 1,600 vouchers issued or managed.

A wide variety of temporary and permanent profiles were crafted over the past year for members of this and supported units. In excess of 400 profiles were completed:

**87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY**

approximately 30 for the HQ, 350 for supported units, and 20 as a courtesy to our two co-located units. Profiles are crafted to fit activity restrictions and recommendations to the specific condition(s). The most common profiled conditions were for lower back and extremity problems, although the spectrum was very broad, encompassing such other common conditions as asthma, hearing deficits, diabetes, acute illnesses, post-accident, and post-surgical recovery. Uncommon cardiac and other conditions were also evaluated for profiling. Profiles are now exclusively entered anew into the e-Profile application. Older or mechanically completed profiles were scanned and uploaded into e-Profile for the record.

The MOS Medical Retention Board (MMRB) process was changed to the Medical Administrative Record Board (MAR2) process by MEDCOM, therefore we have discontinued our prior management of MMRBs. Currently, our only remaining Medical Board Management process is monitoring Medical Evaluation Board (MEB)/Physical Evaluation Board (PEB) packet progress at the 81st Regional Support Command and advising our CG and supported units on outstanding elements such as LODs. We tracked approximately 100 board packets for the HQ and supported units.

Initial medical record scanning was completed by this unit. We worked with supported units to advise/troubleshoot their scanning requirements. Currently, new or additional medical records are controlled and sent for scanning by G1/S1 staff per applicable OPOD.

The Surgeon section also provided medical site support for Army Physical Fitness Tests (APFTs), weapons qualifications, and ADT activities. Additionally we provided Color Guard support to 11 military and community events, as well as cemetery services. Sgt. 1st Class Ballard also became trained as a Casualty Assistance Advisor as part of his dedication to support deceased military members. As such he provided highly professional and appreciated service to the community on our behalf.

III. Staffing

- | | | |
|-------------------------|------------------|-----|
| • COL Matthew J Reardon | Surgeon | TPU |
| • CPT Yolanda Ambrose | Chief Nurse | TPU |
| • SFC William Ballard | NCOIC/FTUS | MOB |
| • SSG Sandra Goodson | Surgeon's NCO | TPU |
| • SPC Cynthia Bradford | Admin. Assistant | TPU |

Section staff progressed well over the past year. Capt. Ambrose returned in amazingly robust condition after recovering from a major medical condition. Staff Sgt. Goodson was honor graduate of ALC and enrolled and progressed through initial coursework towards a Bachelor's of Science in Nursing. Sgt. Bradford continued good progress toward a Pharmacy Technician Associate's Degree.

IV. Additional

87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY

- The Surgeon's Office provided medical support for rifle ranges, APFTs, and during AT.
- Sgt. 1st Class Ballard represented the Surgeon's Office at the 87th ARSC (East) G1 Conferences and Mobilization Support Group Mini-G1 Conference.
- Ballard and Goodson attended Medical Protection System (MEDPROS)/Medical Operational Data System (MODS)/e-Profile Training.
- The Surgeon's Office supported 1AE by assisting units with Medical/Dental Records Conversion. We continue to track the status of conversions for all supported units.
- The Surgeon's Office supported USARC by assisting with Health Records Review module. Additionally, we were tasked with serving as POC to supported units, assisting with training, and managing users.

**87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY**

Internal Review (IR)

I. Mission

Provide commanders and their staffs with a full range of professional internal review services that are timely, support local decision makers, and ensure effective stewardship. Internal review is an independent, objective assurance, and consulting activity within the command, designed to add value and improve the command's operations. Internal review is a primary tool of the commander's system of command and control.

As a member of the CG's personal staff, IR serves as the principal advisor on all review and Management Control Program (MCP) matters. IR administers the Army's MCP, in accordance with AR 11-2, within the command to advise and inform commanders and managers on the implementation and status of the command's management control process.

IR develops and promulgates policy, plans, and procedures. Additionally, we direct, manage, and execute the IR Program as prescribed by ARs 11-7 and 36-2. IR tracks material weaknesses for which the command is responsible until corrected and advise the leadership of MCP material weaknesses identified by review that should be considered for inclusion in the Annual Statement of Assurance (ASA).

IR performs, IAW generally accepted governmental auditing standards, a review of functions or organizational entities within the command that have known or suspected problems; determines the nature and cause of the problems; and develops recommendations to resolve them. IR provides troubleshooting capabilities, i.e., quick reaction efforts, normally un-programmed, that are geared to prevent serious problems from developing.

The IR acts as the principal official for liaison with external audit agencies, including the General Accounting Office (GAO); Inspector General, DoD, Auditing (DODIG(AUD)), U.S. Army Audit Agency (USAAA), FORSCOM, Continental United States Army (CONUSA), and USARC IR. IR monitors all actions related to external audits.

Lastly, The 87th ARSC (E) IR ensures through direct or mutual support agreements, IR services are provided to commands in the region that do not have their own IR or MCP office.

II. Personnel Management

Closing Strength:

TDA	Officer	Warrant	Enlisted	Civilian	Total
Required	3	0	1	1	5
Authorized	3	0	1	1	5
Assigned	2	0	0	0	2

**87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY**

III. Training Management

The IR staff set up an online site that will allow AUMs and ICAs the flexibility to complete this training online for the current FY training requirement. One of the Internal Review TPU evaluators completed the IR Basic Course at Fort McCoy, WI.

IV. Operations

The 87th ARSC (E) IR continues to build upon the foundation that the USARC IR has cultivated. As a result, we have added an additional TPU evaluator. The IR managed and drafted the Annual Statement of Assurance report for submission to USARC in January 2012.

The 87th ARSC (E) IR developed and shared an IR brochure designed to provide a broad range of audit services to help the 87th organization meet its objectives. One of our key roles is to monitor risks and ensure that appropriate controls are in place and adequate to mitigate those risks. The IR is striving to create an IR presence in the command through website, brochure, briefings, advisory and formal reviews.

**87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY**

Headquarters and Headquarters Detachment (HHD)

I. Mission

The Headquarters and Headquarters Detachment mission is to support the 87th ARSC (E) Army requirements through productive personnel management and administrative actions to ensure qualified and trained individual Soldiers are prepared to meet mobilization requirements.

II. Key Personnel

- Steven P. Francis, CPT, Commandant
- Cynthia Hedgemon, GS07, Unit Administrator
- Thomas J. Brown, First Sergeant
- Tracey Hayward-Ferguson, SFC, Training
- Romeo Bagherinia, SSG, Supply
- Kishana Hall, SSG, Human Resources

III. Functions

Administration

- Commands Headquarters Detachment Soldiers
- Operates under the supervision of the Chief of Staff
- Provides for local security
- Responsible for the HHD Sponsorship Program
- Initiates and manage personnel actions for HHD Soldiers

Training

- Plans and manages mandatory training for HHD Soldiers
- Prepares and manages training schedules for BTAs
- Coordinates HHD training events
- Manages HHD school quota and application submissions

Supply

- Evaluates requirements and determines the status of resources to support the supply operation.
- Maintains the property book and property records for equipment

IV. Key Events

To start the year off, Supply issued TA-50 to 120 of 136 Soldiers assigned to the headquarters in preparation for the June 2011 AWT. In addition, we collected equipment from 120 Soldiers for turn-in to the Defense Reutilization and Management Office (DRMO). The equipment was also transferred to CIF-ISM.

87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY

The HHD weapons training and qualification event was conducted during the June BTA at Pelham Range. HHD provided 14 range safety NCOs, two range safety officers, two OICs, two NCOICs, and two ammunition NCOs for both zero and qualification ranges.

Prior to going to the firing range, all Soldiers received training at the EST 2000 located at Pelham Range. This provided preparation, training, and weapons familiarization for the range experience. A total of 88 Soldiers fired either M16 or 9M. Soldiers met all training requirements.

Additionally, HHD provided briefings on the following topics:

- Prevention of Sexual Harassment
- Prevention of Sexual Assault
- Employment/Re-Employment Rights
- Combating Trafficking In Persons
- Fraternalization Policy
- HIV Awareness
- Substance Abuse & Risk Reduction
- Force Protection
- Operation Security
- Information Assurance
- Subversion and Espionage Directed Against the U.S. Army
- Accident Avoidance
- Suicide Prevention

APFT. The semi-annual APFT was conducted at Heardmont Park in April and October 2011.

Color Guard Events. HHD supported numerous color guard events to include presenting the colors during several Birmingham Baron's and SEC baseball events and the Memorial Day and Veteran's Day events in 2011.

Pay actions performed. HHD personnel processed an average of 130 RMA, RST, and ADT, actions per month. In February over 300 transactions were processed. During 2011, HHD processed over 1,575 pay transactions.

DD 93 completion. The HR NCO completed DD 93s for 87.9% of the unit during the SRP conducted during the June 2011 BTA.

**87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY**

1st Mobilization Support Group (1st MSG)

Commander's Summary

For the 1st MSG, CY 2011 represented the fourth year of its existence and one that displayed it is “Ready to Serve.” The command continued to execute its mission of providing the necessary C2 support to its subordinate units and providing continued support to ongoing Contingency Operations.

I. Mission and Organization

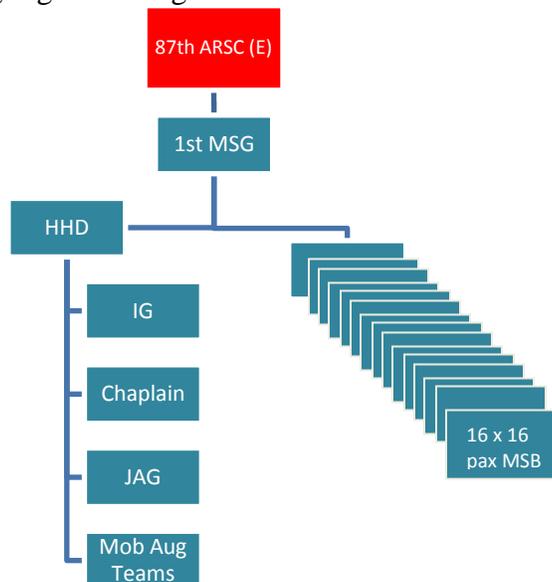
Mission. Execute installation Mobilization Support functions, including C2, Contract Oversight (COR/COTR/Liaison), and execution oversight of CONUS Support Base Service (CSBC) as directed.

On order, exercise control of teams and direct mission support duties by selected MSG Augmentation Teams (Legal, Chaplain, Inspector General, Maintenance, Transportation, or Mobilization).

Be prepared to oversee execution of CSBS contract task functions: Plans, Training, Mobilization, Security, Finance, Material Management and Supply, HR Services, Movements, Equipment Readiness and Maintenance, Billeting and Facilities, Information Management when reinforced by contracted work force.

Organization.

The following chart highlights the organization of 1st MSG.



**87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY**

FINANCIAL MANAGEMENT AND FISCAL CONTROLS

I. Mission

The 87th USAR (E) G8 controls Control and administration of funds for the MSG. Detailed reporting on 2011 allocation and spend funds resides with the G8.

II. Summary

The FY 2011 RPA and OMAR funds were allocated via the 87th. With limited exceptions, the level of FY 2011 funding was adequate to support mission requirements/mission accomplishments.

III. Financial Operation

Orders were processed through RLAS and the DTS during FY 2011. ADARS was used for drill pay at the 1st MSG and its battalions. RADARS was used to process IDT, AT/ADT/ADSW payments for duty of 1–29 days for orders generated within the command in RLAS.

S1

I. Mission

CY 2011 proved to be a challenging and productive year for the 1st MSG S1 section. The 1st MSG provides support for 16 subordinate battalions.

Of significance: During the year the command continued to organize and prepare manning structures in support of anticipated mobilization of its subordinate battalions.

II. ARMY CENTER FOR SUBSTANCE ABUSE PROGRAM (ACSAP)

Unannounced drug analysis testing was conducted across the 1st MSG. 361 samples were collected; 342 were processed out of a required total of 492, reflecting a 70% processed rate for FY 2011. The year's discrepancy/error rate was 5%. 12 UPLs were trained and/or recertified during CY 2011.

III. Family Readiness

The 1st MSG headquarters conducted its family day in Jul 2011; subordinate battalions conducted theirs on various days.

IV. Strength

**87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY**

The authorized strength for the 1st MSG was 331; as of Jan 2011 assigned strength 252 or 76%. With continuous recruitment efforts, by the end of CY 2011, there was a 9% strength increase with an end strength of 280 or 85% of authorized.

V. S1 Recruiting/Retention Activities

Continuous efforts of recruiting and retention of qualified soldiers were ongoing. For FY 2011 there were 3 reenlistments.

VI. Awards

The 1st MSG presented 31 awards during CY 2011.

VII. Command and Staff Changes

Changes of assigned key command and staff positions for CY 2011 included:

<u>Rank</u>	<u>Name</u>	<u>Position</u>	<u>Date</u>
LTC	Carlos Mays	Commander, 1112 th MSB	09 FEB 2011
LTC	Margaret Morrison	Commander, 1106 th MSB	08 SEP 2011
LTC	Michael Burgess	Commander, 1108 th MSB	07 DEC 2011
MAJ	Robert Merry	Commander, 1113 th MSB	30 NOV 2011
MAJ	James Jones	Commander, 1114 th MSB	05 DEC 2011
CPT	Duval Tyson	Commander, HHD 1 st MSG	03 APR 2011
1SG	Charles Beck	CSM, 1 st MSG	11 JUN 2011

The following personnel departed key command and staff positions:

LTC	John J. Salata	Commander, 1106 th MSB	07 SEP 2011
LTC	Joseph Eisenschenk	Commander, 1114 th MSB	09 NOV 2011
LTC	Elizabeth L. Grossi	Commander, 1108 th MSB	22 NOV 2011
LTC	John Listermann	Commander, 1116 th MSB	13 DEC 2011

S2

I. Mission

The 1st MSG (E) S2 provides administrative support in the areas of personnel, information, and physical security for units and soldiers assigned to the Group.

II. Key Events.

Accomplishments for CY 2011: 19 Security Clearance applications/updates were processed and granted and 19 fingerprint cards submitted. The S2 delivered required Country and AOR Threat Brief(s) for personnel traveling OCONUS as needed.

III. Physical Security/Inspection

**87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY**

None conducted in CY 2011.

IV. Personnel

Since neither the Battalion nor Group TDAs have a slotted S2, there exists an ongoing gap in capabilities with respect to clearance processing and other security actions. If the FTUS S3 is TDY or otherwise unavailable, a choke point develops due to lack of continuation of clearance processing.

TRAINING MANAGEMENT

I. Mission

The 1st MSG (E) performs fragmented AT on a year-round basis and the conduct of the IDT remobilization mission of planning, preparing and conducting exercises. Due to fragmented AT schedule, common military subjects are identified and trained throughout the year. Training is taught by Senior Officers, Senior NCOs, and organic Subject Matter Experts.

II. Key Events

The APFT was given twice to all Soldiers of the Group. As of 1 Dec 11 a total of 280 soldiers were eligible to take the APFT during the year; 77% passed.

Classes given during CY 2011 within the 1st MSG included: SAEDA, Equal Opportunity, Substance Abuse & Risk Reduction, Suicide Prevention, and Prevention of Sexual Harassment.

III. Schools

- 69 Enlisted Soldiers attended/enrolled NCOES/Professional Development Courses
- 44 Officers attended/enrolled OES/Professional Development Courses

In addition to training conducted during the year, Group Soldiers attended the following training courses/conferences:

**87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY**

S4

I. Mission

The Group S4's primary role is to provide logistics support and oversight to our subordinate battalions. There is no Group Engineer, which would have helped facilitate a number of the battalions' facility issues throughout the CY.

II. Key Events

One of the key events for CY 2011 was the set-up and establishment of KYLOC accounts at each subordinate unit to facilitate ordering and issue of Organizational Clothing and Individual Equipment (OCIE) to unit members. While an ongoing process, the initial setup, sizing, and ordering occurred during CY 2011.

Special Staff

Chaplain

I. Mission

Provide direct religious support for the 1st MSG. Advise the Commander and staff on matters pertaining to religion, morals and morale. Provide religious support activities, program and worship services within the Command. Prepare religious coverage plans and ensure that they are implemented. Establish and maintain communications with other chaplains at higher and adjacent commands. Advise the Commander with providing for the religious needs and requirements of Soldiers and families. Build resilient Soldiers and family members through family, faith, community, team, and country.

Note – All positions in this section are vacant.

Inspector General

I. Mission

The Office of the Inspector General (OIG) is a special staff element of Headquarters, 1MSG. The mission is to provide ongoing IG support to include Assistance and Investigations (A&I), Inspections, and Teaching and Training to all soldiers, regardless of status, assigned to the 1st MSG to improve mission readiness, process efficiency, soldier war fighting capability, and organizational discipline.

As a member of the Commander's personal staff, the IG serves as a confidential troubleshooter and fact finder for the Commander. Working as the eyes, ears, and

**87th USAR Support Command (East)
2011 ANNUAL HISTORICAL SUMMARY**

conscience of the CO, the OIG provides the Commander with continuous, impartial, and objective assessments of operational and administrative effectiveness throughout the Command.

The OIG receives and processes IGARs submitted by Soldiers, Civilians, and Family members of the 1st MSG and maintains and reports trend data to keep the Commander informed of existing or potential problems. The IG protects the Army interests and individual rights.

The OIG also conducts Investigations, on behalf of the Commander, for allegations, issues or adverse conditions brought to the IG's attention through IGAR.

Additionally, the OIG conducts Inspections and Sensing Sessions, at the direction of the Commander, to detect systemic issues or areas that require guidance or clarification.

Note – All positions in this section are vacant.

Office of the Staff Judge Advocate

I. Mission

The Office of the Staff Judge Advocate (OSJA) collaborates with each functional area of the Command. As the commander's legal advisor, the Staff Judge Advocate's office provides legal advice, briefings on legal subjects, and advocacy regarding UCMJ and adverse administrative actions, general administrative law matters, and government ethics for the 1st MSG and subordinate Commanders and their respective staffs.

Note – Seven of eight positions in this section are vacant. The section saw the addition of a Paralegal NCO: Sgt. 1st Class Perez.