



REPLY TO
ATTENTION OF

AFRC-RTC-ND

14 May 2015

DEPARTMENT OF THE ARMY
UNITED STATES ARMY NONCOMMISSIONED OFFICER ACADEMY FORT DIX
BUILDING 5518 SEVER AVENUE
JOINT BASE McGUIRE-DIX-LAKEHURST, NJ 08640-7226

MEMORANDUM FOR Academy Personnel

SUBJECT: Policy Letter 13 Alcohol and Substance Abuse Program (ASAP)

1. Reference AR 600-85, the Army Substance Abuse Program, dtd 28 December 2012.
2. Discussion. The abuse of alcohol and use of illegal drugs by members of this unit are inconsistent with Army values and the standards of performance. Alcohol and drug use often results in misconduct, which undermines the good order and discipline to the unit reducing readiness necessary to accomplish the mission.
 - a. As a means to deter use of illegal drugs, and misuse of prescription drugs, the unit will perform random biochemical drug testing outlined the reference above.
 - b. Individuals will be referred to ASAP for evaluation when involved incidents such as arrests involving alcohol and/or drugs, investigations involving alcohol and/or drugs, or police involvement that includes alcohol and/or drugs.
 - c. Self-referrals for evaluation or assistance from ASAP will be addressed as outlined the reference above.
3. ASAP is the responsibility of the Commandant with assistance from the designated Drug and Alcohol Representatives. It is further the responsibility of every Soldier to ensure the unit is free from alcohol and drug abuse.
4. Point of contact is the First Sergeant at 609 562-2239.

KIMBERLY K. KEMPER
CSM, USA
Commandant