



DEPARTMENT OF THE ARMY
UNITED STATES ARMY NONCOMMISSIONED OFFICER ACADEMY FORT DIX
BUILDING 5518 SEVER AVENUE
JOINT BASE MCGUIRE-DIX-LAKEHURST, NJ 08640-7226

REPLY TO
ATTENTION OF

AFRC-RTC-ND

14 May 2015

MEMORANDUM FOR Academy Personnel

SUBJECT: Policy Letter 24 Cadre-Student Relationships

1. References:

- a. AR 600-20, Army Command Policy, dated 6 November 2013.
- b. 83rd USARRTC Policy Letter 24, Cadre-Student Relationships, dtd 1 July 2015.

2. Fraternalization or unprofessional relationships are explicitly forbidden and will not be tolerated. Staff, Cadre, and Students will always exhibit professionalism that reflects favorably on themselves, the organization, and the Army.

3. Fraternalization between Cadre, Staff, and Students includes the following:

a. Any unofficial relationship of an actual or apparent personal, romantic, or sexual nature such as dating, drinking, gambling, socializing, or other direct contact.

b. Any contact that compromises, or appears to compromise, the integrity of supervisory authority, or the chain of command.

c. Any contact that can cause actual or perceived partiality or unfairness, and/or that involves, or appears to involve, the improper use of rank or position for personal gain.

e. All communication utilizing social media and other electronic communications media will not be personal in nature.

4. The provisions of this policy are punitive in nature and may result in judicial or non-judicial punishment under the provisions of the UCMJ and/ or other adverse administrative action. In addition, instructors may be decertified for violating this policy.

5. Point of contact is the undersigned at 609-562-3619.

KIMBERLY K. KEMPER
CSM, USA
Commandant