

# FY 16 Incentive Programs

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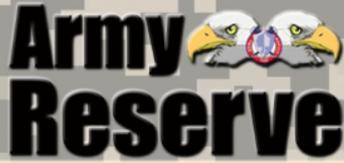
## ENLISTMENT

PROGRAM	TERM	AMOUNT	HOW PAID	TARGET
NPS Enlistment Bonus (EB)	6, 7, or 8 years	<b>Tier 1 (HighGrad CAT A Primary Vac.)</b> \$9K/\$20K or \$30K/\$50K SLRP with \$350 Kicker	Installment 50% initial	Non-Prior Service
		<b>Tier 2 (HighGrad CAT A Mob Vac.)</b> \$5K/\$12K or \$20K/\$30K SLRP with \$100 Kicker		
		<b>Tier 3 (CAT A Primary Vacancy)</b> \$8K/\$15K or \$30K/\$40K SLRP with \$100 Kicker		
		<b>Tier 4 (CAT A Mob Vacancy)</b> \$2K/\$10K or \$10K/\$20K SLRP		
NPS Quick-Ship Bonus (QSB)		NOT AVAILABLE	Lump Sum	Non-Prior Service
PS Enlistment Bonus (PSEB)	6 yrs DMOSQ	\$10K or \$30K SLRP + \$200 Kicker	Installment 50% initial	Prior Svc civil life gains (break of svc =>12 months) ≤ 16 yrs svc
	6 yrs Non-DMOSQ	\$5K/\$10K		
	3 yrs DMOSQ	\$5K		

## ENLISTED AFFILIATION

Enlisted Affiliation Bonus (EAB)	6 yrs DMOSQ 6 yrs Non-DMOSQ 3 yrs DMOSQ	\$10K or \$30K SLRP + \$200 Kicker \$5K/\$10K \$5K	Installment 50% initial <b>OR</b> Lump Sum	Prior Svc (AC/IRR)
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## RETENTION

PROGRAM	TERM	AMOUNT		HOW PAID	TARGET
		6 Year	3 Year		
(RB)	6 years or 3 years	<u>6 Year</u>	<u>3 Year</u>	Lump Sum or Installment 50% initial	Select MOS's and all Deployed with up to 20 years of service  *E6/E7 Only Available for 8 & X SQIs
Reenlistment Bonus/First Termer		\$10K OR \$20K SLRP	\$4K		
Reenlistment Bonus/Careerist E5		\$8K OR \$20K SLRP	\$3K		
Reenlistment Bonus/Careerist E6		\$6K	\$2K		
Reenlistment Bonus/Careerist E7		\$6K	\$2K		

## OFFICER

Officer Accession	6 years	\$10K OR \$30K SLRP	Lump Sum	WOCS, OCS, DC, ROTC for selected AOC's, MOS's  PS Officers (Critical shortages only)
Warrant Officer Accession	6 years	\$20K OR \$30K SLRP		
Officer/Warrant Officer Affiliation	3 years	\$20K OR \$30K SLRP		

## CONVERSION

MOS Conversion	3 years	\$4K	Lump Sum	SGT and below MOS Specific
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## EDUCATION

PROGRAM	TERM	AMOUNT	HOW PAID	TARGET
SLRP	6 years	*NPS Tier 1 = \$50K or \$30K	Annually paid to financial institution against loan amount	NPS, PS, OAB, & RB
		*NPS Tier 2 = \$20K or \$30K		
		*NPS Tier 3 = \$30K or \$40K		
		*NPS Tier 4 = \$10K/\$20K		
		*PS DMOSQ 6yr = \$30K		
		*PS Non-DMOSQ = Not Available		
		*REENLISTMENT = \$20K		
		*Officer Accession = \$30K		
Chaplain LRP	3 years	*Warrant Officer Accession = \$30K <i>*only if they did not accept a cash bonus</i>	Annually paid to financial institution against loan amount	56A only NPS & PS
		\$20K LRP		
MGIB Kicker	6 years	NPS Tier 1 = \$350 (only with Cash bonus) NPS Tier 2 = \$100 (only with Cash bonus) NPS Tier 3 = \$200 (only with Cash bonus) NPS Tier 4 = NOT AVAILABLE PS DMOSQ only \$350 (with 6 yr contract)	Monthly for 36 months	NPS, PS, & RB

## NON-MONETARY

Mob Deferment	6 years	24 mo stabilization; eligible with EAB	N/A	AC/IRR transfers
MSO Reduction	6 years	Max of 24 mo MSO reduction; cannot be combined with monetary incentives		AC/IRR transfers

